



Jr Firefighter Program

Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

Sop's
Rules and Regulations

Firematic District Officers

Doyle Hose Co #2

Radio Designation

Chief	Jan Szablicki	Doyle 2-9
1 st Asst. Chief	Matthew Burdzy	Doyle 2-9-1
2 nd Asst. Chief	Craig Maconahy Jr.	Doyle 2-9-2
3 rd Asst. Chief	Donald Cialone	Doyle 2-9-3

Doyle Hose Co #1

Radio Designation

Chief	Jason Wojtaszyk	Doyle 1-9
1 st Asst. Chief	Donald Shumagala	Doyle 1-9-1
2 nd Asst. Chief	Jeff Nabb	Doyle 1-9-2
3 rd Asst. Chief	Jon Chapp	Doyle 1-9-3

Fire Commissioners

Chairperson	Lawrence Burdzy
Vice Chairperson	Charles Schnurstein
Commissioner	Jerry Sprada
Commissioner	Richard Nowak
Commissioner	Dan Nash
Treasurer	Jim Tokasz
Secretary	Lisa Sprada

Fire Company Officers

Doyle Hose Co #2

President	Tom Janowski
Vice President	Brian Rogowski
Treasurer	Paul Owens
Secretary	Sara Stoll
Financial Secretary	Ron Rogowski

Doyle Hose Co #1

President	James Hill
Vice President	
Treasurer	Joe Cartenuto
Secretary	Tom Klosko

List of Program Advisors

Program Administrator	Craig Maconaghy, Jr
Doyle 1 Program Lead	Jeffery Nabb
Doyle 2 Program Lead	Anthony DiMartino
Doyle 1 Advisor	Robert Dombrowski
Doyle 1 Advisor	
Doyle 1 Advisor	TBD
Doyle 1 Advisor	TBD
Doyle 2 Advisor	Sara Stoll
Doyle 2 Advisor	David Tasca
Doyle 2 Advisor	Mark Benzin
Doyle 2 Advisor	TBD

Junior Firefighter Ranks

Junior Firefighter ranks have no bearing outside of the Junior Program activities, nor transmit any status upon joining Doyle Fire District #1

For this document; The Term “Junior Firefighter” can be used interchangeably with the term “Restricted Use Firefighter”

Level 1:

Must meet the minimum qualifications for joining the Doyle Fire District Junior Firefighter Program. All candidates must be 13 years old and have completed the sixth grade. All new members to the program start at this level. Wears no collar insignia on uniform shirt.

Level 2:

15 years old, have successfully completed a CPR/AED course. And have completed a 6-month probationary period. Members at this level may be activated by an advisor to the Fire Hall after major Incidents to help clean hose and equipment, assist in packing hose, and washing apparatus and PPE. No member shall report to the fire hall without being activated by an advisor. Will wear a single horizontal chevron on the collar of the uniform shirt.

Level3:

16 years old, have displayed competence in basic fire/rescue/EMS. Must have at least the Fire District minimum EMS training. Can locate and identify tools and equipment located on Squad 2 and Rescue 7-2. Has completed basic junior firefighting evaluations. May respond to the fire hall after being activated by an advisor and ride apparatus to **MAJOR Incidents**. No member shall report to the fire hall without being activated by an advisor. Will wear a single horizontal chevron, with a single rocker on the collar of the uniform shirt.

Level4:

16+ years old. Can locate, identify, and demonstrate use of all tools and equipment located on Engine 3, Squad 2, and Rescue 7-2. May respond to the firehall after being activated by an advisor and ride the apparatus to **ALL Incidents**. Have completed Intermediate Junior Firefighter Evaluations. No member shall report to the fire hall without being activated by an advisor. Will wear two stacked horizontal chevrons on uniform shirt.

Junior Firefighter Ranks (Cont'd)

Level 5:

16 + years old. Have completed Advanced Junior Firefighting Evaluations. Meets NYS 2-minute requirement for donning of turnout gear. Has demonstrated to the Chiefs, Post Advisors, of the Doyle Fire District the knowledge of the operations and workings of the fire company, and a desire to continue training to become a NYS Certified Firefighter and or EMT/EMR. Will function as a training adjunct to assist the Advisors with the training of Junior program members. No member shall report to the fire hall without being activated by an advisor Will wear a triple stacked chevrons on uniform shirt.

