

# Trailblazer Foundation

“Helping the world one step at a time.”



**Annual Report  
2009**

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# Messages from Leadership President, Board of Directors



Helping the World, One Step at a Time

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Dear Friends of the Trailblazer Foundation:

I am proud to present to you the Trailblazer Foundation 2009 Annual Report.

The report summarizes the highlights from Fiscal Year 2009, a pivotal year for the Trailblazers in which we significantly increased our program in support of our mission of providing training and appropriate technology to empower rural villagers to create their own projects for healthy families, sustainable food production, and sustainable incomes.

American anthropologist Margaret Mead wrote:

*“Never doubt that a small group of thoughtful committed citizens can change the world.”*

The Trailblazer Foundation is made up of that type of committed individuals.

In 2004 Scott and Chris Coats, the founders of the Trailblazer Foundation, began working in the remote Cambodian Village of Sras and have now expanded to projects in 40 villages in the Siem Reap Province. Many of the Trailblazer’s projects focus on women and children. These projects are often the key to improving the quality of life and livelihood for everyone in the village - a few examples:

- 68,000 people now have access to clean water through the water well and bio-sand water filter program,
- 3 new schools provide education for over 1,200 school children – 52% girls,
- 8 new village based micro-loan programs have been established,
- Vegetable gardens and fish farms, school lunch program and 3 sewing shops,
- Mosquito nets – the water and nets program have resulted in a significant reduction in infant and child mortality,
- Cosmetology training and beauty shop construction for at-risk young women,
- 57% of homes in the Sras Village now have metal or tile roofs vs. 17% in 2004
- Drip system irrigation and tree nursery program.

The Trailblazer Cambodia Organization, an indigenous NGO, was established to implement and manage the Trailblazer programs in Cambodia.

In 2009 the Trailblazer Foundation had the honor of receiving the largest grant awarded by the International Rotary District 5440 for development work in 3 villages in Cambodia.

The Trailblazer's work continues to receive international attention including being selected by the United Kingdom Biochar Research Center at the University of Edinburgh to perform a biochar soil supplement test project. Continuing partnership with GlobalMedic in Toronto, Canada resulted in Toronto Television news reporters visiting the Trailblazer's projects in Cambodia and international news coverage. Also the University of Denver Daniels College of Business International MBA students visited the Trailblazer projects in Cambodia as part of their Deutsche Bank micro-loan reviews.

In 2010 new projects include the construction of a new Kindergarten/daycare for the Women's Development Center that serves over 2,400 women in the area around Siem Reap. Also the Trailblazers will be providing sewing machines and weaving looms to support that program. Other new programs include providing bicycles for school children to travel to regional post elementary education schools and for villagers to travel to local employment opportunities.

In the following report we present a brief history and accomplishments for 2009. Also we describe the organizations, mission, and guiding principles as it relates to our core functions of assisting in implementing sustainable development for rural communities of northwest Cambodia.

Most importantly, the Annual Report will provide an overall picture of the Trailblazer implementation frame work, where we are and where we are heading. Also enclosed are the historical budgets since 2004 and detailed financial statements for 2008 and 2009. We hope this information will be helpful to you in assessing the effectiveness and responsibilities involved with the organization.

As always, we need more volunteers and active board members. As you read the report, think of areas where you might want to become involved. We have many areas that need more attention and time.

On behalf of the entire Trailblazer staff and board members I would like to thank you for your interest and support. Your support and advice are the fuel that keeps us moving forward to make the Trailblazer Foundation a sustainable organization.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Robert Youngberg". The signature is fluid and cursive, with a large, stylized initial "R".

Robert Youngberg,  
President, Board of Directors,  
The Trailblazer Foundation

# Messages from Leadership

## Executive Director

Dear Friends and Supporters,

Since 2004, Trailblazer Foundation has been very fortunate to receive so much support for its mission and projects from individuals, foundations, businesses, and granting organizations from around the world.

