

Types of Leave at REEP

Leave eligibility and protections are determined by HR upon review of employment history and required documentation. This chart provides a general overview and does not guarantee approval.

Leave Type	Job Protected	Paid?	Medical Documentation Required
FMLA	Yes (if eligible)	Unpaid (PTO may apply)	Yes
Short-Term Disability	No	Partial Pay	Yes
PTO	No	Yes	No (unless extended)
Personal Leave	No	Unpaid	Yes

Only FMLA provides federal job protection when eligibility requirements are met.