Mission Statement

The Mission of the Doyle Fire District Junior Firefighting Program is to maintain a safe environment for the youth of our community, to gather for learning many aspects of the fire service as well as provide avenues for social interaction.

To build each junior firefighter up to their potential by focusing on leadership character, teamwork and the community while providing as active and enjoyable program for our members, their families, and the youth of our community.

About the Junior Firefighting Program

The Junior Firefighter Program supports fire and emergency service departments by fostering relationships and engaging youth in learning about, and ultimately becoming, members of the emergency services. It is key to attract people into the emergency services while they are young so that they form a lifelong connection, whether as a first responder or as a community supporter. Our program gives our communities youth the chance to learn about local fire, rescue, and emergency medical services response organizations in a safe, controlled, educational, and fun way while providing departments with an excellent recruitment mechanism

Article I: Membership

1. Membership in the Doyle Fire District Junior Firefighter Program is open to young men and women between the ages of 13 to 18 years old living in the Doyle Fire District's Extended Boundaries. The Junior Firefighter program does not discriminate against sex, race, religion, or ethnic background.
2. Any person applying for membership as a Junior Firefighter, must complete a Doyle Fire District Application and the accompanying Police and Arson background checks if. If the applicant is under the age of 18, must have the written consent of their parent or legal guardian (form supplied)
3. At the age of 18 and being a High School Graduate any Junior Firefighter must apply for active membership in the Doyle Fire District, provided they reside within the boundaries set forth by the Doyle Fire District #1,
4. All applications for the Doyle Fire District Junior Firefighter Program must be approved by the Advisors, Program Committee, and the Doyle Fire District Board of Fire Commissioners.
5. All new members of the Junior Firefighter Program will be on probation for a period of six months.
6. Membership shall be limited to twenty -five (25) members and will be always open for new members.
7. Parents of and Junior Firefighter applicants must meet with the advisors and a Chief prior to them being sworn in as a member.
8. All members at age 16 will be required to take an Interior Firefighter Physical and Mask Fit Test whose cost will be covered by the Doyle Fire District. This requirement is necessary since any Junior Firefighter at age 16 can enroll and take NYS Firefighter 1, where this is a requirement.

Article II : General Rules

1. The duties of the Junior Firefighter shall in no way conflict with the education or health of members. The participation of all meetings and drills shall be at the discretion of the Junior Firefighters parents and program advisors.
2. Junior Firefighter Program Meetings will be held on the 1st Thursday of every month.
3. Junior Firefighters are not permitted to attend or vote at Doyle Fire Company meetings.
4. When Junior Firefighters are invited to attend a Doyle Fire Company Function, a curfew time will be set by the post advisors. The curfew will be strictly enforced, there will be no staying late or leaving early without direct written or verbal permission from the Junior Firefighters Parent or Guardian.
5. A daily curfew will also be set and strictly enforced. The curfew will be as follows: School Nights 10 pm – End of the School Day. Weekends and School Vacations 12am – 7am. Junior Firefighters who have graduated High School or achieved a General Equivalency Diploma have no curfew.
6. Junior Firefighters shall not bring friends into the Fire halls, Truck Bays, or Meeting Rooms at any time, without prior approval.
7. Any Junior Firefighter admitted into the Fire Hall by any Doyle Member must leave when that member does.
8. All Junior Firefighters are expected to always show proper respect to each other and all members of the Doyle Fire District #1. Failure to do so will result in disciplinary action.
9. If any damage occurs to the fire hall or property contained in the fire hall due to horse play the Junior(s) will face disciplinary action and may pay for the damages incurred after an investigation has been completed. All disciplinary action must be forwarded to review to the Board of Fire Commissioners within 24 hours of any incident. The board will then act on the disciplinary action.
10. The use of alcohol, tobacco products, vaping materials and non-prescription drugs are strictly prohibited at all junior firefighter and /or fire company functions. Junior Firefighters are strongly encouraged not to use these substances outside of junior functions. Any Junior Firefighter found to be under the influence of alcohol or non-prescription drugs will face immediate expulsion from the program.

