

PIPE TRADES APPRENTICESHIP FORM #1

Application Form

Issued By
PLUMBERS JOINT APPRENTICE &
EDUCATIONAL COMM
14105 NW 58th Court
Miami Lakes, Florida 33014

QUALIFICATIONS NECESSARY FOR AN APPLICANT TO BE CONSIDERED FOR A PROBATIONARY PIPE TRADES APPRENTICESHIP

1. Must be at least 18 years of age. (See Section III-B-2--Qualifications of Applicants for Apprenticeship in the National Guideline Standards of Apprenticeship);
2. Complete this page, the application on Page 2, and return this form with the following:
 - a. Birth certificate or other such document for proof of age;
 - b. High School diploma and transcript or high school equivalency (GED) certificate and official report of test results.
 - c. Military transfer or discharge Form DD-214, if applicable;
3. Appear for interview when notified.

IF YOU ARE ACCEPTED FOR A PROBATIONARY APPRENTICESHIP YOU WILL BE REQUIRED TO:

1. Serve as a probationary apprentice for a period of 1 year (1700-2000 hours of on-the-job training);
2. Serve a 5 year apprenticeship including the probationary period (8500-10,000 hours of on-the-job training);
3. Report for work on a regular basis;
4. Provide for you transportation to and from the job site;
5. Work under the direction of a Journey Worker on the job site and perform job duties satisfactorily;
6. Attend related training classes regularly and maintain an acceptable average in those classes;
7. Purchase text material for use in related training classes as required;
8. Abide by all rules and regulations of the Joint Apprenticeship and Training Committee.

I, the undersigned, have read, understand, and agree to abide by the above.

(Applicant's Signature)

Date: _____

APPLICATION FOR APPRENTICESHIP

1. Name of Applicant:

Last First Middle

2. Address:

Street City & State County Zip Code

3. Social Security No. _____ Telephone No. _____

4. Male ☐ Female ☐

5. American Indian or Alaskan Native ☐ Black ☐ Asian or Pacific Islander ☐ Hispanic ☐ White ☐ Other ☐

6. Date of Birth _____

7. Veteran Yes ☐ No. ☐ Branch of Service _____

Length of Service _____ Date of Discharge _____ Type of Discharge _____

8. Currently Employed Yes ☐ No. ☐

9. Work Experience

Give jobs in order, starting with your present or latest job. Include military experience, summer jobs and part-time jobs.

EMPLOYER	CITY	TYPE OF WORK	FROM	TO	REASON FOR LEAVING

10. High School Graduate ☐ GED ☐ Name and Address of High School _____

11. Additional Educational Background: _____

(Applicant's Signature) Date _____

**PLUMBERS JOINT APPRENTICE AND EDUCATIONAL COMMITTEE
TRUSTEES OF**

THE PLUMBERS EDUCATIONAL AND TRAINING TRUST FUND

14105 NW 58th COURT

PHONE: (305) 822-9411

APPRENTICE APPLICANT:

Last Name

First Name

Initial

Phone Number

Sex: ☐ Male ☐ Female

Language:

English ☐ Yes ☐ No

Spanish ☐ Yes ☐ No

Other ☐

Language: _____

How did you hear about our Plumbers Apprenticeship Training?

REFERRED BY:

Please Circle One

- ☐ Miami Herald
- ☐ Radio
- ☐ Job Fair
- ☐ Pre-Apprentice School: Name of School _____
- ☐ Other (Describe Other) _____

Your Email Address: _____

Signature

Print Name

Thank you.

DATA SHEET

PART 1

NAME: _____

DATE: _____

SSN _____

PHONE NO. _____

ADDRESS: _____

WHO SHOULD BE NOTIFIED IN CASE OF AN EMERGENCY?

NAME: _____

PHONE NO: _____

RELATIONSHIP: _____

ADDRESS: _____

PART 2

EMPLOYER: _____

IF UNEMPLOYED, GIVE NAME OF LAST EMPLOYER ALONG WITH TERMINATION DATE:

LAST EMPLOYER NAME

TERMINATION DATE

I WILL NOTIFY THE J.A. & E.C. OFFICE OF ANY CHANGES TO THE ABOVE.

