



Midwest Athletic Conference (MAC) – Coach / Team Staff Agreement

Empowering Character, Discipline, and Community through Sport

MAC Mission

At Midwest Athletic Conference, our mission is to unite athletes, families, teams, and communities through organized youth sports.

United by the game, we create opportunities for young athletes to compete, develop, and grow through the sports and communities that shape them.

Core Responsibilities

As a Coach or team staff member in the MAC League, you agree to:

1. *Uphold the MAC Mission:* Serve as a positive role model who leads with integrity, supports athlete development, and represents MAC, your club, and your team with professionalism.
2. *Create a Safe, Structured Environment:* Help provide a physically and emotionally safe environment by following age-appropriate training, supervision, equipment, and participation guidelines.
3. *Complete All Requirements:* Complete all league-required background checks, trainings, certifications, meetings, and documentation before participating in MAC activities.
4. *Promote Athlete Development:* Encourage skill development, teamwork, confidence, discipline, and sportsmanship for all athletes/participants.
5. *Communicate Respectfully:* Maintain professional and respectful communication with athletes, parents/guardians, officials, coaches, team staff, league representatives, and spectators.
6. *Practice Positive Coaching:* Reinforce effort, accountability, discipline, and sportsmanship while avoiding harmful, abusive, humiliating, or unsafe coaching tactics.
7. *Manage Game Day and Event Duties:* Help manage rosters, equipment, sideline behavior, participant conduct, and team responsibilities while representing MAC with integrity.
8. *Commit to the Season:* Attend scheduled practices, games, events, and required meetings unless excused in advance, and communicate promptly regarding emergencies, absences, or withdrawals.
9. *Follow League Rules and Policies:* Abide by all MAC rules, handbooks, codes of conduct, safety expectations, official communications, and league decisions.
10. *Support a Positive Youth Sports Environment:* Help create an environment where athletes, families, coaches, officials, and spectators can participate with respect, safety, and sportsmanship.

Grounds for Dismissal

The Midwest Athletic Conference reserves the right to suspend, restrict, or revoke coaching or team staff privileges at any time for conduct that violates league standards, policies, or expectations, including but not limited to:

- *Violation of MAC rules, policies, handbooks, codes of conduct, or official league decisions*
- *Failure to complete or maintain required background checks, trainings, certifications, meetings, or documentation*
- *Abusive, threatening, discriminatory, inappropriate, or unsportsmanlike language or behavior*
- *Conduct that places athletes, participants, coaches, officials, spectators, or league representatives at risk*
- *Failure to maintain appropriate supervision, safety, or sideline/event control*
- *Repeated failure to attend required practices, games, events, or meetings without proper communication*
- *Misrepresentation of athlete eligibility, roster information, waivers, registration details, or team/club information*
- *Any behavior deemed detrimental to the welfare of athletes, participants, families, clubs, or the MAC community*

Agreement

By signing below, I agree to abide by the expectations, responsibilities, rules, and values of the Midwest Athletic Conference. I understand that serving as a coach or team staff member is a privilege, not a right, and that failure to meet these expectations may result in disciplinary action, suspension, restriction, or removal from MAC activities.

Coach Name

Date