Article II: General Rules (Cont'd)

11. No Junior Firefighter is to remove property of the Fire District, Fire Company or Program without written permission from the Chief, Fire Company President, or Advisors
12. Junior Firefighters may not leave the premises during a program or fire company function with out authorization from a Program Advisor.
13. Junior Firefighters are permitted to Ride on District Fire apparatus in the rear passenger compartment (back of cab) **ONLY**. If Junior Firefighters are on a piece of apparatus and an alarm is received, may ride with the apparatus, but **MUST** Stay with the vehicle at the scene at all times unless told otherwise by the Chief in charge. All Junior Firefighter are required to follow all Doyle Fire District rules and regulations regarding riding district apparatus as outlined in the Doyle Fire District SOP's.
14. Junior Firefighters **MUST** relinquish their seat on any District apparatus to any Doyle Fire Fighter waiting for a seat on said apparatus.
15. Junior Firefighters may not put anything on their turnout gear or helmet without permission from the advisors and/or Chief.
16. Junior Firefighters are not permitted behind the bar in any Doyle Fire District Club Room.
17. Junior Firefighters are not permitted to sit at the bar in ay Doyle Fire District Club Room
18. Junior Firefighters are not permitted to carry weapons of any type on Doyle Fire District property, or when wearing Class B Uniforms.
19. All communications with the Doyle Fire District officers, Doyle Hose Company#1 officers, and Doyle Hose Company #2 officers **MUST** go through the advisors.
20. Any Junior Firefighter who signs up for a Fire District or Fire Company activity, and fails to attend, will be subject to a fine equal to the cost of said function or in the amount of to be determined by the Company and/or District, unless the Junior Firefighter has a valid excuse, verified with the Junior Firefighters Parent and/or guardian(s).

Article II: General Rules (Cont'd)

21. All fundraisers, unless otherwise noted are **MANDATORY**. Any Junior Firefighter failing to participate in fundraising activities will be subject to discipline including but not limited to Reduction in Rank, Suspension, Probation, and/or Dismissal from the Program following the disciplinary policy, as stated in Article VIII of this document.

22. All Junior Firefighters will stand for a Uniform Inspection at the March and September Meeting. **THIS IS A MANDATORY INSPECTION.**

23. All Junior Firefighters will receive a Life Insurance policy provided by the Doyle Fire District.

24. All Junior Firefighters ages 16 through 18 years of age will be eligible to receive VFBL Benefits (Worker's Comp) in the case of any injury occurring during Firefighting Evolutions.

25. Junior Firefighters are not eligible for the Doyle Fire District LOSAP program, nor does any time in the Junior Firefighter program transfer upon joining the companies of the Doyle Fire District.

Article III: Drills

1. Each Junior Firefighter is required to Attend at a minimum 50% of all monthly Program Drills, and 25% of all evening Fire Company Drills.
2. Each Junior Firefighter will wear approved full protective turn out gear, provided by the Doyle Fire District whenever participating in any firematic drill.
3. Each Junior Firefighter will be responsible to attend all work details and special functions assigned to them by the advisor.
4. Any Junior Firefighter must have either verbal or written permission directly from a parent or guardian to leave a drill, meeting, or function early.
5. One special drill will be worth two (2) regular drill credits.

Article III: Drills (Contd)

6. Junior Firefighter missing three (3) drills or meeting in a row without a valid excuse shall come before the Advisor and Program Committee. Valid Excuses include School/Sports obligations, Death in the Family, Family Vacations, Illness, and Work. Excuse forms should be given to a Program Advisor at Least 12 hours before the said event to be missed.
7. Drills will be held on the 2nd and 4th Tuesday of the month, Starting at 7 pm.

Article IV : Leadership

1. The Program Representative will be the liaison between Junior Firefighter Program and the Doyle Fire District #1. They will be assigned at the January Doyle Fire District RE-Organizational Meeting.
2. There shall be one (1) Program advisor and up to eight (8) Assistant advisors, who will have direct responsibility for the operation and conduct of the Program.
3. There shall be a minimum of one (1) female advisor if there are any female Junior Firefighters.
4. Each year, at the December Meeting, the members of the Program shall elect the following to one (1) year term:
 - a. Captain – Who will oversee all firematic aspects of the Program including general Junior Firefighter conduct.
 - b. President – Who will oversee all social aspects of the Program including running of the monthly meeting.
 - c. Secretary – Who will keep a written record all post meetings
5. The Captain of the Program is to be obeyed as if He / She were the advisor. He / She is the governing official of of the Program

Article IV : Leadership (Cont'd)

6. In the event of a vacant office, there will be a special election held at the next Program meeting to fill said vacancy.
7. In accordance with the Doyle Fire District Rule and Regulations, to be elected to any Program position the Junior Firefighter **MUST** be in good standing with the Program, and not on probation.