Because of this overwhelming support, in 2009, Trailblazer expanded its services to the neighboring districts of Puok and Bakong, bringing water and hope to hundreds of new villagers. We continue to receive corporate and individual sponsorships for bio-sand water filters providing potable water to thousands. Also, we are happy to report the successful acquisition of our second International Rotary Grant. This grant application was approved out of 900 applicants and a 70% cut back in giving due to the economic situation. We are privileged, and believe this was possible because of our solid reputation and transparency.

Our Agricultural Program is growing rapidly. It was designed in May 2009 to increase food securities of isolated families by creating the ability of a year-round food supply while enhancing their capacity to achieve self-sufficiency and an improved quality of life. Trailblazer brought in representatives from International Development Enterprises [IDE] to conduct a one and one-half day training session on drip irrigation systems to 28 subsistence farmers. This is a wonderful example of appropriate technology that will increase crop yields while conserving water. Trailblazer's test garden has seen its own success. In its first year, the program produced and harvested impressive yields of cucumbers, Chinese radish, bok choy, lettuce, bitter melon, soybean, corn, and gourds. Our work with village farmers, training on composting and fertilizing techniques, and the introduction of the IDE's drip irrigation kits is gaining momentum with interest increasing every week.

The Trailblazer Foundation Board of Directors grew to eight members, all of whom have important skills to support our growth. Board members reside in Wyoming, Colorado, Arizona, and Washington. Trailblazer's Advisory Board brings invaluable insight and advice to complete our team. We would welcome more Advisory Board members to enhance our skill sets, provide advice and continually strengthen our team.

February 18, 2010 will mark the inauguration of our third government primary school in Ta Trav village. This six classroom school accommodates 480 students. The previous school structure was made of wood and beginning to collapse due to the termite ridden conditions.

The year ahead will be another significant year for Trailblazer. The Kindergarten school will be the first of its kind in Angkor Thom District. Construction was delayed due to required official procedures, but it is still scheduled for completion by the fall of 2010. This Kindergarten will support the Cambodian Ministry of Women Affairs, Women's Development Center [WDC], to serve nearly 2,400 females in the surrounding four villages. By providing a safe educational setting for their children these women will be able to take advantage of the various vocational training opportunities offered at the WDC. We are honored to participate

in this district initiative. In 2009 Trailblazer provided 38 desperately needed sewing machines to the WDC and Production Group Centers [PGC]. We have been asked to support WDC and PGC in other regions of Cambodia. We hope to raise support for the machines and weaving looms these centers have requested.

It is and always has been the mission and goal of Trailblazer Foundation to build upon self-sustaining programs which promote community and individual growth, and which implement appropriate technologies and empower the individual. For the better part of one year our Cambodian Director and Office Manager have successfully managed all Trailblazer projects, programs and staff with minimal directives from USA executive staff. Because of the exciting growth we've experienced and the demand for additional projects, our staff needs to grow by two, making a total of nine Khmer staff.

There is still much work to accomplish and funding needed to support our efforts. Please visit Trailblazer Foundation's website for more information, updates and photos of projects. We hope you will continue on or join the team as ambassadors of Trailblazers. Together we can keep helping the world one step at a time.

Thank you.

Best regards,

A handwritten signature in cursive script that reads "Chris Coats".

Chris Coats  
Executive Director  
Trailblazer Foundation

# The Need for Water

## Affects of Bad Water



Typical traditional pit wells – used prior to receiving a pump well

**Problem:** In Cambodia, 1 in 7 children die before the age of 5 from preventable diseases such as typhoid, malnutrition, malaria, dengue fever. *\*Care International statistics 2004 in accordance with the Cambodian Department of Public Health.* The common denominator in many of these diseases is waterborne illness.

**Solution:** Trailblazer Foundation has installed over **160** wells in strategic locations throughout Siem Reap Province since 2005. Trailblazer constructs and provides bio-sand water filters, reducing the incidence of water borne disease, lowering infant mortality rates and improving overall health.