SIGNATURE

DATE

**PLUMBERS JOINT APPRENTICE AND EDUCATIONAL COMMITTEE
TRUSTEES OF**

THE PLUMBERS EDUCATIONAL AND TRAINING TRUST FUND

14105 NW 58th Court
MIAMI LAKES, FL 33014

PHONE: (305) 822-9411
FAX: (305) 822-0848

**AGREEMENT TO CONFORM TO
APPRENTICESHIP STANDARDS AND RULES OF THE
PLUMBERS JOINT APPRENTICE & EDUCATIONAL COMMITTEE**

.....
Revised 5-18-18

The undersigned acknowledges that he or she has read and understands the terms of the "Apprenticeship Standards for the Plumbing, Sprinkler Fitting, and Steam Fitting", as adopted by the Plumbers Joint Apprentice and Educational Committee, and in addition, agrees to confirm to the following Rules in Conduct and Attendance. The undersigned agrees that if the Apprentice Committee takes any disciplinary action against him or her according to the Standards or Rules, he or she shall cooperate, submit to such action, and promptly comply with whatever directives are issued by the Committee.

The outlines of **RULES** are as follow:

1. Apprentices shall not engage in any act or conduct that displays an attitude of hostility, disrespect uncooperativeness or insubordination toward the Director, any Instructor, other Apprentices, an Employer or any Committee Member.
2. An Apprentice shall not be absent or repeatedly tardy for class. An Apprentice shall not leave a class early without the Instructor's permission.
3. An Apprentice shall not engage in any act of dishonesty, illegality, or gross negligence. He or she shall not make any unauthorized removal of tools or equipment from school grounds or the employer's shop or jobsite. He or she shall not be in class while under the influence of alcohol or drugs (except medically prescribed drugs.)
4. An Apprentice shall keep up with classroom work, including any homework assignments assigned to him or her, and shall maintain passing grades.
5. Grades for each class will be monitored to make sure all Apprentices maintain a 70% grade point average (G.P.A.) all final tests must be passed before advancement into the next year of the Apprentice training.
 - A Probationary Apprentice must pass his or her First year of classes with a 70% grade or higher; if less than 70% G.P.A., he or she will be dropped from the program.

- ALL Apprentice must pass all classroom related instruction with a 70% G.P.A. per class; if less than 70%, he or she will be permitted to continue provided overall G.P.A. is 70% but will not receive a Certificate of Completion until all classes have been successfully completed.
 - Failing two (2) or more classes in the same year will result in an appearance before the J.A.E.C.
6. Each Apprentice will be notified if they are continually late, or absent for class. This usually requires an appearance before the Plumbers J.A. & E.C. (Plumbers Joint Apprentice & Educational Committee). All Absences from school **MUST** be followed up with a detailed note explaining the reason for missing said class before given permission to attend the next class, "MANDATORY".
 7. Monthly Work Record Sheets are required by the State of Florida – Bureau of Apprenticeship, to be turned in at the beginning of each month. If unemployed, this sheet must be turned in stating that you are unemployed.
 8. The Apprentice agrees to notify that Plumbers J.A. & E.C. upon any change in address, phone number(s) or termination of employment.
 9. **ABSENCES:**
 - A. All absences and class work must be made-up.
 - B. There shall be no more than three excused absence per school year. For each absence after the first three, the Apprentice will forfeit 1 month step raise. The Employer of said Apprentice will be notified of this action by the Apprenticeship Committee.
 - C. All Absences will mean a "O" for your grade that night.
 - D. You will pass every class by at least a 70% grade.
 - E. Any Apprentice that leaves early will be considered absent.
 - F. There will be no excuses for any absence.
 10. **LATE TO CLASS:**
 - A. Anyone not in class by 6:05 p.m. will be considered late.
 - B. A total of three lates will be counted as one absence.
 - C. Coming back late from break will be counted as being late.
 - D. Late slips will be filled out before you are allowed in class.
 - E. Any one coming in after 6:15 p.m. will be considered absent.
 - F. There will be no excuses for being late.
 11. **BREAK TIME:**
 - A. Break time will be from 8:00 p.m. to 8:15 p.m.
 - B. Telephone calls will limited to break time ONLY.
 - C. There is no smoking in the building.