Article V : Fire Ground Rules

1. Any Junior Firefighter who responds to any alarm without being properly called does so as a private citizen, and may not participate in any way while at such alarm. The Doyle Fire District strongly discourages members from doing such.
2. Junior Firefighters **MAY NOT** have blue lights or any warning devices in their personal vehicles, **INCLUDING** Bicycles.
3. All junior Firefighters equipment will be stored at either Doyle Fire District Building. Junior Firefighters may not remove turnout gear helmets or boots from the Fire Hall without **WRITTEN** or **DIRECT VERBAL** permission from the Program Advisor or Chief.
4. When participating in any Junior Firefighting Program Incident or Fire Company Function treat people including bystanders with the utmost respect.
5. The participation in any company drill or incident will be under the direction of the any Fire District Chief, or Assistant Chief or in a Chief's absence the Program Advisor. Following the Rules and Regulations set forth by the Doyle Fire District #1.
6. Junior Firefighters are not permitted to Operate any Fire District Apparatus.
7. Junior Firefighters 16 years of age or older may operate any Hydraulic Tools
8. A Junior Firefighter may operate any charged hose line up to three (3) inches in diameter.

Article V : Fire Ground Rules (Cont'd)

9. A Junior Firefighter may operate and climb any ladder up to thirty-five (35) feet in length, provided they are supervised from above and on the ground.

10. ***AT NO TIME, WILL A JUNIOR FIREFIGHTER BE ALLOWED INTO A BURNING STRUCTURE, OR ANY SITUATION INVOLVING LIVE FIRE CONDITIONS THAT ARE OF AN IMMEDIATE DANGER TO LIFE AND HEALTH (IDLH).***

EXCEPTION: The training burn is taking place in an approved training structure, and the Junior Firefighter has been issued turnout gear in compliance with the NFPA standard, and the Junior Firefighter has passed Intermediate Junior Firefighting Evaluations. This **INCLUDES** extinguishment of School Bon - Fires.

11. Each Junior Firefighter will have their respective records examined by a Program advisor on a biannual basis, with promotions occurring the following month

Article VI : Dress Code

1. The Junior Firefighter Program dress code is to be followed while representing the Doyle Fire District #1 at any event or function.
2. Each Junior Firefighter shall be provided by the program with two (2) Program t-shirts, following successful completion of the six (6) month probationary period.
3. Each Junior Firefighter shall be provided by the program a Class B Uniform, consisting of a uniform shirt and uniform pants.
4. While wearing undershirts, such as t-shirts, insulated undershirts, etc., they should not be visible outside of the uniform shirt.
5. Clothing should be clean and in good repair.
6. Junior Firefighters shall wear clothing appropriate of the activities at hand.
7. Pants should be clean and free of holes and tears.
8. Junior Firefighters shall wear proper footwear for the activity at hand.

Article VI : Dress Code (Cont'd)

9. Facial, tongue and dangling body piercings are **strictly prohibited** for safety reasons.
10. Junior Firefighters shall be well groomed with facial hair only in acceptable location.
11. Long Hair shall be tied back or otherwise maintained as not to be a nuisance.
12. Class B Uniforms shall be worn with clean, polished **BLACK** boots or shoes.
13. Hats, do-rags, wavecaps, bandanas, etc. shall not be worn during Program Meetings.

THESE DRESS RULES AND REGULATIONS WILL BE FOLLOWED WHILE AT ANY DOYLE FUNCTION OR ACTIVITY INCLUDING EVENTS SUCH AS RECREATION EVENTS OPEN HOUSE DEMONSTRATIONS AND ALL EMERGENCY CALLS.

ANYCHIEF AND THE JUNIOR PROGRAM BOARD MEMBER HAVE THE FINAL AUTHORITY OF THE DRESS RULES AND REGULATIONS, AS THIS MAY VARY DEPENDING ON THE ACTIVITY OR EVENT.

