

#### BROWNFIELD REGIONAL MEDICAL CENTER

705 EAST FELT ROWNFIELD, TEXAS 79316

**BROWNFIELD, TEXAS 79316** Telephone (806) 637-3551

Fax 806-637-1779

Member Hospital

Texas Organization of Rural & Community Hospitals

American Hospital Association

Texas Hospital Association

#### To Whom It May Concern:

It is with great pleasure that I write this recommendation letter for Ironside Human Resources. Ironside, specifically Kimberly Marshall, has provided our facility with the staff we needed in a very timely manner. We were provided with quality candidates that fit in wonderfully with our facility. We have had great communication and we always feel completely confident that our needs are a priority. We will continue to utilize Ironside, Kimberly Marshall, and their wonderful team for our needs currently, and in the future.

When the need arises, which has been frequent during these times, Ironside has been our lifeline.

Sincerely,

Jerry Jasper CEO Brownfield Regional Medical Center Brownfield Texas



Ak ak Akiachak Alakanuk Andreatsky Aniak Anvik Almautluak Bethel Bill Moore's Sloug Chefornak Chevak Chuathbaluk Chuloonawick Crooked Creek Eek Emmonak Georgetown Grayling Hamilton Holy Cross Hooper Bay Kasigluk Kipnuk Kongiganak Kotlik Kwethluk Kwigillingok Lime Village Lower Kalskag Marshali Mekorvuk Mountain Vi age Napaimute Napakiak Napaskiak Newtok Nightmute Nunam Iqua Nunapitchuk Ohogomiut Oscarville Paimule **Pilot Station** Pitka s Point Quinhagak Red Devil Russian Mission Scammon By Shageluk Steetmute St Mary's Stony River Toksook Bay Tuluksak Tuntutuliak Tununak

Umkumiut Upper Kaiskag

#### To Whom It May Concern;

I am writing this letter of recommendation for Ironside Human Resources generally and specifically Albert Cox. I am very grateful for the time and effort he put into securing qualified and interested candidates for the positions we had available.

Albert has helped the Imaging Department at our hospital fill three positions thus far in the past year and a half, with two of those employees nearing the end of their first year of successful employment with Yukon-Kuskokwim Health Corporation. He takes the time to vet potential employees to ensure that they fit the needs our department has while as the same time explaining some of the hardships our remote nature offers to ensure that a candidate will be open to relocating here.

I have been pleasantly surprised by the caliber of candidates Albert provides, even having the unfortunate situation of needing to select between two excellently qualified candidates for one position. I look forward to continuing working alongside Albert to fill current and future needs in our department.

Sincerely,

Rebecca Sanders, RDMS Manager, Diagnostic Imaging

Yukon-Kuskokwim Health Corporation

Patient Care Services

P.O. Box 287 Bethel, AK 99559

www.ykhc.org

P.O. Box 528 • Bethel, Alaska 99559 • 907-543-6000 • 1-800-478-3321 • www.ykhc.org



Doug Carter and the staff at Ironside have been great to work with—informative, friendly, easy to get a hold of--they get the nuts and bolts and get right to work. We had a very difficult behavioral health search, and I honestly thought it would take much longer than it did, especially since we are a very small, rural hospital and clinics. They gave us several candidates to choose from, and we filled the position quickly. I've worked with numerous recruiters, and Ironside Human Resources stands out as the best. And, they're very reasonable financially, as well. I highly recommend them to anyone looking to get tough positions filled with quality candidates in a timely manner.

Linda Satchwell, Recruitment Coordinator Eastern Plumas Health Care



## To Whom It May Concern:

It is with great pleasure, EBCH would recommend Ironside Human Resources for recruitment services.

It all started with a cold call from Manny Rodriguez, Director of Sales. Manny worked hard to create a contract for services that specifically outlined the best needs for EBCH. After signing our contract, Manny placed Hannah, a recruiter with EBCH.

One year later, Hannah has become an indispensable part of EBCH's recruitment process. Hannah helped us through several recruitments including Executive positions. Hannah goes above and beyond working tirelessly to find the right candidate. She is easy to work with, very personable and has excellent customer service skills. Hannah goes the extra mile working with new hires providing housing options, realtor information and sharing insight on relocation information. Hannah works day and night to ensure the transition and relocation process is a smooth one.

Navigating through COVID has been extremely difficult, and recruitment has been more than challenging. Thanks to Hannah, we have several wonderful new team members!

Sincerely,

Rochelle Sjoberg

Chief Human Resources Officer

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Ely-Bloomenson Community Hospital



Ironside Human Resources Attention: Mr. Doug Carter 6060 North Central Expressway Suite 690 Dallas, TX 75206

Dear Doug,

Please consider the language below as our testimonial for use on your website should you elect do so of our satisfaction in your services and personnel.

