

## **Pontypool Triathlon & Endurance Club**

### **Members Code of Conduct**

The essence of good ethical conduct and practice is summarised below. All members must:

- By registering for club membership, abide by all club policies and procedures.
- Discourage unfair play and arguing with Pontypool Triathlon & Endurance Club, other club and event officials.
- Encourage all fellow club members to recognise good performance, not just results.
- Set a good example to all fellow members by recognising fair play and applauding the good performances of all.
- Publicly accept club coaches and officials' judgements.
- Use correct and proper language at all times.
- Disrespectful language, personal attacks, or aggressive behaviour in any form—whether verbal, written, or non-verbal—will not be tolerated.
- Bullying, harassment, or any form of discriminatory behaviour is strictly prohibited. This includes but is not limited to inappropriate comments or behaviour related to race, gender, sexual orientation, religion, age, or physical ability.
- Any violations of this policy will be taken seriously and addressed according to the club's disciplinary procedures.
- Support all the coaches and officers of the club as volunteers who run the club as a voluntary organisation.
- Be a loyal and committed ambassador for Pontypool Triathlon & Endurance Club
- Publicly promote the club in a positive and supportive manner
- All members are accountable for their behavior and adherence to this policy. Any concerns or breaches should be reported to the chairperson or designated member.

Accepted by Club Committee July 2022