Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

A	For th	e 2019 calend	dar year, or tax	year beginn	ing		, 2019	, and ending	g		,		
В	Check if	f applicable:	С							D Employ	er identifi	ication number	
	Ade	dress change	TRAILBLAZ	ER FOUN	DATION					20-	10639	922	
	Na	me change	P.O. BOX							E Telepho			
	_	tial return	FORT COLL		80527					(30)	7) 30	99-2192	
	1099662	al return/terminated								(30)	1) 33	75 2152	
										C 0		212	016
		nended return	F		1 60		8:		U(a) le this	G Gross r		No. 100 100	,016.
	Ap	plication pending		ress of principa	al officer: JUS'	TINE AU	TON						X No
_	-	N N N	PO BOX 27						If "No,	l subordinates " attach a list	. (see ins	tructions)	NO
1		exempt status:	X 501(c)(3)	501(c) ((6)	isert no.)	4947(a)(1) o	r 527					
J	Web	osite: ► TH	ETRAILBLAZ	ZERFOUNI	DATION.O	RG			H(c) Group	exemption nu	umber -		
K	Form	of organization:	X Corporation	Trust	Association	Other ►	L	Year of format	ion: 200	4 Ms	state of le	gal domicile: WY	e e
Pa	ırt I	Summar	у										
	1	Briefly descri	be the organiza	tion's missi	on or most si	ignificant ac	tivities: TO	IMPROV:	E HEAL	TH, FO	OD SE	CURITY,	
a			N, AND EC								' ARE		
2		SELF-SUS	TAINING BY	Y THE I	NDIVIDUA	LS AND	COMMUNIT	TIES WE	SERVE	•			
Ë													
Activities & Governance	2000	Check this bo			n discontinue						et asse	ts.	
© S			ting members o								3		5
SS			dependent votin								4		5 5 2
ij			of individuals e								5		
듕			of volunteers (6		20
⋖			ed business reve			10 (00)					7a		0.
3	D	net unrelated	l business taxab	ne income i	nom Form 99	90-1, IIIIe 39	********				7b	C1 V	0.
		Contributions	and grants (Pa	rt VIII lina	16)					Prior Year	0.4	Current Yo	
e										409,8	84.	313	,016.
Revenue			vice revenue (Pa ncome (Part VIII										
es.			e (Part VIII, col										
			e (Part VIII, coi e – add lines 8	111 6 1870						409,8	0.4	212	,016.
y .			imilar amounts	353	125		10 020	920		409,0	04.	313	,010.
				1-51									
	1	Benefits paid to or for members (Part IX, column (A), line 4)										110	000
S			1165		100		P 15000		-	128,5	119	,927.	
nse	16 a	Professional	fundraising fees	(Part IX, c	olumn (A), lii	ne 11e)		******					
Expenses	b	Total fundrais	sing expenses (Part IX, coli	umn (D), line	25) >		14,114.					
û	17	Other expens	ses (Part IX, col	umn (A), lir	nes 11a-11d,	11f-24e)				271,7	99.	135	,900.
			es. Add lines 13							400,3			,827.
	ı		expenses. Sub		3						13.		,189.
- TO (S)										ng of Curren	9 10011 100	End of Ye	
anc anc	20	Total assets	(Part X, line 16)						. Bogiiiiii	101,7			,513.
Assets o	21		s (Part X, line 2						2	5,6			,287.
Net.	1		fund balances.							96,0			,226.
	rt II	Signatur	The second second	Subtract III	ile 21 ilolli ili	10 20	*******	******		30,0	51.	133	, 220.
				THE R .	S 100 000		F X N X	163 OF E V	e 1 1	90 - 10 - 15 X	25 2 76		
com	r penaltie olete. De	es of perjury, I deci eclaration of prepa	lare that I have examinarer (other than office	ned this return, i er) is based on	all information o	nying schedules if which prepare	and statements, er has any know	and to the best ledge.	of my knowle	dge and belief	it is true,	correct, and	
1													
Sig	n	Signatu	ire of officer						Da	ate			
He	re re	TITC	TINE AUTON	T					DDEC	IDENT			
110	10	A 50 10 10 1	r print name and title						FRES	IDENI			
-		10-20-000-001	oreparer's name		Preparer's sign	nature		Date		Check	if F	PTIN	
		21		U	. spe. or o orgin	naga Milita				-	J		
Pa			Y GINGERIC		ONIDO C C	^				self-employ	eu E	201413165	- 3
	epare	Is a			ONDO & C	U.						1000010	
US	e On	y Firm's addre	200 11011211 20002110						Firm's EIN ► 93-1303013				
-	1201			OR 970	17	a 0 = -	W4			Phone no.	(503	M	1000
May	the IF	RS discuss th	is return with th	e preparer	shown above	e? (see instr	ructions)	****		********		X Yes	No