*** Additional rules may be put in place by the officer/firefighter working with Junior Firefighters at eh Fire Hall or at an incident scene ***

Article VII: Equipment List

All members will receive the following from the Doyle Fire District # 1:

- (1) Black Firefighting Helmet with Orange Junior Front and yellow or orange markings
- (1) Firefighting turnout coat
- (1) Firefighter Bunker Pants
- (1) Pair Firefighting Boots
- (1) Pair Structural Firefighting Gloves
- (1) Firefighting Nomex Hood
-

All members will receive the following From the Doyle Junior Firefighting Program:

- (1) Blue Junior Program T-Shirt
- (1) Grey Junior Program T-Shirt
- (1) Navy Blue Class B Uniform Pant
- (1) Navy Blue Class B Uniform Shirt
- (2) Rank pins, consistent with Program Rank (PFC and Higher Only)
- (1) wristwatch with a second hand(or Digital)

All members will be responsible for supplying the following:

- (1) Black 1.5-1.75 inch wide Uniform Belt
- (1) Pair black boots or shoes with a polishable toe.
- (1) Pair black socks
- (1) Functioning Blue or Black Ink Pen
-

Optional Personal Equipment:

- (1) Stethoscope
- (1) Sphygmomanometer (Blood Pressure Cuff)
- (1) Pen Light
- (1) Helmet Flashlight (With Advisor Approval)
- (1) Helmet Band or Flashlight Mount
- (1) Pair Extrication Gloves (With Advisor Approval)
- (1) Set Trauma shears
- (1) Set Door Chocks/Stops/Hinge Blocks

Article VIII : Disciplinary Action

1. Standard of Conduct: Junior Firefighters shall conduct themselves in an orderly, professional, and disciplined manner in accordance with the Junior Firefighter SOG's, Rules and Regulations and Junior Program Oath.
2. All disciplinary action shall be the responsibility of the Board of Advisors with the final determination being held by the Fire District Officers and shall be conducted as follows.
 - a. First Offense – Written Verbal Warning with possible probation
 - b. Second Offense – Written Warning, Suspension, and Probation
 - c. Third (Final) Offense – Dismissal from Program
3. The Doyle Fire District takes a hard stance on discrimination of any kind. Because of this position, the following offenses will result in dismissal from the program at the first offense
 - a. Sexual Harassment (Verbal or Physical)
 - b. Discrimination /hate Speech
 - c. Violation of the Doyle Fire District # 1 Sexual Harassment Policy
4. Causes for Disciplinary action
 - a. Violation of Junior Program Rules and Regulation and or SOG's
 - b. Violation of Section 1 of Article VIII
 - c. Refusal of a direct Order
 - d. Physical Fighting
 - e. Physical Harassment
 - f. Verbal Fighting
 - g. Verbal Harassment
 - h. Violation of any of the Doyle Fire District rules and regulations or SOG's
 - i. Violation of the Junior Program or Doyle Fire District Chain of Command
 - j. Misuse of equipment
 - k. General Misconduct
 - l. Bullying of any kind (Including Cyberbullying)
5. Depending on the severity of the situation requiring disciplinary action, the board of Advisors may skip subsections (a), and (b) as previously stated in Article VIII, Section 2 of this document, and proceed with immediate dismissal from the Program with approval of the Board of Fire Commissioners.

Article IX : Cellular Device & Social Media Policy

1. Cellular Devices :

- a. Juniors ***MAY*** carry cellular devices in the event of an emergency, provided:
 - i. Devices are not used during meetings, drills, etc.
 - ii. Cellular device does not create a distraction
 - iii. Cellular device is in silent or vibrate mode.
 - iv. It is encouraged that all members keep cellular devices will b stared with the Junior Firefighter Program Equipment
- b. Any Junior Firefighter in violation of this policy will be submitted to disciplinary action as stated in Article VIII, Section2 of this Document

2. Social Media Policy

- a. Junior Firefighter ***MUST*** Follow the Doyle Fire District Social Media Policy, with the following additional restrictions
 - i. Any photographs, digital or otherwise may not be posted to any social media platform without ***DIRECT*** consent from the Program Advisory Board.
- b. Any Junior Firefighter found to be participating in any activity as described in article VII, Section 3 via social media applications will be subject to dismissal, as stated in Article VII, section 2 of this document.
- c. A copy of the Doyle Fire District Social Media Policy is included in this Document, and requires the Member and their Parent or Guardian to sign off on such.

