



June 24, 2024

Consultative Board  
Mohammed Schools of Atlanta  
735 Fayetteville Road, SE  
Atlanta, GA 30316

As-Salaamu Alaikum Members of the Consultative Board:

Inshallah, this letter finds you well. We are writing to inform you of a significant decision that affects your current role on the Consultative Board of Mohammed Schools of Atlanta. After careful consideration and deliberation, the Majlis Ash-Shura has decided that all current positions on the Consultative Board of Mohammed Schools of Atlanta must be vacated, effective today, June 24, 2024.

This decision was not made lightly and comes as part of a broader effort to address several pressing issues that have been identified in the current board's operations. Specifically, these issues include a lack of response to critical matters, inconsistent attendance at meetings, expired terms of service, and instances of conflicts of interest.

We recognize and deeply appreciate the time, effort, and dedication you have contributed to the betterment of Mohammed Schools and the success of our students. However, the challenges mentioned above have significantly hindered the board's ability to function effectively and efficiently. Addressing these issues are essential to ensure that our governance meets the highest standards of accountability and transparency.

1. **Lack of Response:** There have been numerous instances where critical communications and decisions required timely responses from board members, which were not consistently provided. This has impeded our ability to address urgent matters affecting our schools and students.
2. **Attendance:** Regular attendance at board meetings is crucial for informed decision-making and maintaining a quorum. Unfortunately, we have observed a pattern of

inconsistent attendance among some board members, which has disrupted the board's ability to conduct its duties effectively.

3. **Expired Terms:** Several board members are currently serving beyond their officially designated terms. It is vital to adhere to the established term limits to ensure a fair process for board membership.
4. **Conflict of Interest:** There have been identified instances where conflicts of interest have compromised the objectivity and impartiality of board members' service. Maintaining the integrity of the board's actions is paramount for public trust.

To facilitate a smooth transition and allow for a reset, an interim board will be put in place for a period of 12 months. This interim board will ensure continuity and address the immediate governance needs of the school while we work towards establishing a permanent board. All current board members who are eligible are welcome to reapply for positions on the interim board. Your experience and insights will be invaluable during this period of transition.

We understand that this change may be challenging, and we are committed to ensuring it proceeds as smoothly as possible. Your contributions to this process will be highly valued. We will be facilitating exit interviews this week, on June 25th - 27th, Tuesday - Thursday, from 5:00 - 7:00 p.m. We highly recommend your attendance.

Each member's exit interview will be conducted individually at the Masjid with the Majlis. Please call/text (404-207-9916) or e-mail (hajjashouse@gmail.com) Hajja Ameenah Sabree to schedule your interview during the time slots above.

On behalf of the entire Mohammed Schools of Atlanta and Atlanta Masjid of Al-Islam community, we extend our heartfelt gratitude for your service and dedication. Your commitment has set a strong foundation for future leaders, and Inshallah with Allah's guidance, we hope to build upon the legacy you leave behind.

Thank you once again for your understanding and cooperation during this period of transition.

Sincerely,

Majlis Ash-Shura of Atlanta Masjid of Al-Islam

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*Members: Imam Plemon El-Amin (Convener) \* Imam, Dr. Salih Faldon \* Kinda Abdus-Saboor \* Ameenah Sabree \* Greye Kennedy \* Natasha Bashir \* Muhammad Jihad*