\$

SEE SCHEDULE O

) (Revenue \$

3,000.)

4d Other program services (Describe on Schedule O.)

(Expenses

26,364. including grants of

Form 990 (2019) TRAILBLAZER FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7	,	Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a		Х
	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
	bid the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
2 0 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X

Form 990 (2019) TRAILBLAZER FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
1	c Did the organization maintain an escrow account other than a refurding escrow at any time during the year to defease any tax-exempt bonds?	24c		
9	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
j	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
9	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
)	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
]	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	****		_
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
9	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 07/31/19	Form	990 (2019)

Form 990 (2019) TRAILBLAZER FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-									
19	ments, filed for the calendar year ending with or within the year covered by this return 2a 2		X							
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ							
3 -	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х						
	of Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule Q	3 b		21						
		0.0								
1000	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	X							
ł	olf 'Yes,' enter the name of the foreign country CAMBODIA									
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		v						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X						
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ						
		30								
68	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х						
	If 'Yes.' did the organization include with every solicitation an express statement that such contributions or gifts were									
	not tax deductible?	6 b								
	Organizations that may receive deductible contributions under section 170(c).									
ä	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7		X						
1	services provided to the payor?	7 a		Λ						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0								
	Form 8282?	7с		X						
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 e		X						
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
Ġ	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
ŀ	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a									
8	Form 1098-C?									
O	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a								
ŀ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b								
	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b									
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders									
	Gross income from members or shareholders									
	against amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a								
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b									
	Section 501(c)(29) qualified nonprofit health insurance issuers.									
8	Is the organization licensed to issue qualified health plans in more than one state?	13 a								
	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in									
	which the organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand									
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X						
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule Q	14 b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х						
	excess parachute payment(s) during the year?	13		Λ						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
10	If 'Yes,' complete Form 4720. Schedule O.	10		21						

Form 990 (2019) TRAILBLAZER FOUNDATION 20-1063922 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 X Did the organization have members or stockholders?.... X 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts?..... 12b . . c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes.' describe in Schedule O how this was done. ... SEE SCHEDULE. O. X 12 c 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. 15 a X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

MOLALLA OR 97038 (307) 699-7311

State the name, address, and telephone number of the person who possesses the organization's books and records

JENNIFER SWINK 668 COLUMBIA DRIVE

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					т.				
(A) Name and title	(B) Average hours	is	both dire	an o	ot che unles officer truste		(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) COURTNEY WARD BOARDMEMBER	2	Х				22 45	0.	0.	0.
	_	Λ					0.	0.	0.
(2) NICK MUNRO VICE PRESIDENT	$-\frac{2}{0}$	Х		Χ			0.	0.	0.
(3) JAMIE REILLY	2			**					
TREAS/SECRETARY	0	X		X			0.	0.	0.
(4) THOMAS SKEELE	11								
PAST PRESIDENT	0	X		X		- 101	0.	0.	0.
(5) JUSTINE AUTON	1								,
PRESIDENT	0	X		X			0.	0.	0.
(6) ELIZABETH KEATING	1								
BOARD MEMBER	0	X					0.	0.	0.
<u></u>							1000		
(8)									
(9)						20 10			20 20 20 20 20 20 20 20 20 20 20 20 20 2
(10)									*
(11)									*
(12)						10 Lo			*
(13)						20 10			-
(14)									,

