



Charles County Branch

NAACP

ACT-SO

ACT-SO is an acronym for Afro-Academic, Cultural, Technological and Scientific Olympics. ACT-SO is a yearlong enrichment program designed to recruit, stimulate, improve and encourage high academic and cultural achievement among African-American high school students. The ACT-SO program centers around the dedication and commitment of community volunteers and business leaders to serve as mentors and coaches to promote academic and artistic excellence among African-American students. There are 24 categories of competition in the sciences, humanities, performing and visual arts.

ARMED FORCES & VETERAN'S AFFAIRS

The Committee on Armed Services and Veteran's Affairs shall: (1) study conditions pertaining to veterans in the community; (2) serve as a center of information on material issued affecting African American veterans; (3) serve as a source of information to veterans and their families seeking information on government agencies serving veterans and; (4) receive and act on all veteran's complaints relative to discrimination on account of race, color or creed, or denial of benefits in local areas because of discrimination.

COMMUNICATIONS

The function of the Communication, Press & Publicity Committee is to: (1) seek to promote media content consistent with fundamental NAACP goals which include the elimination of racial isolation and fear and the furtherance of multiracial and cultural understandings; (2) work to eliminate employment segregation and discrimination in those industries, comprising the communications arts and sciences (radio, telephone, television, motion pictures, newspapers, books, related computer communications, business, and cable television); (3) seek to insure minority ownership and control of print and electronic media; both hardware and software; (4) monitor local and national media, especially advertising performance; (5) provide the National office with research and data on those local business engaged in communications arts and sciences and; (6) seek to insure that all people have a meaningful right to choose from and have access to a variety of high quality telecommunications goods and services at reasonable costs.

ECONOMIC DEVELOPMENT

The Economic Development committee is to promote the growth of entrepreneurship among African Americans, and increase employment opportunities with private and public entities. The Economic Development Committee shall implement local efforts and support national programs to preserve and expand economic empowerment among African Americans and other communities of color.

EDUCATION COMMITTEE

The function of the Education Committee is to: (1) seek to eliminate segregation and other discriminatory practices in public education; (2) study local educational conditions affecting minority groups; (3) investigate the public school system and school zoning; (4) familiarize itself with textbook material used in the school and seek to eliminate material there from which is racially derogatory; (5) seek to stimulate school attendance; (6) keep informed of school conditions and strive to correct abuses where found and; (7) aim to be a center of popular education on the race question and on the work of the association.

FINANCE COMMITTEE

The Finance Committee shall: (1) consist of the president, treasurer, and at least one other member; (2) study the financial needs of the branch; (3) be responsible for drafting an adequate annual budget; (4) draft the annual branch budget with executive committee and ask each standing committee to give an estimate of budgetary needs for the year.

HEALTH COMMITTEE

The function of the Health Committee is to serve as the coordinating body for the health-related activities and initiatives for each of the branches and units in the state. The State Conference Health Committee coordinates efforts to host the State Health Summit and develop a State Annual Health Action Plan. The State Health Committee should interface with the state superintendent and the state health agency, as well as the members of the state's legislative health committees.

HOUSING COMMITTEE

The Housing Committee shall: (1) study housing conditions in the local community; (2) receive and seek to adjust complaints of discrimination; (3) oppose all restrictive practices whether public or private and; (4) disseminate information and render such other assistance which may eliminate discrimination in housing.

LABOR & INDUSTRY

The function of the Labor Industry Committee is to: (1) seek ways to improve the economic status of minority groups by working to eliminate discriminatory employment practices in

industry and government, wage differentials based on race, unequal opportunities for training and promotion, unfair dismissals; (2) encourage greater participation in the trade union movement; (3) work the enactment of state and federal fair employment practices legislation and; (4) work to improve opportunities in vocational and apprenticeship training; (5) provide competent vocational guidance and training on an integrated basis for young African American, e.g., to make it possible for competent, highly trained African Americans to compete on an equal basis for managerial, scientific, skilled, professional and other desirable jobs and to encourage qualified African American youths to seek admission to local apprenticeship training programs and; (6) work for the attainment of equality of opportunity in on-the-job training in upgrading and promotions in pay scales and in seniority.