One of the easiest ways to combat poverty and disease is to provide access to clean water sources.

Women and children are responsible for collecting water for the family, often from long distances. When women and children spend a good part of their day gathering water they have little time or energy to farm, cook, take care of their family (especially the sick ones), clean, work to make money outside the home, or go to school.

For these people, access to safe drinking water is the foundation for the issues of health, education, food, and livelihood. Children are often in danger of falling and drowning in traditional open pit wells while trying to collect water for the family.

Wells are greatly needed in the countryside. Most villagers use and transport water from long distances from deep holes in the ground. Having an iron pump well or PVC pull pump remedies one initial problem: access to water. Once a villager has access to a convenient and an ample water source they can begin to think beyond basic life-sustaining capacities. A well provides villagers the ability to irrigate gardens or create fish ponds, whereby improving

their food supply, ultimately their health, and creates the opportunity for income from the sale of excess provisions.



PVC Pull Pump – requested most often by villagers



Cast Iron Pump Well

It is our goal that one in every three to five families in rural villages are provided a well as a consistent source of water, and bio-sand water filters to ensure the water is potable. All wells and bio-sand water filters are recorded with GPS locations.

Trailblazer helps establish and train water stewards, who are paid with village funds, to ensure that water access sites remain operational through ongoing maintenance and repair. Bio-sand water filter recipients receive training in their indigenous language, Khmer, regarding use, maintenance and proper water storage techniques, along with basic hygiene and sanitation practices.



# 2009 Highlights

## An Overview

Trailblazer Foundation was incorporated as a 501(c)3 in April 2004. Since then, the foundation has run highly successful programs in rural villages of Cambodia. These programs are guided by our Mission:

***By providing training and appropriate technology, we empower rural villagers to create self sustaining programs. Our focus includes water projects, school construction, and community based development in order to foster healthy families, sufficient food and sustainable incomes.***

We strive to preserve the cultural integrity of the villages we work in by using a participatory model of community-based development. This model allows the villagers to identify their needs and empowers them to work in partnership with us to find sustainable solutions to their most pressing needs.



Cambodia suffered the devastating effects of genocide during Pol Pot's Khmer Rouge regime (1975-79). Several million people, 20%-25% of the population, died as a result of mass executions and starvation during the regime. Educated people were systematically eliminated, especially doctors and teachers. At the end of the regime all but 40 of 4,000 Cambodian doctors had either perished or fled the country. According to the national census there are 16 physicians in Cambodia for every 100,000 people, compared to an average of 250 doctors per 100,000 serving USA citizens.

All of this took place in a country already confronted by drought conditions 4 to 5 months of each year and flooding during the monsoon season the other months of the year. Cambodia's economy and infrastructure were left in tatters and as a result, Cambodia's recovery has been slow and difficult. Access to water and sanitation, an adequate food supply, education and economic opportunity is a challenge millions of Cambodians continue to face every day.



Children searching for fish in the receding waters near an ancient bridge in their village.

Siem Reap, Cambodia is one of two provinces in the country identified by the Cambodian Government and the *World Food Program* as significantly poor and food insecure. The percentage of children under 5 years old in Siem Reap who exhibit stunted growth rates is greater than the Cambodian national average [UNICEF *Cambodian Nutrition Investment Plan 2009*]. Many people we are working with now have access to water, education and vocational training opportunities, but their food supply remains tenuous and they often subsist for several months of the year on food with inadequate nutritional value.

Distributing clothing to a few of the poorest children in the village.



