

(2017 Approved Letter to Retired Officers)

Dear _____:

Officers' Retirement Allowance – Supplementary

The Commissioners' Conference has approved that a minimum base living allowance be established for retired Officers so that no retired Officer must live on income insufficient to provide basic necessities. The minimum base has been increased for officers to \$3,588.00 per month for retired married and widowed after retirement, and \$1,794.00 for retired single and widowed before retirement, effective January 1, 2017. To the extent that the Officer's income from the normal Retirement Allowance, Social Security, and other sources is short of the minimum base, a supplementary allowance will be provided.

To determine whether you qualify for this added allowance detailed information is needed concerning your total income. Please understand that this inquiry will in no way lessen the present retirement benefit you will receive from The Salvation Army.

Answers to the following questions are needed to provide sufficient information for consideration by the Retirement Council:

1. How much do you receive from your Retirement Allowance and from Social Security?

Retirement Allowance Monthly	\$ _____
Social Security Monthly	\$ _____
Total Monthly	\$ _____

Note: If the total exceeds \$3,588.00 for a married couple and widowed after retirement or \$1,794.00 for a single officer and widowed before retirement, you need not answer the following questions nor return the application.

2. Do either or both of you receive a pension(s) from any agency or organization other than your stated monthly Salvation Army Retired Officers' Allowance and monthly Social Security income?

_____ No	_____ Yes	_____ Monthly Amount/Source
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_____ No	_____ Yes	_____ Monthly Amount/Source
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the discretionary/minimum grant if early retirement has been requested by the Territorial Commander. It is required that application for Social Security benefits will be made upon reaching age 62.

[Revised: February 2017]

benefits would be available (to the male spouse, for married couples) will be ineligible for the discretionary/minimum base grant. Such officers will be advised of the specific Salvation Army retirement benefits for which they will be eligible. For married couples these benefits will be calculated on the levels of years of service of the longer-serving spouse.

- vi. In the case of marriage to a non-officer, upon the promotion to Glory of the retired officer, the retirement allowance will cease and no claim may be made upon The Salvation Army by the surviving non-officer spouse for maintenance or other financial assistance.
- vii. Notwithstanding paragraph 4-2.a.v., retired officers are eligible for the discretionary/minimum grant if early retirement has been requested by the Territorial Commander or if retirement is the result of the disability of the woman married officer. It is required that application for Social Security benefits will be made upon reaching age 62.

[Revised: February 2017]

- b. For officers whose active service ended after December 31, 2016, the following provisions apply:
 - i. An officer shall take into retirement a retirement allowance based on their own years of service, long service and positional allowance. This allowance will continue until death, regardless of whether or not the officer marries or remarries. If the officer for any reason returns to active service after retirement, the retirement allowance will cease during the period of active service and be recalculated upon final retirement to include the additional years of active service.
 - ii. An officer widow/widower whose spouse died after retirement and gave at least ten years' active service shall receive an additional retirement allowance, with the addition based solely on the unitary basic regulation active allowance calculation for their spouse's service credit and thus excluding long service and positional allowance. This allowance will continue until death, regardless of whether or not the officer remarries. If the officer for any reason returns to active service after retirement, the retirement allowance will cease during the period of active service and be recalculated upon final retirement to include the additional years of active service.
 - iii. The monthly retirement allowance of an officer who has retired more than once shall be the monthly retirement allowance based upon the last retirement under the conditions stated in Section 4-1.
 - iv. Officers who retire prior to the age when full Social Security benefits would be available will be ineligible for the discretionary/minimum base grant. Such officers will be advised of the specific Salvation Army retirement benefits for which they will be eligible.
 - v. In the case of marriage to a non-officer, upon the promotion to Glory of the retired officer, the retirement allowance will cease and no claim may be made upon The Salvation Army by the surviving non-officer spouse for maintenance or other financial assistance.
 - vi. Notwithstanding paragraph 4-b.iv., retired officers are eligible for

Monthly Retirement Allowance

ARTICLE IV

RETIREMENT ALLOWANCES AND GRANTS

Section 4-2. Notwithstanding the provisions of Section 4-1:

- a. For officers whose active service ended before January 1, 2017, the following provisions apply, with "single officer's retirement allowance" being based on the unitary basic regulation active allowance and "married officer's retirement allowance" being based on the unitary basic regulation active allowance multiplied by 1.667:
 - i. A single officer and an officer widow/widower whose spouse died before retirement and gave less than ten years' active service shall take into retirement a single officer's retirement allowance based on his/her own years of service, long service and positional allowance. This allowance will continue until death, regardless of whether or not the officer marries or remarries. If the officer for any reason returns to active service after retirement, the retirement allowance will cease during the period of active service and be recalculated upon final retirement to include the additional years of active service.
 - ii. An officer widow/widower whose spouse dies after retirement will continue to receive the married officer's retirement allowance based on the same years of service established at the date of retirement. This allowance will continue until death, regardless of whether or not the officer remarries. If the officer for any reason returns to active service after retirement, the retirement allowance will cease during the period of active service and be recalculated upon final retirement to include the additional years of active service if it exceeds the total years of service of the deceased spouse.
 - iii. An officer widow/widower whose spouse died prior to retirement and gave at least ten years' active service, shall take into retirement a retirement allowance consisting of a single officer's retirement allowance based on his/her own years of service, long service and positional allowance, plus a proportion of the difference between the married and single retirement allowances based on his/her years of service equal to the proportion of the deceased spouse's active service to the surviving spouse's active service. This allowance will continue until death, regardless of whether or not the officer remarries. If the officer for any reason returns to active service after retirement, the retirement allowance will cease during the period of active service and be recalculated upon final retirement to include the additional years of active service.
 - iv. The monthly retirement allowance of an officer who has retired more than once shall be the monthly retirement allowance based upon the last retirement under the conditions stated in Section 4-1.
 - v. Officers who retire prior to the age when full social security