Part VII Section A. Officers, Directors, Ir	1	ney		0.000		es,	an	a nignest coi	npensaled Emp	лоуев	s (con	tinuea)
(A) Name and title	Average hours per week (list any	box, unless perso officer and a dire			sition more erson direct	on is both an ector/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compe	(F) ated amo	from
	hours for related organiza - tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-14113C)	(W-2/1035-WISC)	the o an org	rganizati d related anization	on I s
(15)												
(16)												
(17)												-
(18)												
(19)		8										
(20)												
(21)												
(22)		8										
(23)												,
(24)		8										
(25)		8										
1 b Subtotal		ļ					>	0.	0.			0.
c Total from continuation sheets to Part VII, Section							▶ .	0.	0.			0.
d Total (add lines 1b and 1c)							▶ '	0.	0.			0.
2 Total number of individuals (including but not lim							rece	eived more than \$	100,000 of reportab	le comp	oensati	ion
from the organization • 0											Yes	No
3 Did the organization list any former officer, direct	or, trustee	e. kev	/ em	olar	vee.	or h	iiahe	est compensated e	emplovee		res	NO
on line 1a? If 'Yes,' complete Schedule J for suc	h individua	al		* * *				* * * * * * * * * * * * * * * * * * * *	***********	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$15	50,00	0? !	f 'Ye	es,'	comp	olete	e Schedule J for	om 	. 4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e compens ;,' complet	satior e <i>Scl</i>	n fro hedu	m a ule J	ny u J for	inrela such	ated h <i>pe</i>	l organization or in	ndividual	. 5		X
Section B. Independent Contractors	estad lada	اء د، د د			1	1	المحال	was a live of was well the	¢100 000 -f			
1 Complete this table for your five highest compensation from the organization. Report compensation.	pensation	for th	ne c	aler	ndar	year	end	ding with or within	the organization's t	ax yea	r.	
Name and business add	ress							Description of	of services	Compe	C) ensatio	n
2 Total number of independent contractors (including \$100,000 of compensation from the organization	-	limite	ed to	o the	ose	listed	d ab	oove) who received	d more than			
φτου, στο compensation from the organization	0										20.00	

Part VIII	Statement of Revenue
	Check if Schedule O contains a response or note to any line in this Part VIII.

		Check if Schedul	le O contair	is a respoi	nse or note to any	line in this Part VII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1 a	Federated campaig	jns	. 1a	*				
au		Membership dues.							
ية ق		Fundraising events			7				
ts,									
Gif		Related organizatio							
S, III		Government grants (cont							
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, g similar amounts not incl	luded above		313,016.				
불	g	Noncash contributions in		. 1 g					
달	i.	lines 1a-1f				212 212			
	n	Total. Add lines 1a-	· He			313,016.			
ine				_	Business Code				
Yer	2 a				,				
Be	b								
9	С				2				
2	Ч								
Š	-					V.			
an,	е								
Program Service Revenue		All other program s							
à	g	Total. Add lines 2a-							
	3	Investment income	(including o	dividends,	interest, and				
		other similar amour	nts)						
	4	Income from invest	ment of tax	-exempt b	ond proceeds >	#i			
	5	Royalties				<u> </u>			
) Real	(ii) Personal				
	63	Gross rents	6a	5)					
		Less: rental expenses	6b						
		Rental income or (loss)	EUROPON						
	d	Net rental income of	or (loss)		********				
	7 a	Gross amount from	(i) S	ecurities	(ii) Other				
		sales of assets	7a						
	E-	other than inventory Less: cost or other basis	/a						
	D	and sales expenses	7b						
	_	Gain or (loss)	7c						
		Net gain or (loss)	an men		 				
	a	ivet gain or (loss).							
Other Revenue	8 a	Gross income from fundr (not including \$	15						
Re		See Part IV, line 18		8a					
e e	h	Less: direct expens		8b					
£		Net income or (loss							
0		Gross income from gami	ng activities.						
		See Part IV, line 19		9a					
		Less: direct expens		9 b					
	С	Net income or (loss	s) from gam	ing activiti	es ▶				
		Gross sales of inventory, returns and allowances		10a					
	b	Less: cost of goods	s sold	10b					
	C	Net income or (loss	s) from sale	s of invent	ory				
(A					Business Code				
5	11 a								
2 3	b				3 3	i.			
scellaneo Revenue									
9 5		All alban			0				
Miscellaneous Revenue		All other revenue.				9			
_	е	Total. Add lines 11a			1				
	12	Total revenue. See	instructions	3		313,016.	0.	0.	0.