**Water Program Spending [Wells and Bio-Sand Water Filters]**

	<b>Wells</b>	<b>Bio-Sand Water Filters</b>	<b>Total Program</b>
2007	\$7,113	\$12,976	\$20,089
2008	\$5,617	\$13,879	\$19,496
2009	\$11,727	\$11,786	\$23,513
<b>Total</b>	<b>\$24,457</b>	<b>\$38,641</b>	<b>\$63,098</b>



### Number of People Directly Benefiting from Clean Water

Trailblazer and partnering local and international Non-government Organizations in the Siem Reap are, have installed approximately 1,700 bio-sand water filters [BSF] in over 40 villages and 134 schools. Through the installation of these bio-sand water filters there are an estimated 68,000 Cambodian children and adults who now have access to clean water since 2006.

### **Program Statistics**

	<b>Beneficiaries of Bio-Sand Water Filters **</b>	<b>Bio-Sand Water Filters Distributed</b>	<b>3 Schools Constructed by Trailblazer - Student Population</b>	<b>Village Fund Loans</b>	<b>Community Development – Micro-Businesses Established</b>
2007	40,180	597	320	1	5
2008	915	61	320	18	2
2009	7,235	249	480	27	5
<b>Total</b>	<b>48,330</b>	<b>907</b>	<b>1,120</b>	<b>46</b>	<b>12</b>

\*\*The figures for *Beneficiaries of Bio-Sand Water Filters* are based on BSFs installed with families, at an estimated 15 users per BSF, from 2007-2009. These figures also include bio-sand water filters installed in 134 schools with an average student population of 350 per school. The majority of these 134 schools are outside our project area, but are supported by partnering organizations who sponsored the BSFs.

### **Cost per Beneficiary**

		<b>Total Cost</b>	<b>Based on 3 Families Per Unit</b>	<b>Cost per Person</b>
Average Family Size	6		3 x 6 = 18 users	
Number of Wells Installed	74 @ \$100/ea	\$7,400	74 x 18 users per Well = 1,332 users	<b>\$5.55</b>
Number of Bio-Sand Water Filters Distributed	249 @ \$45/ea	\$11,205	249 x 18 users per BSF = 4,482 users	<b>\$2.50</b>

In 2004 Sras Village with a population of 210 families was identified as the poorest village in Angkor Thom District. Residents had no access to potable water; 79% of men and 92% of women were illiterate; only 18 out of 600 children ever attended school; and water borne diseases like malaria, dysentery and dengue fever were claiming the lives of individuals every day. Sras had received no international aid and villagers had little hope for rising above the *World Bank* poverty definition of “the poorest of the poor.” Now Sras Village has a population of over 230 families, a school to serve all its children, wells and bio-sand water filters for all its residents, several small businesses, a growing agriculture program, and improved economy.

Using the same model of participatory community-based development used in Sras Village, Trailblazer continues working in partnership with the rural people of Angkor Thom, and has expanded to include Puok and Bakong districts as well, to improve their living conditions and achieve sustainable economic development.



Examples of small businesses: sewing shop, fish farming and a beauty shop.

# 2009 Program Status

## Updates from the Field

To support and strengthen our work in Cambodia Trailblazer Cambodia Organization (TCO) was registered as an indigenous NGO in 2008. Two Cambodians fill the management positions, Ung Chanrattana – Director, and Chep Malinin – Office Manager. They serve as the main point of contact in Cambodia and assumed full responsibility for the TCO office, and provide a long-term presence in the region. TCO currently has 7 additional Cambodian staff members who work in the bio-sand water filter, well drilling and agriculture programs. TCO has one intern coming from the USA to help with our agriculture program for the first half of 2010.



L-R: back row: Dale Novotny – Ag. Intern; Chris Coats and Scott Coats – Co-Founders; Sovannarem – Ag. Specialist; Chanta – Well Driller; Rattana – Director; Malinin – Office Manager; Jim Minton – TF Board Member; front row: Khat – Water Filter crew; Chhom – Well Drilling crew; Samnang – Well Drilling crew; Phalla – Water Filter crew; and Sothearos – Water Filter Supervisor.

