

# SNOW

CONSTRUCTION

## Employment Application:

It is the policy of Snow Construction, not to discriminate in its employment and personnel policies because of a person's sex, age, race, religion, color, marital status, sexual orientation, citizenship status for legal residents, disability or national or ethnic origin, or other protected classes.

\_\_\_\_\_  
Last Name First Name Middle

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip Code Daytime Phone Number

Are you legally eligible to work in the United States? \_\_\_\_ yes \_\_\_\_ no  
*All applicants will be required to furnish proof of identity and legal work authority within 3 business days of hire.*

Do you have a valid driver's license to operate an automobile in this state? \_\_\_\_yes \_\_\_\_no  
Drivers License Number: \_\_\_\_\_

Are you insurable at standard rates to operate an automobile in this state? \_\_\_\_yes \_\_\_\_no If no, explain below:

Equipment/ Machines you can operate and/ or licenses you hold: \_\_\_\_\_

Construction Experience: Please check all that apply:  
\_\_\_\_Painting \_\_\_\_Windows \_\_\_\_Siding \_\_\_\_Carpentry \_\_\_\_Remodeling \_\_\_\_Other \_\_\_\_\_

Explain experience: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What is your desired hourly wage? \_\_\_\_\_ Will you work full-time or overtime, if required? \_\_\_\_ yes \_\_\_\_ no

Days and times available for work? \_\_\_\_\_

### Education

**High School** 9 10 11 12 (circle highest grade completed)

Name of school: \_\_\_\_\_ Location: \_\_\_\_\_

Did you graduate? \_\_\_\_yes \_\_\_\_no

**College/ University** 1 2 3 4 (circle highest grade completed)

Name of College/ University: \_\_\_\_\_ Location: \_\_\_\_\_

Dates Attended: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ Degree/ Course of Study: \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_yes \_\_\_\_no  
*(Conviction is not an automatic bar to consideration for employment. You are not obligated to disclose sealed or expunged records of conviction or arrest)*

Are you currently serving probation or deferred adjudication for any crime? \_\_\_\_ yes \_\_\_\_ no

If you answered "yes" to any of the above, please explain:  
\_\_\_\_\_  
\_\_\_\_\_

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### Employment History

List all employment in the past ten years, most recent job first; include military service.

Name of Employer: \_\_\_\_\_ Type of Business: \_\_\_\_\_  
City, State: \_\_\_\_\_ Phone: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Position: \_\_\_\_\_ Duties: \_\_\_\_\_  
Employment Dates: From: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_ Reason for Leaving: \_\_\_\_\_  
Beginning Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

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Position: \_\_\_\_\_ Duties: \_\_\_\_\_  
Employment Dates: From: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_ Reason for Leaving: \_\_\_\_\_  
Beginning Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

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Within the past ten years, have you been terminated or asked to resign by an employer? \_\_\_ yes \_\_\_ no

If you answered, "yes," please provide employer, dates, and circumstances: \_\_\_\_\_

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### Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job related functions in the position which you are applying for:

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### References

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Years Known: \_\_\_\_\_  
Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Years Known: \_\_\_\_\_

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Snow Construction, contacts prior employers to obtain references regarding work history, conduct and suitability for employment. May we contact your present employer at this time\* \_\_\_ yes \_\_\_ no

I verify that all of the information on this application and attachments is true, correct and complete. I have not withheld any information requested Snow Construction. I understand that false, misleading or omitted information will result in rejection of my application, reprimand or termination from employment, whenever discovered.

I authorize Snow Construction and its agents to confirm all information provided on this application and attachments (including resumes) and to investigate my suitability for employment. I agree to furnish additional information if requested. I release Snow Construction and all persons and companies from any claims, liabilities or damages from obtaining or furnishing information about me.

This application is not a job offer or employment contract with Snow Construction, for any specific time period. If hired, my employment will be for an indefinite time period and I may resign or be terminated by Snow Construction at any time without notice or requirement of cause.

I further understand and agree that no employee or official of Snow Construction has any authority to alter the terms of my at will employment through oral statements or promises. In order to be binding on Snow Construction any agreement or promise that alters this policy must be in writing and signed by the head of your division.

If employed, I agree to abide by and comply with all Snow Construction policies, rules and procedures.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicants Signature