"It is difficult to differentiate a company and a recruiter in healthcare recruiting space today but Ironside Human Resources and Hannah Swei have done so in a hugely satisfactorily way. We could not be any more pleased with both the service and the results as a result of our decision to partner with Ironside Human Resources. It is obvious the relationships that Ironside Human Resources develops with its clients goes well beyond the usual recruitment company and its clients. We have used other recruitment companies and quite simply, Ironside Human Resources has done everything better and in most cases much better. Hannah Swei is truly an exceptional recruiter and perhaps an even better person. She is high energy, always working, communicates extremely well, does her homework on each and every candidate and most importantly, she truly cares and is passionate about delivering quality candidates suited for our small, rural hospital. On the other side of the recruiting process, the candidates that have been recruited for our organization could speak more highly about Ironside Human Resources and about Hannah as a recruiter. In this day and age, it is difficult to be wowed but both Ironside Human Resources and Hannah Swei have done so for our healthcare organization."

If you have any questions or desire any additional information, please don't hesitate to let me know. We value our relationship and appreciate all Ironside Human Resources has done for our organization.

Very truly yours,

PHILLIPS COUNTY HEALTH SYSTEMS

Jessica Stewart

**Executive Assistant/Human Resources** 



### To Whom It May Concern:

I am writing this letter in reference to Ironside Human Resources. I've had the pleasure of working with Ironside since December 2018, specifically with Stacy Winters. Stacy has been working with us to fill positions in our Imaging Department as well as in Laboratory. Stacy has taken the time to get to know us in order to source candidates that she feels would be best suited to our team. I appreciate the fact that she does not simply try to fill the position with anyone but screens them to determine whether they'll fit into our culture.

I would recommend Ironside Human Resources to those organizations that are looking for a recruiter that will get to know you and find the right person for your team!

Thank you,

Kim Barwick

Kim Barwick

Human Resources Director



#### **SOUTH SHORE HOSPITAL**

8012 S. Crandon Avenue Chicago, IL 60617

To: Whom It May Concern

From: Roger Rak; Director of Human Resources

Subject: Letter of Reference and Recommendation for Ironside HR

It has been a pleasure working with and continuing to work with Mia Mitchell and her team at Ironside.

She has done a great job helping us fill some critical positions.

I would strongly recommend Mia and Ironside to any organization that needs help filling critical roles.

Sincerely,

Director of Human Resources

from lux

773-356-5377

rrak@sshcorp.org

# Northern Rockies **Medical Center** right care. right Here.

# Northern Rockies Medical Center, Inc.

To Whom It May Concern:

I am happy to be able to highly recommend Ironside Human Resources for your recruitment needs.

Northern Rockies Medical Center has worked with Ironside Human Resources for over four years, specifically working with Albert Cox. In the past four years, we have had multiple high-quality candidates placed by Albert. He is always willing to go above and beyond for NRMC. His dedication and commitment to the placement/search is commendable. He is our first call when we need a placement for permanent or travel. We know we can count on Ironside to help us get the right candidate that fits our organization.

In healthcare recruitment is challenging, but for rural healthcare, it can add a new level of obstacles for recruiters. Albert has been able to navigate the challenges easily and with confidence. He has our greater interest at heart and we feel that he is an irreplaceable part of the NRMC team. Without Albert, we would not have many of our excellent co-workers.

Ironside Human Resources has been easy to work with company that is truly dedicated to helping our hospital find the right fit for each position.

Sincerely,

RHC Interim Manager

Director of Behavioral Health Northern Rockies Medical Center



I have had the pleasure of working with Stacy Winters at Ironside Human Resources for the past three years. During that time Stacy has successfully placed several nurses (LPN/RN) in our Acute Care and Long Term Care settings. Glendive Medical Center has also had great results with a Nurse Practitioner and LCSW that she placed in our Behavioral Health department.

Stacy is a great communicator, detail oriented and timely. Having worked with her over the years, I can say that her work ethic and loyalty are beyond compare than any other recruiter I have ever worked with. Simply put, Stacy is a delight to work with and a professional in every sense of the word.

Not only does Stacy and Ironside Human Resources bring years of healthcare placement experience, but they are always professional and courteous. I can say with absolute confidence that Stacy and Ironside Human Resources would be a great asset to any company and they will quickly become your go-to recruitment firm for your healthcare needs.

#### Amber M. Egan

H.R. Specialist Glendive Medical Center 202 Prospect Dr. Glendive, MT 59330

#### aegan@gmc.org

Work: 406. 345. 2608 Fax: 406. 345. 3384