As part of our own bio-sand water filter maintenance and evaluation program, Trailblazer used the results from its 2008 water testing report to improve our implementation method. The report covered a random cross-section sample on 30% of all bio-sand water filters installed in selected villages. Testing proved bio-sand water filters reduce the rate of Ecoli by 98% and removes iron, parasites and viruses. The report is also helpful in that it shows areas where a need remains for additional education and training sanitation, proper bio-sand water filter use and maintenance, as well as proper storage practices of filtered water.



As part of our Sustainable Development program, two potentially at-risk teenage girls, Anak and Sareun, profited from a micro-loan program that allowed them to attend a cosmetology program in Siem Reap city. Now these girls have their own beauty shop and can help support their family. Women from their village and surrounding villages benefit from these two girls' success. They have set an example for other young women in their and neighboring villages to see their achievement and aspire to similar training opportunities.



# 2009 Year in Review

## Successful Model

Thirty-six percent of Cambodians live below the poverty line, 20% live below the food-poverty-line and cannot meet the minimum food requirements of 2,100 calories per day. Ninety-one percent of those who live below the food poverty line live in rural areas and spend 65% of their total expenditures on food. *\*World Food Program Executive Board Report June 2007.*

Many of the rural villages in Siem Reap Province had little to no access to international aid prior to Trailblazer Foundation's arrival. The result was residents of these villages suffered a high rate of disease, illiteracy and other devastating effects of lack of water, sanitation and food. Being the first to go into villages where there were no other Non-Government Organizations (NGOs), is a true definition of "trailblazing".

But our definition of trailblazing goes much deeper. Once we arrive within a village we work within the context of the Cambodian and village culture, establishing trust, fostering relationships and supporting the village infrastructure. We find that clean water, education and community/economic development are high priorities for alleviating poverty and increasing their quality of life in a sustainable manner.

Trailblazer staff works with village, commune and district level officials on a community development plan to address growth and meet the on-going needs of villagers. We use a bottom-up approach to sustainable projects: i.e. villagers identify their greatest challenges and possible solutions, which in turn sets the agenda for Trailblazer projects. This ensures they are invested in the successful outcome of the project.

We emphasize the need for sustainability in order to reduce the need for ongoing international aid and ensure that during the monsoon season when they are most isolated, they are able to be self-sufficient. Agriculture accounts for 31% of Cambodia's gross domestic product, *\*[Economic Institute of Cambodia](#) survey, February 2006.* Therefore, our agriculture program introduced a low tech drip irrigation system to rural farmers to give them the ability to grow more produce, enhance their nutrition and cultivate their economic situation.

We have found that empowerment and equitable participation of the villagers is key to the success of their sustainable outcomes. Using the success of our work in Sras Village, our pilot model, we are replicating this community-based development model in the surrounding region within Siem Reap Province, touching the lives of thousands.



Director, Rattana, conducting village community meetings

**Problem:** The average wage of rural villagers in Cambodia where Trailblazer is working is less than 25¢ a day, or less than \$2 USD a week, leaving little opportunity for economic advancement.

**Solution:** Local labor is employed whenever possible. Education and vocational training opportunities are supported by Trailblazer funds.

We pursue projects that emphasize basic needs, health and sanitation, education and vocational training and which use appropriate technologies. As the basic need of water is met, Trailblazer works with village leadership to establish or enhance a village committee structure. These leaders ultimately manage the sustainability of projects without the need for ongoing international aid. We encourage and mentor villagers to develop their own village bank fund, which is a village-run micro-loan program built to foster sustainable economic development. This bottom-up approach gives villagers ownership and pride and leads to permanent success.

Village Funds build capital for micro-loans that qualifying residents can access. The Village Finance Committee determines residents' eligibility based on their responsibility and ability to repay. These loans provide an opportunity for villagers to advance their livelihood and exponentially multiply success, not only through economic growth, but by inspiring and motivating others to do the same.