12. DRESS CODE:

- A. Shorts are not allowed in school; anyone showing up in shorts will be sent home and considered absent.
- B. No open toed shoes.
- C. While in a class that requires the use of the shop, all Apprentices in that class will be required to dress accordingly. Work boots, long pants and eye protection are required (eye protection will be supplied by the JA & EC). Any Apprentice that comes to class and cannot work in the shop because of his or her clothes will be considered absent.
- D. No Headphones – Cell Phones

13. BOOKS:

- A. Payments of all books are due when Apprentice receives them.
- B. All books will be paid in full before advancing to the next year.
- C. There will be no loaning of books; each Apprentice will be required to purchase their own books.

14. PARKING:

- A. All vehicles must be in designated parking provided by the JA & EC.
- B. No vehicle will be allowed in front of the gate or the building.

**THE UNDERSIGNED ACKNOWLEDGES THAT HE OR SHE HAS READ
AND UNDERSTANDS THE TERMS AS SPELLED OUT ABOVE.**

SIGNATURE OF APPRENTICE

DATE

SIGNATURE OF WITNESS

DATE

**PLUMBERS JOINT APPRENTICE AND EDUCATIONAL COMMITTEE
TRUSTEES OF**

THE PLUMBERS EDUCATIONAL AND TRAINING TRUST FUND

**14105 NW 58th COURT
MIAMI LAKES, FL 33014**

**PHONE: (305) 822-9411
FAX: (305) 822-0848**

**ANTI-HARASSMENT
POLICY AND PROCEDURES**

All employees should be treated with respect at the workplace. The Plumbers Joint Apprentice and Educational Committee will not tolerate discrimination or harassment against employees by supervisory personnel or co-workers. Such conduct is not only wrong; it is also prohibited by law.

Discrimination or unlawful harassment extends to, but is not limited to, conduct involving the granting or denial of job benefits such as hiring, promotions, training, assignments, raises, classification, layoff or discharge based on a person's race, color, religion, sex, sexual orientation, gender, national origin, age or disability. It also includes instances where job benefits are exchanged for sexual favors. Harassment also includes conduct having the purpose or effect of unreasonably interfering with an employee's work performance or creating an environment that is hostile, abusive, threatening or intimidating.

All employees, both supervisory and non-supervisory, must avoid conduct that may be perceived as harassment, including, but not limited to, (1) repeated remarks, derogatory slurs, offensive jokes, propositions, threats or suggestive comments that are, for instance, sexual or racial; (2) derogatory or demeaning writings, posters, cartoons, e-mail, drawings, suggestive pictures or obscene gestures; (3) unwelcome sexual advances or request for sexual favors; (4) unwanted physical contact including touching and interference with an individual's normal work movements; and (5) making or threatening reprisals as a result of negative response to harassment.

**RESPONSIBILITY TO REPORT
HARASSMENT OR DISCRIMINATION**

If you have been harassed, subjected to discrimination, or if a hostile environment has been created, you should report such conduct promptly. Report any harassment or discrimination committed by any person to the supervisor of the person committing the discrimination. If the harassment or discrimination is by your fellow co-workers, report the unlawful actions to your immediate supervisor. If the harassment or discrimination is by your immediate supervisor, report the unlawful action to the person to whom your supervisor reports. If you are uncomfortable or fear retaliation by the person to whom you are expected to report, you may report to any other supervisor. In particular, you may report to Joseph Fernandez, Jr. at (305) 822-9411.

INVESTIGATION AND REMEDIAL ACTION

The Plumbers Joint Apprentice and Educational Committee will seriously consider and investigate any reports of harassment or unlawful discrimination. Should the Plumbers Joint Apprentice and Educational Committee determine that a report is truthful, it will take immediate action to remedy the situation, including instituting appropriate disciplinary actions against the person committing the harassment or unlawful discrimination.

