

TCSSA Board Meeting Minutes

January 7, 2025

Meeting Purpose: Address the email from Jim Bartlett dated Jan 2, 2025 with the subject tag needs board attention asap and to take any actions the Board deems to be necessary and proper.

Meeting call to order at 10:00 A.M.

Members present: George McArthur, James Farnworth, Jim Bartlett, Charles Salerno, Larry Sofield, Tom Goodwin; Pete Morreale not in attendance.

James Farnworth facilitated meeting as George McArthur recused himself for the specific matter at hand. James Farnworth reviewed meeting format and ground rules. Meeting was setup on accordance association by-laws.

Meeting outline:

- James Farnworth reviewed Jim Bartlett's actions prior to the submission of Jim Bartlett's email
- James Farnworth reviewed key elements of Jim Bartlett's email
- James Farnworth reviewed actions subsequent to Jim Bartlett's email
- Jim Bartlett was provided an opportunity to respond
- George McArthur was provided an opportunity to respond and answer questions
- Each Board member present was given an opportunity to address the other members
- Board members discussed what to do next and the resolution

Meeting notes:

- A. Jim Bartlett made an accusation that the president violated association by-laws or policy - Board leadership determined that this accusation was unfounded, as the president has wide latitude to conduct league business and to take actions to that are in the associations and its members interest.
- B. James Farnworth conducted a managers meeting on Monday 1/6 and referenced that we had some issues on the field and ask them to do their jobs and conduct their teams in a proper way and be in control of

it. While promising to re-visit the rule at a Board meeting on Thursday, January 23 (after each team played each other once). James Farnworth asked the Managers to provide any input by email and he would present to the Board. Between now and then, Managers should make this work. It should be noted that after the meeting James Farnworth had with the managers, the games went off smoothly.

C. Board recognized Jim Bartlett for his numerous contributions to the league over the several years.

D. Board narrowed down the discussion to two main issues:

1. **Process issue of whether a Board member acted outside of his authority**

- Board members felt Jim Bartlett was operating outside his authority as a Board member, which included engaging on the field with Empires and Coaches in his role as a Board member and initiating correspondents and directives to non-Board members.
- Board discussed some general process and procedural displeasures with the President, which should be addressed at a future Board meeting.
- Board members discussed conducting a lessons learned workshop to tighten up process and procedures at the January 13th Board meeting.

2. **Potential harassment of a league member**

- Board members felt Jim Bartlett did not appropriately take actions as a Board member to squash potential harassment behaviors.
- A Motion was made to conduct an inquiry to identify whether there was harassment or bullying of a league member - **Motion carried 6-0**

E. A Motion was made to remove Jim Bartlett from the Board - **The Motion was made and was Second. Jim Bartlett subsequently gave his resignation. As a result, a Motion was made to rescind the Motion to remove Jim Bartlett from the Board - Motion carried 5-0.**

G. Next Board meeting scheduled for Monday, January 13.

F. Meeting was adjourned.

Sincerely,
Pete Morreale
TCSSA Secretary