Article X : Academic Policy

1. Junior Firefighters in school will be required to provide report cards of their grades at the end of each Marking Period. Failure to provide a report card or providing one showing an average of less than 70 % will result in the Junior Firefighter to be placed on Academic Probation. Junior Firefighters will also not have any grade of 65% or less in any course on their report card.
2. Junior Firefighters placed on Academic Probation will only be allowed to participate in program meetings, drills and to study at the fire hall. Those on academic probation will not be allowed to ride on apparatus, respond to incidents, or participate in special or weekend drills.
3. To be removed from academic probation, Junior Firefighters must either provide a letter from their teacher showing an average above 70 % or a current updated progress report
4. In addition to the academic policy, any Junior Firefighter that has been suspended from school for any disciplinary reasons shall also be suspended from all program activities for the same duration as their school suspension. Junior Firefighters shall also not attend meetings or drills on any days they were absent from school. Junior Firefighters are required to notify the program advisor if they have been suspended from school.
5. On school nights there will be an enforced curfew for the time period of 10pm until the end of school the following day. On weekends and school holidays, including school breaks, a curfew of 12 midnight to 7 am will be enforced. During School Exam periods, Junior Firefighters will be prohibited from attending a Program activity or Fire Company function, until they can provide proof to the post advisor that their exams have been completed.
6. Juniors who have graduated High School or achieved a GED do not have a curfew.

Doyle Fire District Social Media Policy

Photography and Privacy

In order to preserve the confidentiality of patients, property and victims and the honor of the fire service, the District has Instituted the following policy:

1. No Photography of any type shall be permitted while at a scene of an emergency or for which the fire department was requested, except as on approved camera belonging to the District or as specifically authorized by the district. All photographic equipment is strongly encouraged to be left in personal vehicles or at the fire station prior to boarding the apparatus. No photographs taken shall be distributed or made public outside of the District except to a hospital, arson or accident investigator, or upon demand of a court of law or by judicial subpoena. All photographs shall be destroyed as soon as it is determined that the photograph is not necessary for patient care or as record of an incident, except as restrained by a court order or as will be used for training or history of the District.
2. "Photographic equipment" shall be defined to include any audio or video recording device, including but not limited to a camera, video recorder, or telephone with a camera function or video recorder function.
3. Any individual who has photographic equipment, including but not limited to a camera or recording device on a phone, shall leave such equipment in the station prior to boarding a vehicle. Should any individual be in a vehicle out of the station and not responding to an emergency while an emergency call is received, the photographic equipment shall be always left in the vehicle.
4. Nothing in this policy shall prevent recording training or prevent the photograph of any scene for which the owner has provided permission.
5. Any picture taken or recording made by an individual shall be the property of the District and only the District may authorize the release or distribution of such picture or recording. Any money paid for or received by a member for a picture shall belong to and turned over to the District

Doyle Fire District Social Media Policy

Social Networking /Social Media

This policy shall apply to all social media networking sites of any kind, whether now existing or created in the future, including but not limited to Facebook, My Space, Twitter, LinkedIn and all types of forums and public comment areas, blogs, video sharing podcasts, wikis, message boards and on and offline forums, including letters and writings.

For Purposes of this policy, an “individual” shall include an employee, volunteer, Commissioner, manager, contractor, customer, member of the public or patient.

This policy does not attempt to curb the actual speech of an individual, except in certain limiting circumstances.

No individual shall harass or threaten any individual. Harassment shall be reported, investigated, and disciplined in accordance with the applicable harassment policy.

The Chief shall be the sole representative of the District regarding the making of public statements in any forum, whether on a computer or not. The Chief or the Board of Commissioners may designate individuals to make public comments on various matters.

No person shall make comments utilizing the internet connections, pages, computers, software equipment or other communication media owned or controlled by the Doyle Fire District or Department for the purposes of making defamatory, obscene, slanderous, unlawful, or untruthful statements.

Any individuals making any comment about the District, the District’s business, business partners or any individual shall identify themselves by their proper legal name when making such comments and shall not utilize a function name.