The Plumbers Joint Apprentice and Educational Committee will not retaliate or tolerate any retaliatory actions against any person for reporting any form of harassment or unlawful discriminatory actions.

EMPLOYEE ACKNOWLEDGEMENT

Upon carefully reviewing this policy, I acknowledge that I understand its contents. I moreover agree to be bound by its terms and conditions.

Signature

Date

SUBSTANCE ABUSE POLICY OF THE PLUMBERS JOINT APPRENTICE & EDUCATIONAL COMMITTEE

I. STATEMENT OF POLICY:

Plumbers Joint Apprentice & Educational Committee acknowledges the problem of Substance abuse, including alcohol in our society. Furthermore, we see substance abuse as a serious threat to our staff and students. We are addressing this problem by introducing a new substance abuse policy to ensure the school will have a drug free workplace and environment.

While Plumbers Joint Apprentice & Educational Committee understand students and staff under a physician's care are sometimes required to use prescription drugs, however, abuse of prescribed drugs will be dealt with in the same manner as the abuse of illegal substances.

The ultimate goal of this policy is to balance our request for individual privacy with our need to keep a safe, productive, drug free environment. Our intention is to prevent substance abuse. We would like to encourage those who use drugs or abuse alcohol to seek help in overcoming their problem.

With these basic objectives in mind, the committee has established the following policy with regard to use, possession or sale of alcohol and drugs.

II. DEFINITIONS:

- A. Legal Drugs: Includes prescribed drugs and over the counter drugs, which have been legally obtained and are being used solely for the purpose for which they were prescribed or manufactured.
- B. Illegal Drugs: Any drug that is in the following:
 - (1) Which is not legally obtainable;
 - (2) Which may be legally obtainable but has not been legally obtained;
 - (3) This is being used in a manner or for purpose other than as prescribed.

III. POLICY AND WORK RULE:

The Committee's policy is to have a school free from the use of illegal drugs and abuse of alcohol, either on or off the job. Any student or staff member determined to be in violation of this policy is subject to disciplinary action, which may include termination, even for the first offense. It is Standard conduct that student and staff shall not use illegal drugs or abuse alcohol.

In order to maintain the Standard, the Committee shall establish and maintain the programs and rules set forth below:

A. GENERAL PROCEDURES:

Any staff or student reporting to school visibly impaired or who is unable to properly perform required duties will not be allowed to work or attend school.

B. PRE-ADMISSION DRUG ABUSE SCREENING:

The Committee will conduct pre-admission screening examinations designed to prevent admitting individuals who use illegal drugs or individuals whose use of legal drugs indicates a potential for impaired or unsafe performance (Pre-Admission Drug Testing Policy” – Exhibit B).

C. CURRENT STUDENT DRUG AND ALCOHOL ABUSE SCREENING:

The Committee will maintain screening practices to identify those students who use illegal drugs or abuse alcohol, either on or off the job. It shall be a condition of continued admission for all students to submit to drug screening by random screening of students to be performed using a computer program system for selection.

D. GROUND FOR DISCIPLINARY ACTION OR TERMINATION:

1. Illegal Drug Use:

Any student bringing onto the school's premises or property, having possession of, being under the influence of, possessing or urine in any excess amount set forth in this policy, or using, consuming, transferring, selling or attempting to sell or transfer any form of illegal drug as defined above, whether in school or not, on school property or not, is guilty of misconduct and is subject to discipline including termination or suspension, even for the first offense. Failure to submit to required medical or physical examinations or test is misconduct and is grounds for termination or suspension.

2. Alcohol Abuse:

Any student who is under the influence of alcoholic beverages at any time while on school property or time during the hours between the beginning and ending of the Student's work day, whether on duty or not, shall be guilty of misconduct and is subject to discipline including discharge, even for the first offense.

A student shall be determined to be under the influence of alcohol if:

- (a) The student's normal faculties are impaired due to consumption of alcohol, or
- (b) The student has a blood alcohol level of 0.05% or higher.

IV. POSTING OF THE POLICY AND PROGRAMS:

The entire Substance Abuse Policy is posted by the Committee for review and inspection by all Students. The Committee shall establish a 60-day posting time prior to the commencement of any random screening.

