

# **Voices of Craven**

## **Equal, Diversity and Inclusion Policy**

Voices of Craven is a music group open to all. We are committed to encouraging equality, diversity, and inclusion in our music group.

We are committed against unlawful discrimination in providing activities / services / facilities. The Equality Act 2010 makes it unlawful to discriminate based on nine key protected characteristics:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity,
- race (including colour, nationality, and ethnic or national origin),
- religion or belief,
- sex
- sexual orientation

Voices of Craven is also committed to promoting equality of opportunity regardless of class and socio-economic background.

This policy applies to everyone connected to Voices of Craven. This includes, but is not limited to: members, volunteers, staff, individuals engaged to provide a service (e.g. freelancers), individuals applying to volunteer or work with us, supporters, members of the public accessing our services or attending our events.