

TO: ALL EMPLOYEES OF CCSA

RE: ETHICS IN EDUCATION, Senate Bill 1712

In accordance with our normal procedures and in compliance with State Statute, all personnel are required to act in accordance with the following:

- **Complete CCSA Ethics training.**
- **Comply with your duty to report actual or suspected cases of child abuse, abandonment, or neglect. (1-800-96ABUSE)**
- **Know that you have immunity when filing a report.**
- **Comply with Child Protective investigations.**
- **Report misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student.**
(Contact person: Matt Hammer)
- **Personnel or administrators who fail to report abuse or misconduct will be subject to dismissal if research confirms that the person knowingly failed to place a report.**