V. CURRENT STUDENT DRUG TESTING POLICY:

The Committee has adopted a Current Student Drug Testing Policy, which is attached and a part of this Substance Abuse Policy (See Policy, Exhibit A).

VI. PRE-ADMISSION DRUG TESTING POLICY:

The Committee has adopted a Pre-Admission Drug Testing Policy, which is attached and a part of this Substance Abuse Policy (See Policy, Exhibit B).

VII. CONFIDENTIALITY OF DRUG TEST RESULTS:

Results can only be released upon written request by the person tested.

VIII. STUDENTS AND APPLICANTS DISCLOSURE OF LEGAL DRUG USE:

- A. Students must disclose Legal Drug Use at all times including before and after testing.
- B. The Students must provide a list of all drugs, which might affect the drug test (See Policy Exhibits).

IX. TEST RESULTS:

- A. Within five (5) working days after receipt of a positive confirmed test result, the applicant/student will be notified of the results.
- B. The Student must notify the testing laboratory of any legal challenges to a test result. The Student/Applicant has the right to consult the testing laboratory for technical information about a test result. At the student's expense, a split sample may be re-tested at a lab of the student's choice.

X. DRUG AND ALCOHOL TESTING PROGRAM:

The Committee has established and maintained a Drug and Alcohol Testing Program. Suspicion of Alteration to any test specimen will result in your termination from the program. The following is an outline of the substances tested in the program to include the cutoff levels:

<u>CHECK – (X)</u>	<u>SUBSTANCE</u>	<u>CUTOFF LEVEL</u>
_____	Alcohol	0.05 g
_____	Amphetamines	500 ng/ml
_____	Cannabinoids	15 ng/ml
_____	Cocaine	150 ng/ml
_____	Phencyclidine	25 ng/ml
_____	Methaqualone	150 ng/ml
_____	Opiates	300 ng/ml
_____	Barbiturates	150 ng/ml
_____	Benzodiazepines	150 ng/ml
_____	Synthetic Narcotics Methadone	150 ng/ml
_____	Propoxphene	150 ng/ml

**PLUMBERS JOINT APPRENTICE &
EDUCATIONAL COMMITTEE
Joseph Clotfelter, Director**

POLICY – EXHIBIT A

RANDOM TESTING

All Students will be placed in a one-year program. The following is the outline of the program:

1. At the time of the Policy posting, each current student will be placed on a master schedule, which will run for one-year and re-new each year thereafter;
2. In Pre-Admission Drug/Alcohol Testing, the Applicant will undergo Pre-Admission Testing as set forth in Exhibit B. Following the testing, each Applicant admitted will be placed in the same programs as outlined in Paragraph 1, above;
3. The Committee has adopted a Random Testing Program into its policy. The program consists of a computerized selection of students to be tested each year. The program will select at least 30% of the total by randomly selecting the number assigned to each student on the master schedule.

POLICY – EXHIBIT B

(Please Read and Sign Exhibit B)

PRE-ADMISSION DRUG TESTING POLICY

All Apprentices will undergo test screening at the expense of the union for the presence of illegal drugs and alcohol as a condition for admission.

Apprentices will be required to voluntarily submit to a urinalysis test at a laboratory chosen by the Committee, and by signing consent agreement, will release the Union from any liability.

Any Apprentice with a positive test result will be denied admission, but may initiate another Application after a period of six months. This will allow the positive tested Apprentice to seek rehabilitation at his/her expense within this period, and if the rehabilitation program is successful, the Apprentice may initiate another inquiry, subject to the position being available at the time of inquiry.

The Committee will not discriminate against Apprentices for admission because of past abuse of drugs or alcohol. It is the current abuse of drugs or alcohol that the Committee will not tolerate.

Any Apprentice who tests' positive for the presence of illegal drugs and alcohol will be required to reimburse Plumbers Local #519 for the expense of the test.

I _____ agree that if I test positive for the

(Print name)

Presence of illegal drugs or alcohol as set forth in paragraph X of the Substance Abuse Policy of the Plumbers Joint Apprentice & Education Committee, give the Plumbers Local Union #519 the authority to use any means available to collect from myself the expense for the screening.