Form 990 (2019) TRAILBLAZER FOUNDATION | Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	109,477.	90,184.	5,418.	13,875.
	Pension plan accruals and contributions	103,477.	50,104.	5,410.	13,013.
8	(include section 401(k) and 403(b) employer contributions)	5,013.	5,013.		
9	Other employee benefits				
10	Payroll taxes	5,437.	5,437.		
11	Fees for services (nonemployees):	0/ 20/1	3, 13 1		
	Management				
	Legal				
	: Accounting	3,755.	3,359.	396.	
	Lobbying .	3,733.	3,339.	390.	
	Professional fundraising services. See Part IV, line 17				
	·				
	Investment management fees.				
y	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0. S.C.H Q	53,234.	53,234.		
12	Advertising and promotion	50.	45.	5.	
13	Office expenses	1,468.	1,322.	81.	65.
14	Information technology	3,732.	3,318.	396.	18.
15	Royalties	0,7021	3,010.	330.	20.
16	Occupancy	16,567.	16,427.	140.	
17	Travel	5,781.	5,707.	71.	3.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	3,701.	3,101.	7.1.	<u> </u>
19	Conferences, conventions, and meetings				
20	Interest				,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	7,422.	6,570.	852.	,
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	7,122.	0,570.	032.	
a	EQUIPMENT & MATERIALS	39,743.	39,725.	18.	
	COMMUNICATIONS	2,077.	1,900.	24.	153.
	FEES & PERMITS	1,154.	914.	240.	2001
	EVENTS	817.	817.	240.	
	All other expenses.	100.	90.	10.	
25	Total functional expenses. Add lines 1 through 24a	255,827.	234,062.	7,651.	14,114.
-		255,021.	234,002.	7,031.	17,114.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X	000 C C C C C C C C C C C C C C C C C C	* * * * ***	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		101,205.	1	154,013.
	2	Savings and temporary cash investments		500.	2	500.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	(05514444444440		4	
	5	Loans and other receivables from any current or forme	r officer, director,			
		trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pers	contributor, or 35% cons		5	
	6	Loans and other receivables from other disqualified per	rsons (as defined under			
		section 4958(f)(1)), and persons described in section 49	958(c)(3)(B)		6	
	7	Notes and loans receivable, net			7	-
S	8	Inventories for sale or use	_		8	
Assets	9	Prepaid expenses and deferred charges	_		9	
AS	1000					
21		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10 b		10 c	
	11	Investments – publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11	(05 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 3.		101,705.	16	154,513.
	47	Assessed assessed assessed			17	
	17	Accounts payable and accrued expenses		17 18		
	18 19	Deferred revenue			19	
	20	Tax-exempt bond liabilities.		20		
(A)	30-10-20	W H WI WHEN THE WI K W H DAY H				
Į.	21	Escrow or custodial account liability. Complete Part IV			21	
Liabilities	22	Loans and other payables to any current or former offic key employee, creator or founder, substantial contribut controlled entity or family member of any of these pers	or, or 35%		22	
	23	Secured mortgages and notes payable to unrelated thin			23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Complete		F ((0)	25	1 207
	26	Total liabilities. Add lines 17 through 25		5,668. 5,668.	26	1,287. 1,287.
S)	Al-mescose	Organizations that follow FASB ASC 958, check here		5,5551		
<u>8</u>		and complete lines 27, 28, 32, and 33.				
lan	27	Net assets without donor restrictions		96,037.	27	153,226.
Ba	28	Net assets with donor restrictions			28	
Net Assets or Fund Balanc		Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33.	k here ►			
7	200				200	
S	29	Capital stock or trust principal, or current funds			29	
Set	30	Paid-in or capital surplus, or land, building, or equipme			30	
As	31	Retained earnings, endowment, accumulated income,	_		31	4=0 00=
et	32	Total net assets or fund balances		96,037.	32	153,226.
Z	33	Total liabilities and net assets/fund balances	101,705.	33	154,513.	