To date, 7 villages have established Village Funds, 38 villagers have qualified for 46 loans and 12 businesses have developed with use of Village Fund monies. Other uses of loans include: purchase of pigs, chickens and cows, house improvements, the paying of hospital expenses, and the purchase of rice to survive the rainy season. Village Funds are truly the villagers' own capital, Trailblazer Foundation does not contribute any money to these funds. Interest revenue amounted to 16% of the \$1,750 capital raised from the loans. Capital and interest grew to \$1,807. Thirteen percent of the interest revenue paid for community based items such as roads, bridges, drainage system, hospital improvements, kitchen materials for school, village meeting room. This is significant in a region where 35% of the Cambodian population lives below the national poverty line of \$.45 USD per day, *\*UNDP Human Development Report 2009.*



Trailblazer provides training and oversight to Village Finance Committees for the management of their Village Fund. We also monitor loans by conducting routine audits and provide loan books to track savings and loan payments. Village Fund systems are being implemented in numerous villages, giving more and more villagers opportunities they did not have before.



Village Funds are indicators of the economic health of the village as a whole and its ability to maintain economic sustainability, a situation that indirectly benefits every person in the vicinity of the village. All village request-based projects are designed to ensure sustainability in order for Trailblazer (external implementer) to eventually exit the stage and allow the village community (internal activators) to successfully and autonomously continue all endeavors.



Due to flooding and poor quality roads, rural villages are unreachable in the rainy season, July through December. This obstacle creates a period of full separation between the village and NGO except for telecommunication, which is often unreliable. Without any outside assistance, Sras Village is one village in particular that has proven to be fully independent to manage its own community projects. Because of the relatively long duration of this period, the evaluation of village operations after the rainy season helps to illustrate sustainability trends for longer periods to come when Trailblazer has transferred to a role of support-as-needed.

**Problem:** Illiteracy rates in rural villages average 92% for women and 79% for men. \*World Bank statistics July 2006

**Solution:** By constructing primary schools, Trailblazer has provided the opportunity for hundreds of children to learn. Females comprise nearly half the student population.



Relationships and agreements with the Ministry of Education, Youth and Sport, the Ministry of Rural Development and the Ministry of Interior remain strong, ensuring the sustainability of each school constructed. The Cambodian government continues to provide paid certified teachers guaranteeing that each matriculating student receives a graduation certificate so they may continue on to secondary and higher levels of education.

The construction of a 6 classroom building for TaTrav Primary School was completed April 2009. This school complex can now accommodate 480 students from the area. While helping to build schools, it is expected that students and teachers contribute. As part of the construction contract, participating villagers are given an equal opportunity to earn money and learn valuable vocational skills.



# 2009 Financials

## Financial Statements

### Trailblazer Foundation Profit & Loss by Category

I N C O M E		Percentage
Corporate	\$8,080.06	4.43%
Foundation/Trusts	\$123,034.52	67.40%
Grants	\$4,500.00	2.47%
Individuals	\$45,222.81	24.78%
Visitor Donations	\$1,696.00	.93%
<b>Total Income</b>	<b>\$182,533.39</b>	
E X P E N S E S		
Administration	-\$12,029.24	6.32%
Agriculture	-\$2,136.75	1.12%
Cambodia Assistance*	-\$5,206.33	2.74%
Fundraising **	-\$14,618.18	7.68%
Grants	-\$0.00	
School Construction	-\$65,386.60	34.35%
Sustainable Development	-\$20,800.92	10.93%
Water Programs	-\$70,152.40	36.86%
<b>Total Expense</b>	<b>-\$190,328.42</b>	
 <b>Net Income</b>	 <b>- \$7,795.03</b>	

This Profit & Loss by Category report shows the amount of funds under their designated category, it does not reflect the Chart of Accounts postings.

\*Cambodia Assistance includes: mosquito nets, flip flops, sewing machines, cosmetology, and general support.

