

# Volunteer Application



**Misfits' Culture Guidelines** (adapted from MSU Animal Welfare Club)  
Mitten Misfits is dedicated to providing all misfits (animal and human) with a safe haven from stress and judgment. Misfits are compassionate, respectful, and responsible. We put our egos aside for the sake of the animals under our care, ask questions when we are confused, and speak up when we see a welfare issue that needs to be addressed. Misfits are open to new ideas and understand that the art of science of animal husbandry is constantly evolving, as is that of human communication. In order to keep the farm a comfortable environment for all who visit, we ask that you and all misfits follow these cultural guidelines:

- **Personal:** Mitten Misfits operate as a supportive, respectful, and compassionate team.
- **Accessible:** Mitten Misfits strives for diversity by providing an inclusive, equitable environment. Misfits do not tolerate discrimination or bullying and make every effort to bring forth their own and others' ideas and observations.
- **Professional:** Mitten Misfits provides opportunities to learn, teach, and grow at their own pace.
- **Rewarding:** Mitten Misfits provides members with friends, animal interactions, as well as, resumes and lifetime experiences.

I, \_\_\_\_\_, pledge that all the information provided is accurate and complete and to follow the Culture Guidelines and volunteer expectations.

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Volunteer Signature  
(Legal Guardian Signature if under 18)

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Date