**Pay Day Team Meeting “Orientation – How To”**

* Family meetings are monthly and planned in advance so all Kids are aware and can attend. Mark your calendars!
* If a Kid chooses not to attend they will NOT be paid
* Add up all the Kids Kash and prepare the payouts for each Kid
* Have a little fun! Prepare questions, have small prizes or cash on hand for right answers and to promote attention/participation. Have some snacks, order in, dress up etc. They should look forward to the Family Team Meetings each month.
* Recognize their efforts and achievements. Go over what worked, what didn’t. Share photo evidence of continued opportunities.
* Announce the employee of the month and confirm what reward they want for the new month
* Take their picture and post on the fridge with the employee of the month poster
* Ask each Kid what they want to focus on this coming month and what you as parents want to focus on…. Write it down so you can follow up the next meeting and recognize if they/you were able to achieve.
* Conclude the meeting discussing and getting input from your Kids on what the consequence/discipline will be if they get fired this upcoming month. They can be unique to each Kid too. Then set them!