\*\*Fundraising Expenses appear rather high due to the fact that in 2009 Trailblazer had employed a Director of Development and a large portion of that salary was posted in this category.

# Trailblazer Foundation

## Budget History

### 2004-2009

<u>INCOME GROWTH</u>		<u>EXPENSE GROWTH</u>	
2004	\$8,786.42	2004	\$4,029.86
2005	\$22,814.91	2005	\$16,099.83
2006	\$38,533.06	2006	\$45,535.34
2007	\$123,965.53	2007	\$49,399.53
2008	\$134,858.21	2008	\$114,617.92
2009	\$182,533.39	2009	\$190,328.42

#### Trailblazer Foundation All Fixed Assets

Accumulated Depreciation	\$4,262.00
Equipment - Cement Mixer	\$400.00
2 Motorbikes	\$3,000.00
Office Equipment/Computers	\$1,715.00
Bio-sand Water Filter Molds	\$2,210.00
Office Furniture	\$715.00
Generator	\$673.00
Tools & Equipment	\$152.00
Milipor Water Testing Kit	\$3,891.00
Boston Properties Inc. Equities	\$2,810.00
2 Trucks	\$4,967.00
<b>Total Assets</b>	<b>\$20,533.00</b>

# 2009 Supporters Partners and Sponsors

Trailblazer Foundation has fostered numerous relationships to help support the village infrastructure. Other Non-Government Organizations (NGOs) are able to expand their presence and assist the villagers. We have networked with the following governmental ministries and NGOs to provide access to water, food, medical and dental care, schools, and educational and vocational training.

*Cambodian Ministry of Education Youth and Sport*  
*Cambodian Ministry of Rural Development*  
*World Food Program*  
*GlobalMedic*  
*World Vision*  
*Rotary International*  
*Friends Without A Border*  
*Cambodian Landmine Museum Relief Fund*  
*National Office of Social Welfare*  
*International British School of Beijing*  
*Rotary clubs in the United States, Canada and Cambodia*

Trailblazer Foundation is supported by numerous individuals, from all over the world, and businesses in Siem Reap, Cambodia. We owe all of them an immense amount of thanks.

Our Cambodian business supporters include:

The Villa Siem Reap  
Ivy 2 Guesthouse  
Siem Reap Hostel  
Wat's Up Guesthouse  
Common Grounds Café  
Peace of Angkor Villa  
Singing Tree Café  
Rose Apple Bed & Breakfast  
ConCERT  
The X-Bar  
Rosy Guest House  
Auberge' Mont Royal D'Angkor  
Cool Corner  
Sojourn Boutique Villas  
Two Dragons Guest House  
The River Garden Guest House  
Peace Café  
Chili Si Dang

# **Trailblazer Foundation**

## **Founders**

Chris Coats, Co-Founder/Executive Director  
Scott Coats, Co-Founder/Project Director

## **Board of Directors**

Robert Youngberg, President  
Pat Butts, Vice President  
Erin Youngberg, Vice President/Public Relations  
Meegan Moszynski, Treasurer  
Douglas Schultz, Secretary  
Tom Barker, Assistant Treasurer  
Jim Minton, Member  
Nicole Prater, Member

## **Advisory Board Members**

David Wendt  
Olivia Meigs  
Sara VanGenderen  
Lee Burbank  
Barbara Herz  
Christine Denton  
Warren Garber  
Nancy Pettus  
Bill Pettus  
Mary Jo Lockbaum

## **Staff**

Jeni Swink, Office Manager, USA  
Ung Chanrattana [Rattana], Director, Siem Reap Office  
Chep Malinin, Office Manager, Siem Reap Office  
Phin Sovannarem, Agriculture Specialist  
Sorm Buntheum [Sothearos], Bio-Sand Water Filter Supervisor  
Pes Phalla, Bio-Sand Water Filter Crew  
Soung Chanta, Well Driller  
Sok Samnang, Well Drilling Crew