		1003322	-	ı a	90 12
Par	t XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response or note to any line in this Part XI		3 3 3 3 3 3 3 5 5 E	* * * * **	8
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3.	13,0	16.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2!	55,8	27.
3	Revenue less expenses. Subtract line 2 from line 1.	3	ŗ	57,1	89.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		96,0	37.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	22	-		
Dan	column (B))	10	1	53,2	26.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.		********		. X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other SEE SCH.)			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:	d on a			
	Separate basis Consolidated basis Both consolidated and separate basis				1000
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	te			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of treview, or compilation of its financial statements and selection of an independent accountant?	he audit,	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3 a		Х
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the req or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 01/21/20		Form	990 (2	2019

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

TRAILBLAZER FOUNDATION 20-1063922 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 Χ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must** complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (vi) Amount of other (ii) EIN (iv) Is the organization listed support (see instructions) in your governing document? Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	243,556.	327,772.	284,854.	409,844.	313,016.	1,579,042.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,					0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	243,556.	327,772.	284,854.	409,844.	313,016.	1,579,042.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						1,579,042.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	Amounts from line 4	243,556.	327,772.	284,854.	409,844.	313,016.	1,579,042.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	1,044.	28.	47.			1,119.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	2,022					0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.		
	Total support. Add lines 7 through 10.						1,580,161.		
12	Gross receipts from related activi	ties, etc. (see ins	tructions)		*********		0.		
13	First five years. If the Form 990 is organization, check this box and								
	tion C. Computation of Pu								
	Public support percentage for 20	7.50		(C) (A X-16)		PRODUCT	99.93 %		
	Public support percentage from 2					4	99.92 %		
16a	33-1/3% support test—2019. If th and stop here. The organization	e organization did qualifies as a publ	not check the book icly supported org	x on line 13, and lanization	line 14 is 33-1/3%	or more, check th	nis box ► X		
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did qualifies as a pub	not check a box o licly supported org	n line 13 or 16a, aganization	and line 15 is 33-1	/3% or more, che	ck this box		
17a	10%-facts-and-circumstances tes or more, and if the organization rethe organization meets the 'facts'	neets the 'facts-ar	nd-circumstances'	test, check this b	ox and stop here.	Explain in Part V	'I how		
	10%-facts-and-circumstances tes or more, and if the organization rorganization meets the 'facts-and	neets the 'facts-ail-circumstances' to	nd-circumstances' est. The organizat	test, check this b ion qualifies as a	ox and stop here publicly supported	Explain in Part V d organization	I how the ▶		
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, 17a, c	or 17b, check this	box and see instr	uctions ▶		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	# 551 JULY 2015 12 JULY 12 J	SILE W. M. S.	200				
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	9	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							·
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							-
	Public support. (Subtract line 7c from line 6.)							
	tion B. Total Support							
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	9	(f) Total
	Amounts from line 6							
iua	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
500	Add lines 10a and 10b							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is organization, check this box and	stop here	***********	l, third, fourth, or	fifth tax year as a	section 501	(c)(3)	.
	tion C. Computation of Pu							
	Public support percentage for 20		10000 31				15	%
	Public support percentage from 2				*********		16	%
	tion D. Computation of Inv	and the same of th	•					
	Investment income percentage for						17	8
	Investment income percentage fr					1	18	%
	33-1/3% support tests—2019. If the is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	s a publicly suppo	rted organiza	ition	🟲 🔲
b	33-1/3% support tests—2018. If the line 18 is not more than 33-1/3%,	ne organization di check this box a	a not check a box nd stop here. The	on line 14 or line organization qua	e 19a, and line 16 alifies as a publicly	is more than supported o	33-1/3%, rganizatio	and n►
00	Private foundation. If the organiz	P 0 1 7 7		10 10	1 10 2 2			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
_	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3 a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		,
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
b	If 'Yes,' provide detail in Part VI . Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9a 9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,'			
b	answer 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	10a		
100	whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
D 920		the organization accepted a gift or contribution from any of the following persons?			
•	a A per gover	rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	11a		
ĵ	b A fan	nily member of a person described in (a) above?	11b		
10	c A 35%	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
240				Yes	No
1	or ele Part \ If the direct	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in III how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. For organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	1		
2	15 15	ne organization operate for the benefit of any supported organization other than the supported organization(s)			
2	that c	operated, supervised, or controlled the supported organization(s) of the first the supported organization of the supported organization of the supported organization of the supported organization of the supported organization organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
		- 1.		Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D	D. All Type III Supporting Organizations			
-				Yes	No
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
organization's governing documents in effect on the date of notification, to the extent not previously provided?			1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
	the o	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		-
2		The organization satisfied the Activities Test. Complete line 2 below.			
		The organization is the parent of each of its supported organizations. Complete line 3 below.			
	H		11	X	
	с <u></u> Т	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructio	ons).	
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
•	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2 a		
j	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
		nt of Supported Organizations. Answer (a) and (b) below.			
•		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
ļ		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Supporting Organiz	ations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization.	on Nov s must	. 20, 1970 (explain in f complete Sections A tl	Part VI). See nrough E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ı	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
_ 3	ADDITION OF THE PROPERTY OF TH	3		
4	Enter greater of line 2 or line 3.	4		
5	and the annual contract of the first contrac	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integ (see instructions).	grated T	FOR II NIGHT XFED IN	
DAA			Schodulo A (E.	orm 990 or 990 E7) 201