(Signature of Apprentice)

(Witnessed by)

POLICY – EXHIBIT C

(Please Read and Sign Exhibit C)

CERTIFICATE OF AGREEMENT AND CONSENT

I do hereby certify that I received and read the Rules and Policies of the Substance Abuse Policy. I understand that my admission and continuance in the program is subject to my compliance with all terms and conditions of the Substance Abuse Policy and Rules and Policies.

I freely and voluntarily agree to submit to a Urinalysis or (Drug Screen) as part of my Application for Admission. I understand that either a refusal to submit to the urinalysis screen or failure to qualify according to the minimum standards established for this screen will disqualify me from further consideration for admission. I authorize the lab to inform the Committee of my failure to meet the minimum standards on a pre-admission or random drug screen. I, further understand, that upon admission to the PLUMBERS JOINT APPRENTICE & EDUCATIONAL COMMITTEE PROGRAM, I may again be required to submit to a urinalysis screen. As part of the Committee's random testing program, and/or as required by any employer to whom I receive a job assignment (pursuant to the Plumbers Local Union No. 519 Policy), I authorize the lab and/or the Employer to inform the Committee of my failure to meet the minimum standards on such urinalysis screen. I understand that the refusal to take a requested urinalysis screen or failure to meet the minimum standards for the screen will result in immediate termination of employment and from participation in the Apprenticeship Program. Suspension may be approved under the conditions set forth in Exhibit D.

I have read in full and understand the above statement and conditions.

Date: _____

Print Name

Signature of Apprentice Plumber

SUBSTANCE ABUSE POLICY OF THE PLUMBERS JOINT APPRENTICE & EDUCATIONAL COMMITTEE

READ EXHIBIT "D"
DO NOT WRITE OR SIGN EXHIBIT D

EXHIBIT D

TO:

Plumbers Joint Apprentice & Educational Committee

FROM:

Apprentice (Print Name)

I have been informed that I have failed the drug screen administered by the Plumbers Joint Apprentice & Educational Committee pursuant to their rules and policies.

I have further been informed that I am subject to termination from the Apprenticeship program based upon the drug screen results.

I am hereby requesting a voluntary suspension from the program for a period of thirty (30) days.

I understand that I will be prohibited from working as an Apprentice under the terms and conditions of the Collective Bargaining Agreement with the Plumbers Local Union No. 519.

I further request and agree that upon the expiration of thirty (30) days from the date of this request, I will be eligible for re-admission to the Apprenticeship Program upon the following conditions:

- (1) That I will submit to and pass a drug screen;
- (2) That I will be subject to random drug screens for the next twelve (12) months, at the discretion of the Plumbers Joint Apprentice & Educational Committee;
- (3) I agree that I will pay for all of the drug screens set forth above in paragraphs 1 and 2.

Apprentice Signature

Date

Accepted by:

Director Signature

Date

APPLICATION FOR WORK

Social Security No.

Last Name

First Name

Initial

Address

City

State/Province

Zip/Postal

Date of BIRTH (mm/dd/yy)

Phone No. (For local union use)

Sex: ☐ Male ☐ Female

Language: English ☐ Yes ☐ No

Spanish ☐ Yes ☐ No

Other ☐ Yes ☐ No

Race: (Circle One): a) Caucasian b) Black c) Native American

d) Asian e) Hispanic f) Other: _____

Other language: _____

THE ABOVE INFORMATION MUST BE COMPLETED IN ITS ENTIRETY OR THE APPLICATION WILL BE RETURNED

List employers for whom applicant has been employed.

(1) _____ Years _____ Months _____ Pay Rate _____

(2) _____ Years _____ Months _____ Pay Rate _____

(3) _____ Years _____ Months Pay Rate _____

(4) _____ Years _____ Months _____ Pay Rate _____

(5) _____ Years _____ Months _____ Pay Rate _____

Signature _____ Date Signed _____

Date Signed _____

Apprenticeship Agreement
Bureau of Apprenticeship and Training

U.S. Department of Labor
Employment and Training Administration



Warning: This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Bureau of Apprenticeship and Training or the recognized State Apprenticeship Agency shown below. (Item 22)

OMB No. 1205-0223
Expires: 11/30/99

Privacy Act Statement: The information requested herein is used for apprenticeship program statistical purposes and will only be disclosed in accordance with the provisions of the Privacy Act, as amended. (Privacy Act of 1974) (P.L. 93-579).

