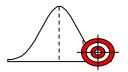


# **Work-Life Success Coaching**



AMERICAN PSYCHOLOGICAL ASSOCIATION, SOCIETY FOR HUMAN RESOURCE MANAGEMENT, TEXAS PSYCHOLOGICAL ASSOC.

#### WHAT IS WORK-LIFE COACHING?



This assessment-based coaching process provides you with self-awareness and insights on how to make better work-life choices. By the end of the coaching sessions you will be on a high-achievable path to greater work-life success and have insights-tools-knowledge to coach yourself.

# ONLINE COACHING PROTOCOL

- Sessions cost \$150 each
- 60-minute coaching sessions
- Survey administration = 1 session

# **5 STAGE COACHING PROCESS**

- 1) Contracting Improvement targets
- 2) Assessment online surveys
- 3) Reports-Feedback-Interpretation
- 4) Interventions methods, strategies
- 5) Self-Coaching tools and guidelines

#### INTERACTION METHOD



- Scheduled meeting by phone or online
- Impromptu calls for clarity (no charge)
- You complete tasks in/out of session
- Coach prepares before every meeting

# WHAT YOUR COACH PROVIDES



- Self-Others awareness and confidence
- Life Standards-Measures-Solutions
- Coaching-Models-Exercises-Counsel
- Path to reach high-achievable goals
- Expertise from a Talent Engineer

#### **CONFIDENTIALITY**

You can speak candidly with your coach who will keeps everything said in session totally private. Your data-records are not accessible to anyone but you and are destroyed after 6 months. You may elect to share selected insights with work-life stakeholders; however, distributing our coaching tools is prohibited by US copyright laws

### ABOUT YOUR COACH



Jeff Lyons is an international talent consultant who conducts and teaches coaching to HR pros, psychologists, and professional coaches. He developed, refined, validated, and teaches <u>Talent Engineering Technology®</u> from a catalog of assessment development tools. As a Cognitive Scientist Jeff has researched thousands of high-performing people globally. Before returning to university studies to earn advanced degrees in Applied Cognition and Neuroscience he was a VP Human Resources.

**ABOUT PERFORMANCE ADVANTAGE** - Founded in 1991 by a cognitive scientist and VP Human Resources, we are leadership coaches who complement their intuition, experience, and people skills with science, math, and analytics. See our catalog of 100 talent assessment-development tools at <a href="https://www.MeasureToSucceed.com/Catalog">https://www.MeasureToSucceed.com/Catalog</a>. We earned contractor badges from 7 industry-leading global organizations by providing expert work, reliable service, and trustworthy relationships. We developed, facilitate, and certify coaches in our Work-Life Success Workshop attended by over 5000 people globally.