Schedule A (Form 990 or 990-EZ) 2019

DAA

Pai	₹ V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6		*	e E
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			*
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			·
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection
Employer identification number

TRAILBLAZER FOUNDATION 20-1063922 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year)..... Aggregate value of grants from (during year)..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2a **b** Total acreage restricted by conservation easements. 2b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art,

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

Part XIII the text of the footnote to its financial statements that describes these items.

amounts required to be reported under FASB ASC 958 relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1.....

► \$

Part III Organizations Maintaining Collect	tions of Art, Histori	cal Treasures, or Oti	ner Similar Assets	(continuea)	
3 Using the organization's acquisition, accession items (check all that apply):	, and other records, ch	eck any of the following	that make significant us	e of its collec	tion
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's coll Part XIII.	ections and explain how	they further the organiz	zation's exempt purpose	e in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be main	receive donations of an	, historical treasures, or ganization's collection?	other similar assets	Yes	No
Part IV Escrow and Custodial Arrangement line 9, or reported an amount or	ts. Complete if the on Form 990, Part X	rganization answered , line 21.	d 'Yes' on Form 990	, Part IV,	
1 a Is the organization an agent, trustee, custodian on Form 990, Part X?	n or other intermediary	for contributions or other	r assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII a	nd complete the following	ng table:			_
				Amount	
c Beginning balance		************	1c		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance					,
2 a Did the organization include an amount on For	m 990, Part X, line 21,	for escrow or custodial a	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII. (Н
Part V Endowment Funds. Complete if the	ne organization ans	wered 'Yes' on Form	m 990. Part IV. line	10.	
(a) Current			A	(e) Four yea	ars back
1 a Beginning of year balance	A CONTRACTOR OF THE CONTRACTOR	2 STATE TO CHARGE TO COMMUNICATION	D DESCRIPTION OF THE PROPERTY		sources retrieves
b Contributions					
c Net investment earnings, gains,					
and lossesd Grants or scholarships					
e Other expenditures for facilities and programs					-
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the current	nt year end balance (lin	e 1g, column (a)) held a	s:		
a Board designated or quasi-endowment	્રે				
b Permanent endowment ►					
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	d equal 100%.				
3a Are there endowment funds not in the possess organization by:	sion of the organization	that are held and admin	istered for the	Yes	No
(i) Unrelated organizations				. 121.70	
(ii) Related organizations				C. Proposition of the Control of the	
b If 'Yes' on line 3a(ii), are the related organization				0. 5.	
4 Describe in Part XIII the intended uses of the	1.5			JD	
		intiunus.			
Part VI Land, Buildings, and Equipment Complete if the organization answers		n 990, Part IV, line	11a. See Form 990), Part X, li	ne 10.
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book	value
Decempation of property	(investment)	basis (other)	depreciation	(a) Book	value
1 a Land					
b Buildings					
c Leasehold improvements					
d Equipment.					
e Other					
Total. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part X, c	olumn (B), line 10c.)			0.
		The same of the sa	The second secon		or the same