Doyle Fire District Social Media Policy

The District strongly urges individuals not to make negative public comments about the District or the District's business or practices or about any individuals. That being said, any individual who makes any comment about any other individual as defined herein which in any way related or is related with the District shall state affirmatively: "This statement was not made with the authority of or on behalf of the Doyle Fire District #1 .and represents only the personal views of the maker of this statement". Failure to attach this statement to any writing, document or posting may result in discipline up to and including termination. Any individual who posts any content whatsoever about the District or any individuals shall identify themselves and shall not hide behind any fictitious name.

Mo individual shall make any comment about any non-public business matters of the District or any confidential or proprietary matter. No individual may discuss in any detail any medical call fire response or in any way identify any patient, victim, or emergency, except as authorized by the District. No details about any pending business matters may be disclosed.

No individual shall violate any copyright or trademarked item in any manner, such as by posting such copyrighted or trademarked writing on a social networking site.

The District's network and computers shall not be utilized to create or issue comments on any social network about the District, its employees, volunteers, Commissioners, customers, contractors, or business, except as specifically permitted by the Board of Fire Commissioners. The District's network and computers shall not be utilized to make any negative comments about the Districts business in any manner or to send threatening or harassing or defamatory emails or messages of any sort.

Violation of this policy may result in discipline up to and including immediate termination.

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Jr Firefighter Program Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

Academic Policy Acknowledgement

**** Please sign below if you have read and fully understand the
Program Academic Policy ****

Junior Member – Print Name

Junior Member - Signature and Date

Parent /Guardian - - Print Name

Parent / Guardian – Signature and Date

Program Advisor (Witness) – Print Name

Program Advisor – Signature



Jr Firefighter Program Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

SOP'S, Rules & Regulations Acknowledgement

I, _____ hereby state that I have received, read, and fully understand the Doyle Fire District #1 Junior Firefighter Program SOP's, Rules & Regulations. By signing this form, I understand that any violation of the rules and regulations may result in certain disciplinary actions being placed upon me up to and including suspension and dismissal from the program.

Cheektowaga, New York this the _____ day of _____ 20____

Junior Member – Print Name

Junior Member – Signature & Date

Parent / Guardian – Print Name

Parent / Guardian – Signature & Date

Program Advisor (Witness) – Print Name

Program Advisor – Signature & Date



Jr Firefighter Program

Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

Emergency Contact Information

Junior Name: _____ D.O.B: _____

Address: _____

Gender M ☐ F ☐ Home Phone: _____ Cell Phone: _____

Primary Emergency Contact: _____

Relationship: _____ Home/Cell Phone: _____

Secondary Emergency Contact: _____

Relationship: _____ Home/Cell Phone: _____

ID#: _____ Driver's License #: _____

School: _____

Address: _____

Homeroom Teacher Name: _____



Jr Firefighter Program

Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

Medical Information

Name: _____

Height: _____ Weight: _____ Blood Type: _____

Date of Last Physical: _____

Physicians Name: _____

Office Phone: _____ Cell Phone: _____

Medications: _____

Allergies: _____



Jr Firefighter Program Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

Receipt of Firefighting Gear

I _____ have received firefighting turn out gear from the Doyle Fire District, consisting of boots, bunker pants, turnout coat, helmet, firefighting gloves and Nomex hood. I will keep those items in good repair and notify any Chief or Advisor if at any time there is a problem with said gear.
I also am required to return all gear in good condition if I leave the program for any reason. If not returned, I am aware I may face legal consequences.

Member Print Name

Member Signature / /
Date

Advisor Print Name

Advisor Signature / /
Date



Jr Firefighter Program Doyle Fire District #1

**2199 William St.
Cheektowaga New York 14206**

District Social Media Policy

I, _____ hereby state that I have received, read, and fully understand the Doyle Fire District #1 Social Media Policy, Rules & Regulations. By signing this form, I understand that any violation of the rules and regulations may result in certain disciplinary actions being placed upon me up to and including suspension and dismissal from the program.

Cheektowaga, New York this the _____ day of _____ 20__

Junior Member – Print Name

Junior Member – Signature & Date

Parent / Guardian – Print Name

Parent / Guardian – Signature & Date

Program Advisor (Witness) – Print Name

Program Advisor – Signature & Date