



FRATERNAL ORDER OF EAGLES (FOE)

PASCO AERIE/AUXILIARY 2241

RECEIVED
1-5-26

HOUSE RULES

MEMBERSHIP

- ❖ **MEMBER** – Aerie or Auxiliary Member of any Eagles
 - **2241** – Aerie/Auxiliary Member of Pasco FOE 2241
 - **Visitor** – Aerie or Auxiliary Member from another FOE
- ❖ **GUEST** – Non-Member

RULE #1

SOCIAL ROOM PRIVILEGES

- ❖ Only Members in good standing and their Guests are permitted the privileges of the Social Room.
- ❖ All Members shall present their official receipt when requested.
- ❖ Guests are permitted to visit up to six (6) times annually.
- ❖ All Members and their Guests shall register their name when entering the Pasco FOE Facility.
- ❖ All Members and Guests will abide by the Washington State Liquor and Cannabis (WSLCB) Laws, Rules, and Regulations.
- ❖ Members are responsible for their Guests at all times. In accordance with the WSLCB, if the Member leaves the Pasco FOE premises, the Guest must also leave.
- ❖ Per the FOE Constitution Article VII, Section 8, access and service may be refused to anyone.

RULE #2

ON DUTY WORKERS *(Volunteer Members, Employees, other volunteers):*

- ❖ May not consume alcohol or cannabis during their work periods.
- ❖ May not sign in Guests.
- ❖ May not participate in gambling during their work periods

RULE #3

CONDUCT

- ❖ Aggressive, rude, boisterous, profane language, or other conduct unbecoming of an Eagle is strictly prohibited.
- ❖ Verbal fighting, bickering, and physical altercations are strictly forbidden.
- ❖ Talking unfavorably of the Aerie, Auxiliary, or its Members in the Social Room or on Social Media is strictly prohibited.
- ❖ No Aerie or Auxiliary business shall be conducted in the Social Room. *guests*

RULE #4

DRESS

- ❖ ALL Members and Guests are to be neat, clean, and appropriately dressed for the occasion. This is of particular concern during meetings, initiation, and installation of officers.
- ❖ NO bare feet, swimsuits, ragged, excessively dirty, revealing, or inappropriately provocative clothing will be allowed.

RULE #5

MINORS

- ❖ Are not allowed to consume alcohol and must remain outside the confines immediately in front of the bar service area.
 - Only exception is if the Minor is a volunteer and WSLCB rules are followed.

❖ **LIMITATIONS**

- Under the age of 15 shall be required to leave the premises within 30 minutes following the start of the night-time entertainment.
- Aged 15-17 and accompanied by their parent or supervising guardian, are allowed to remain on Pasco FOE premises until midnight.
- Aged 18-20 who are Members or Guests, are allowed access at all times that Pasco FOE is open.

Exceptions to these time limitations must be made in advance in writing and approved by Trustees.

~~**RULE #6**~~

~~**FIDELITY BOND**~~

- ~~❖ All Trustees, the Bar Manager, Worthy President, Worthy Vice President, Secretary, and Treasurer shall be appropriately covered by a Fidelity Bond. This bond will be renewed annually in timing with the election and change of officers.~~

guy

RULE #7

MONEY FROM FUNCTIONS

- ❖ Money collected during any function shall be counted by the Chairman of the event with the review of at least one (1) witness and then turned over to Aerie or Auxiliary Secretary or Bar Manager (in the absence of Secretary). Such money should not leave the Pasco FOE premises for any reason except by bonded agents of Pasco FOE and then only for the purpose of making deposits.

RULE #8

FOOD & BEVERAGES

- ❖ Food from outside of Pasco FOE premises shall not be brought into the Social Rooms while the Kitchen is open.
- ❖ No alcoholic beverages are to be brought into Pasco FOE facility unless pre-approved in writing by Trustees.

guy

RULE #9

GAMBLING

- ❖ Participation in gambling activities are limited as follows:
 - Roll of the Day – only 2241 Members in good standing are allowed to participate.
 - Pull Tabs and Bingo – Members in good standing and Guests may participate.
 - Queen of Hearts and King of Bingo – Members in good standing and Guests may participate.

RULE #10

AREA ACCESSES

- ❖ Access to any areas besides the Social Rooms shall require authorization of Trustees or Bar Manager.

RULE #11

COMPLAINTS and/or RECOMMENDATIONS

- ❖ Complaints and Recommendations related to operations (to be valid) must:
 - be made in writing
 - include the nature of the complaint and include specific information such as names, dates, and places
 - be delivered to Board of Trustees
- ❖ Formal Complaints (against the Laws of the Order) are filed with Secretary in accordance with FOE Constitution Section 63.1.

RULE #12

VAPORIZING DEVICES

- ❖ No use of vaporizing devices are allowed inside Pasco FOE Facility.

RULE #13

HOUSE RULES ENFORCEMENT

- ❖ 2241 Members violating House Rules may be subject to disciplinary suspension not to exceed 90 calendar days from Social Room Privileges and/or Eagle activities for conduct unbecoming of an Eagle at Pasco FOE facility or Aerie or Auxiliary functions held off-site of Pasco FOE premises.
 - Board of Trustees are to:
 - arrange to meet with member to discuss matter at hand
 - have majority vote to proceed with suspension
 - provide written notice to member (signed by Trustee Chairman)
 - retain the right to enforce such penalty

agw/for

BY-LAWS COMMITTEE:

Paula Bell Paula Bell

Alex Stephan Alex Stephan

Judy Massengale Judy Massengale

Jerry Thompson Jerry Thompson

Proposed at regular meeting held this 20th day of October 2025

Second reading at regular meeting held this 3rd day of November 2025

Adopted at regular meeting held this 17th day of November 2025

Attest: Carroll M. Cyp
SECRETARY

Randy Hall
WORTHY PRESIDENT

SEAL OF AERIE

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(DO NOT WRITE ON THE LINES BELOW, GRAND SECRETARY USE ONLY!)

Approved this 3rd day of February 2026.

Gayle Weber
GRAND SECRETARY, FRATERNAL ORDER OF EAGLES
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