Schedule D (Form 990) 2019

Part VII Investments – Other Sec		N/A N Part IV line 11h See Form 900 Part V line 12
(a) Description of security or category (including nate		O, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	~~	(c) motiod of variation, cost of one of your market variation
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(c)		
(D)		
(E)		
(F)		
(G)		
(H)		
(l)		
Total. (Column (b) must equal Form 990, Part X, column	(B) line 12.) ►	
Part VIII Investments - Program F	Related.	N/A
), Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7) (8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column	(R) line 13)	
Part IX Other Assets.	N/A	1
Other Assets. Complete if the organization	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
Complete if the organization	n answered 'Yes' on Form 990, P (a) Description	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
Complete if the organization (1)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
Complete if the organization (1) (2)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
Complete if the organization (1) (2) (3)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
Complete if the organization (1) (2)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
Complete if the organization (1) (2) (3) (4)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
(1) (2) (3) (4) (5) (6) (7)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
(1) (2) (3) (4) (5) (6) (7) (8)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
(1) (2) (3) (4) (5) (6) (7) (8) (9)	answered 'Yes' on Form 990, P	art IV, line 11d. See Form 990, Part X, line 15.
(1) (2) (3) (4) (5) (6) (7) (8) (9)	answered 'Yes' on Form 990, P (a) Description	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa	answered 'Yes' on Form 990, P (a) Description	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa	answered 'Yes' on Form 990, P (a) Description rt X, column (B) line 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X Other Liabilities. Complete if the organization answer.	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa	answered 'Yes' on Form 990, P (a) Description rt X, column (B) line 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X Part X Other Liabilities. Complete if the organization ansolution	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa Part X Other Liabilities. Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X Complete if the organization anso 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa Part X Other Liabilities. Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5) (6)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa Part X Other Liabilities. Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5) (6) (7)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa Part X Other Liabilities. Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5) (6) (7) (8)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa Part X Other Liabilities. Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5) (6) (7) (8) (9)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Pa Part X Other Liabilities. Complete if the organization ans: 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5) (6) (7) (8) (9) (10)	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X Other Liabilities. Complete if the organization ansolution and the complete if the organization and the complete	rt X, column (B) line 15.)wered 'Yes' on Form 990, Part IV, line (a) Description of liability	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value 1,287.
Complete if the organization (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X Other Liabilities. Complete if the organization anso 1. (1) Federal income taxes (2) CREDIT CARDS PAYABLE (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column	rt X, column (B) line 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value 11e or 11f. See Form 990, Part X, line 25. (b) Book value 1,287.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	rn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	. 1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	. 2e
3 Subtract line 2e from line 1	. 3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	. 4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
Complete if the organization answered Tes officially 330, Fart 17, line 12a.	
Total expenses and losses per audited financial statements	. 1
	. 1
1 Total expenses and losses per audited financial statements	. 1
 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 	. 1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	. 1
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b	. 1
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments c Other losses 2 b	
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). 2 d	. 2e
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses d Other (Describe in Part XIII.). 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	. 2e
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2 b c Other losses. 2 c d Other (Describe in Part XIII.). 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	. 2e
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2 b c Other losses. 2 c d Other (Describe in Part XIII.). 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.). 4 b	. 2e . 3
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2 b c Other losses. 2 c d Other (Describe in Part XIII.). 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 b Other (Describe in Part XIII.). 5 c Add lines 4a and 4b.	. 2e . 3
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2 b c Other losses. 2 c d Other (Describe in Part XIII.). 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.). 4 b	. 2e . 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

					CONTRACTOR OF THE CONTRACTOR O
Name of the organization				Employer identif	
TRAILBLAZER FOUNDATI	ON			20-10639	307.3
Part I General Informatio	n on Activities (Outside the Uni	ted States. Complete if the	organization answe	red 'Yes'
on Form 990, Pa	rt IV, line 14b.				
1 For grantmakers. Does the the grantees' eligibility for the second of the grantees.			ubstantiate the amount of its gr election criteria used to award t		
2 For grantmakers. Describe United States. PART		anization's proced	ures for monitoring the use of i	ts grants and other assi	stance outside the
3 Activities per Region. (The	following Part I, Ii	ne 3 table can be	duplicated if additional space i	s needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SW respectively		.034	L-GARGO A-A-CONTRACTOR CONTRACTOR AND	HEALTH EDUCATION	
(1) CAMBODIA	1	1	PROGRAM SERVICES	& DEVELOPMENT	234,062.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal	1	1			234,062.
b Total from continuation sheets to Part I					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

c Totals (add lines 3a and 3b). .

