

Mitten Misfits Farm Sanctuary
Waiver, Release, & Indemnification Agreement

This agreement is entered into with Mitten Misfits Farm Sanctuary and _____ (Volunteer) in order to permit the Volunteer to participate in on-farm activities. This agreement is for the benefit of Mitten Misfits Farm Sanctuary and each of its staff members, employees, officers, directors, agents, volunteers, and representatives (known individually as "indemnity" and collectively as "indemnities").

Volunteers have been advised that the activity of working with the animals and farm equipment is hazardous. Animals can behave unpredictably, and may react intensely when startled, frustrated, frightened, injured, or ill. As such, Mitten Misfits Farm Sanctuary cannot be held liable for injuries or accidents that may occur as a result of working with animals or farm equipment. Volunteers understand that the following are some, but not all, of the risks associated with working with animals.

- Biting, scratching, head-butting, kicking, dragging, pushing, and pulling by animals
- Slips/trips/falls resulting from uneven/wet floors or equipment
- Hitting head and body parts on objects such as gates, walls, equipment, etc.
- Water, cleaners, chemicals, or medications sprayed in eyes, on clothing and/or skin
- Flea/tick bites, ringworm infection, and other parasitic and contagious/zoonotic diseases
- Animal illness exposure to animals at home
- Injuries related to lifting/handling animals, food, or equipment
- Loss of and/or damage to personal property
- Damage to vehicles parked on Mitten Misfits Farm Sanctuary property

Volunteers are aware that injuries, loss of or damage to personal property, and possibly death may occur as a result of Volunteer's participation at Mitten Misfits Farm Sanctuary. Volunteers agree that Mitten Misfits Farm Sanctuary and indemnities shall not be held responsible nor liable for any personal or other injury including death, damage, loss, or expense to Volunteer or their property, whether or not such injury, death, damage, loss, or expense is caused by negligence of Mitten Misfits Farm Sanctuary, any indemnities, or a third party.

Volunteers and their heirs, executors, parent(s), legal guardian(s), and administrators agree to hold harmless each indemnity against any and all manner of legal actions, such as suits, debts, claims, or liability of any kind incurred while the Volunteer participates at the sanctuary.

Volunteers fully, completely, and unconditionally waive and release each indemnities from all rights, liabilities, duties, claims, charges, demands, actions, damages, costs, attorney fees, or expenses of any kind that Volunteers may have now or in the future against Mitten Misfits Farm Sanctuary or any indemnities relating to participation at the shelter.

Volunteers represent and warrant that they are physically and mentally fit to safely work with animals and the public at the shelter. Should an accident or other medical emergency occur while participating on Mitten Misfits Farm Sanctuary property or while Volunteer is en route to or from Mitten Misfits Farm Sanctuary sponsored events, and staff members are unable to timely reach Emergency Contacts for medical authorizations, then Volunteer hereby gives consent for Mitten Misfits Farm Sanctuary staff members to authorize medical treatment.

Volunteer represents and warrants that Volunteer has current medical insurance coverage and agrees to be responsible for any and all billings and debts incurred with respect to such medical treatment or services.

Volunteer and/or legal guardian represents and warrants that they have the authority to enter into this Agreement and have not been forced nor coerced to enter into this Agreement.

If any provision of this Agreement is found to be unenforceable in any way, it shall be enforced to the maximum extent possible and all other provisions of this Agreement shall remain in full force and effect.

X _____
Volunteer Signature (print name below)

X _____
Legal Guardian Signature (print name below)

Date: _____