



MITTEN MISFITS FARM SANCTUARY VOLUNTEER APPLICATION

Our Sanctuary encourages the participation of volunteers who support our mission of caring for senior and displaced farm animals. If you agree with our mission, willing to be interviewed and trained in our procedures, we encourage you to complete this application. The information on this form will be kept confidential and will help us find the most satisfying and appropriate volunteer opportunity for you. Thank you for your interest in our organization.

Name: _____ Minor (17 or under) _____ Pronoun: _____

Street Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Any special skills you have that you feel would benefit the Sanctuary? _____

Interests: Please tell us in which areas you are interested in volunteering.

☐ Animal Care ☐ Carpentry ☐ FundRaising ☐ Graphic Design ☐ LandScaping ☐ Merchandising

☐ Public Relations ☐ Web Design Other: _____

Please indicate days available: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Times Available: From _____ To _____

Volunteer Requirements:

- Committed and available to volunteer for your shift(s) as our animals need caring every day.
- Able to perform physically strenuous and dirty jobs, oftentimes requiring the lifting/carrying of 25-50 pounds.
- Do a minimum of two shifts per month (regular weekly shifts are preferred). Each shift lasting approximately 3 hours or until chores are done.

Do you consent to have pictures of yourself posted on our social media sites? ☐ Yes ☐ No If No, please tell the photographer that you do not wish your picture to be taken.

How did you hear about Mitten Misfits? _____

In case of emergency contact (name and phone number): _____

As a volunteer of our Sanctuary, I agree to abide by the policies and procedures. I understand that I will be volunteering at my own risk and that the Sanctuary, its employees and affiliates, cannot assume any responsibility or any liability for any accident, injury, or health problem which may arise from any volunteer work I perform for the Sanctuary. I agree that all the work I do is on a volunteer basis and I am not eligible to receive any monetary payment or reward.

Signature: _____

Date: _____

OVER>>>>

Mitten Misfits Farm Sanctuary

INDIVIDUAL Waiver, Release, & Indemnification Agreement

This agreement is entered into with Mitten Misfits Farm Sanctuary and _____ (Visitor/Volunteer) in order to permit the Visitor to participate in on-farm activities. This agreement is for the benefit of Mitten Misfits Farm Sanctuary and each of its staff members, employees, officers, directors, agents, volunteers, and representatives (known individually as "indemnity" and collectively as "indemnities"). Visitors have been advised that the activity of working with the animals and farm equipment is hazardous. Animals can behave unpredictably, and may react intensely when startled* frustrated, frightened, injured, or ill. As such, Mitten Misfits Farm Sanctuary cannot be held liable for injuries or accidents that may occur as a result of working with animals or farm equipment. Visitors understand that the following are some, but not all, of the risks associated with working with animals.

- Biting, scratching, head-butting, kicking, dragging, pushing, and pulling by animals
- Slips/trips/falls resulting from uneven/wet floors or equipment
- Hitting head and body parts on objects such as gates, walls, equipment, etc.
- Water, cleaners, chemicals, or medications sprayed in eyes, on clothing and/or skin ● Flea/tick bites, ringworm infection, and other parasitic and contagious/zoonotic diseases ● Animal illness exposure to animals at home
- Injuries related to lifting/handling animals, food, or equipment
- Loss of and/or damage to personal property
- Damage to vehicles parked on Mitten Misfits Farm Sanctuary property

Visitors are aware that injuries, loss of or damage to personal property, and possibly death may occur as a result of Visitor's participation at Mitten Misfits Farm Sanctuary. Visitors agree that Mitten Misfits Farm Sanctuary and indemnities shall not be held responsible nor liable for any personal or other injury including death, damage, loss, or expense to Visitor or their property whether or not such injury, death, damage, loss, or expense is caused by negligence of Mitten Misfits Farm Sanctuary, any indemnities, or a third party

Visitors and their heirs, executors, parent(s), legal guardian(s), and administrators agree to hold harmless each indemnity against any and all manner of legal actions, such as suits, debts, claims, or liability of any kind incurred while the Visitor participates at the sanctuary.

Visitors fully, completely, and unconditionally waive and release each indemnities from all rights, liabilities, duties, claims, charges demands, actions, damages, costs, attorney fees, or expenses of any kind that Visitors may have now or in the future against Mitten Misfits Farm Sanctuary or any indemnities relating to participation at the shelter.

Visitors represent and warrant that they are physically and mentally fit to safely work with animals and the public at the shelter. Should an accident or other medical emergency occur while participating on Mitten Misfits Farm Sanctuary property or while Visitor is en route to or from Mitten Misfits Farm Sanctuary sponsored events, and staff members are unable to timely reach Emergency Contacts for medical authorizations, then Visitor hereby gives consent for Mitten Misfits Farm Sanctuary staff members to authorize medical treatment.

Visitor represents and warrants that Visitor has current medical insurance coverage and agrees to be responsible for any and all billings and debts incurred with respect to such medical treatment or services.

Visitor and/or legal guardian represents and warrants that they have the authority to enter into this Agreement and have not been forced nor coerced to enter into this Agreement.

If any provision of this Agreement is found to be unenforceable in any way, it shall be enforced to the maximum extent possible and all other provisions of this Agreement shall remain in full force and effect.

Signature & Printed Name: _____ Date: _____

Legal Guardian: _____

MMFS Representative: _____

Revised 9/11/24