LEGAL REDRESS

The function of the Legal Redress Committee is to: (1) investigate all cases reported to it; (2) supervise all litigation in which the branch is interested and; (3) keep the National office and the conference informed on the progress of every case. The Legal Redress Committee shall not give legal advice.

MEMBERSHIP

The function of the Membership Committee is to: (1) work throughout the year to maintain and increase the membership of the Association; (2) be responsible for planning and organizing the annual membership campaign; and (3) be responsible on a continuous basis for soliciting new members and for securing renewals.

POLITICAL ACTION

The function of the Political Action Committee is to: (1) seek to increase registration and voting; (2) work for the enactment of municipal, state and federal legislation designed to improve the educational, political and economic status of minority groups; (3) seek the repeal of racially discriminatory legislation; (4) work to secure equal enforcement of the law and; (5) keep the National office and the conference informed of all proposed legislation which affects minority groups. The Political Action Committee shall be non-partisan and shall not endorse candidates for public office.

JR. YOUTH COUNCIL

The Youth Council Advisors shall assist Youth Councils and College Chapters in achieving NAACP goals. The Committee on Youth Work shall consist of a Youth council Advisor(s), the

Youth Council President(s), and five (5) persons appointed by the State President. The Youth council Advisor shall chair the committee.

YOUTH COUNCIL

The Youth Council Advisors shall assist Youth Councils and College Chapters in achieving NAACP goals. The Committee on Youth Work shall consist of a Youth council Advisor(s), the Youth Council President(s), and five (5) persons appointed by the State President. The Youth council Advisor shall chair the committee.

VOTER RIGHTS & POLITICAL REPRESENTATION

The Political Chair shall seek to increase registration and voting. Work for the enactment of municipal, state and federal legislation designed to improve the educational, political, and economic status of minority groups. Keep the unit informed of all proposed legislations which affects minority groups.

CRIMINAL JUSTICE, CHAIR

Disproportion incarceration, racially motivated policing strategies, and racially biased, discriminatory, and mandatory minimum sentencing. Incarceration will be greatly reduced and communities will be safer. The death penalty will be abolished at the state and federal level, as well as the military.

COMMUNITY COORDINATION, CHAIR

The Community Coordinator shall enlist the support of other community organizations on issues affecting the interests of African American and other communities of color. Empowering the people to understand the source of the social or political problems. relationship building, leadership development, strategies, mobilization, and taking action.

Women in the NAACP (WIN)

The purpose of WIN is to (1)enhance the leadership role of Women. (2) to serve as an advocacy vehicle to address the social, economic, political, educational, health and welfare issues affecting women, (3) to advocate for the emotional, mental physical and spiritual development of children and (4) to support the policies as well as the on-going mission and vision of the NAACP

The mission of the Community Coordination Committee is to enlist the support of other community organizations on issues affecting the interests of African Americans and other communities of color.

The goals of the committee are:

- Make community involvement a top priority, where it can be broadly interpreted and not focused solely on traditional views.
- Grow a strong community outreach system to make the Anne Arundel County Branch of the NAACP more attractive to members and outsiders of all ages, particularly youth.
- Explore alternative affiliate organizations, and develop partnerships with other coalitions on specific issues, which are in accord with the program and policies of the Association.
- Develop a county initiative aimed at helping communities create and sustain public engagement and community change on issues around racial equity. The committee will focus on their communities and develop programs to bring many people from diverse backgrounds into conversations about racial and ethnic inequities and how racism is affecting the community, and their capacity for sustaining inclusive public conversation and problem solving so that these democratic processes become a routine part of how the community works. And also reduce persistent inequity among racial and ethnic groups that show up in areas like education, housing, health care, the justice system, immigration and jobs.