Schedule F (Form 990) 2019

234,062.

Page 2

Schedule F (Form 990) 2019

20-1063922

Schedule F (Form 990) 2019 TRAILBLAZER FOUNDATION

BAA

Part III Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization (b) IPS code section and EIN (c) Region (d) Purpose (e) Amount of cash grant (c) Amount of cash grant (d) Amount of (e) Amount of (e)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	- 1
Benter total number of other organizations or entities	- ;

Schedule F (Form 990) 2019 TRAILBLAZER FOUNDATION 20-10639

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. 20-1063922

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)	-						
(4)	<i>x</i> -						
(5)							
(6)	-						
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							

Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)..... X No Yes Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and Foreign 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990). Yes X No Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)..... X No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Yes X No Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign X No Partnerships (see Instructions for Form 8865). Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990). X No Yes

BAA TEEA3505L 06/28/19 Schedule F (Form 990) 2019

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

OUR PROGRAM ACTIVITIES ARE IN CAMBODIA WHERE WE BUILD SCHOOLS, PROVIDE FRESH WATER WELLS AND WATER FILTERING SYSTEMS TO VILLAGERS, AND TRAIN FARMERS TO OPERATE SUSTAINABLE FARMING OPERATIONS. WE HAVE KEY EMPLOYEES ON SITE TO MONITOR THE USE OF DONATED FUNDS.

BAA TEEA3504L 06/28/19 Schedule F (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number TRAILBLAZER FOUNDATION 20-1063922

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

OUR FOUR PROGRAM AREAS-HEALTH, FOOD SECURITY, EDUCATION, AND ECONOMIC DEVELOPMENT-REPRESENT A WELL-ROUNDED STRATEGY FOR NOT JUST GIVING OUR PARTNER COMMUNITIES A PROVERBIAL FISH, BUT HELPING THEM LEARN HOW TO LIVE IN WAYS THAT ARE SELF-SUSTAINING. TRAILBLAZER FOUNDATION SUSTAINABLE COMMUNITY DEVELOPMENT IN CAMBODIA.

TRAILBLAZER FOUNDATION CHOOSES OUR PROJECTS BASED ON AN ANNUAL LOCAL GOVERNMENT ASSESSMENT OF VILLAGE NEEDS. WE ARE HONORED TO BE ONE OF ONLY A HANDFUL OF NGOS INVITED TO THIS ANNUAL MEETING. THROUGH THIS BOTTOM-UP PROCESS, THE VILLAGES THEMSELVES IDENTIFY THEIR NEEDS. THEIR REQUESTS, IN TURN, DIRECT OUR ANNUAL ACTIVITIES, WHICH ARE "DEVELOPING RIPPLES OF SUSTAINABILITY THROUGH COMMUNITY WATER PROJECTS."

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

ECONOMIC DEVELOPMENT PROGRAM

CONDUCTED 95 COURSES ON "VILLAGE FUND REFRESHMENT TRAINING"

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

BOARD RECEIVES A DRAFT OF THE FORM 990 AND MEETS VIA TELECONFERENCE TO REVIEW THE RETURN PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

DURING BOARD MEETINGS, INQUIRY IS MADE AS TO WHETHER ANY SORT OF CONFLICT OF INTEREST HAS COME UP SINCE THE LAST BOARD MEETING.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FORM 990 ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

Name of the organization
TRAILBLAZER FOUNDATION
Employer identification number
20-1063922

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	5.	TOTAL	SERVICES	& GENERAL	RAISING
CONSULTING	TOTAL \$	53,234.	53,234. \$ 53,234.	\$ 0	\$ 0
	1011111 <u>V</u>	33,234.	φ 55,254.	Ψ 0.	y 0.

FORM 990, PART XII, LINE 1 - OTHER ACCOUNTING METHOD

MOD. ACCRUAL