The program sponsor and apprentice agree to the terms of Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30.3, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29.6.

Part A: To be completed by sponsor

1. Sponsor (Name and address) Program No. _____				2a. Trade (The work processes listed in the standards are part of this agreement)																																						
				2b. DOT symbol		3. Term (Hrs., Mos., Yrs.)		4. Probationary period (Hrs., Mos., Yrs.)																																		
				5. Credit for previous experience (Hrs., Mos., Yrs.)		6. Term remaining (Hrs., Mos., Yrs.)		7. Date apprenticeship begins (Indenture date)																																		
8. Related instruction a. Number of hours per year _____				b. Method <input type="checkbox"/> Classroom <input type="checkbox"/> Shop <input type="checkbox"/> Correspondence		c. Source <input type="checkbox"/> Voc. Ed. <input type="checkbox"/> Sponsor <input type="checkbox"/> Other		d. Apprentice wages for related instruction <input type="checkbox"/> Will be paid <input type="checkbox"/> Will not be paid																																		
9. Apprenticeship wages: The apprentice schedule of pay shall be listed for each advancement period.																																										
<table border="1"><thead><tr><th></th><th>Period 1</th><th>2</th><th>3</th><th>4</th><th>5</th><th>6</th><th>7</th><th>8</th><th>9</th><th>10</th></tr></thead><tbody><tr><td>a. Term (Hrs., Mos., Yrs.)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>b. Percent</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></tbody></table>											Period 1	2	3	4	5	6	7	8	9	10	a. Term (Hrs., Mos., Yrs.)											b. Percent										
	Period 1	2	3	4	5	6	7	8	9	10																																
a. Term (Hrs., Mos., Yrs.)																																										
b. Percent																																										
c. Journeyperson's Wage as of _____ is _____ per hour.																																										
10a. Signature of committee (If applicable) _____					10b. Name and address of sponsor designee to receive complaints (If applicable) _____																																					
10b. Signature of committee (If applicable) _____																																										
11. Signature of authorized representative (Employer/Sponsor) _____					Date Signed _____																																					

Part B: To be completed by apprentice. Note to Sponsor: Part B should only be filled out by apprentice.

13. Name (Last, first, middle), and address (No., Street, City, County, State, Zip Code) _____			*Social Security number _____			17. a. Race (X one) <input type="checkbox"/> Am. Indian or Alaska Native <input type="checkbox"/> Asian or Pacific Islander <input type="checkbox"/> Black <input type="checkbox"/> White			18. Veteran Status <input type="checkbox"/> Vietnam era veteran (8/15/64 to 5/7/75) <input type="checkbox"/> Other veteran C # _____ <input type="checkbox"/> Non Veteran														
14. Date of birth (Mo., Day, Yr.) _____			15. Sex (X one) <input type="checkbox"/> Male <input type="checkbox"/> Female			16. Apprenticeship school linkage <input type="checkbox"/> Yes <input type="checkbox"/> No			b. Ethnic Group (X one) <input type="checkbox"/> Hispanic origin <input type="checkbox"/> Not of Hispanic origin			19. Highest education level (X one) <input type="checkbox"/> 8th grade or less <input type="checkbox"/> 9th to 12th grade <input type="checkbox"/> GED <input type="checkbox"/> High School Graduate											
20. Signature of apprentice _____						Date _____						21. Signature of parent/guardian (If minor) _____						Date _____					

Part C: To be completed by registration agency

22. Registration agency and address _____				23. Signature (Registration agency) _____				24. Date registered _____			
---	--	--	--	---	--	--	--	---------------------------	--	--	--

* The submission of your social security number is voluntary. Failure to disclose your social security number on this form will not affect your right to be registered as an apprentice.