

You're Hired "Orientation - How To"

- Kids apply for a job (chore), complete the job and get paid out on pay day.
- What are the Non-Payable Basic Contribution?
 - These are chores that **MUST** be done to assist the household **WITHOUT** Reward. Our family chooses 4 items: make your bed, dirty laundry in hamper, clean laundry away, clear dishes from table.
- Why do we need a probationary period?

It is important once you launch Hire and Fire your Kids that you have a training/testing phase as the Kids aren't used to asking or signing up for chores. As well some Kids will need your guidance to show them how to do these chores at first. You will need to engage with a prompt/ask "who wants to set the table, who wants to cut the grass today etc." The goal is after the training period, and after the Kids have seen the rewards and recognition, they'll feel a sense of accomplishment for the jobs they have completed. Your mini selves will then WANT to apply for jobs on their own without having to be asked or reminded to apply. This doesn't happen overnight so having a probationary period is a perfect solution to teach/test and get out any kinks etc.
- Customize the list of jobs and decide which jobs you want to delete or add.
- Then look at the Kids Kash payout beside each job and see if you want to customize to suit your household.
- You can also choose to have your Kids accumulate their Kids Kash towards experiences (extra media time, sleepover, date with Mom, treat at the grocery store etc.).
- Each Kid will have their own "You're Hired" Monthly template that will be put up on the fridge or somewhere prominent.
- The Kid can apply for a job (chore) and once completed the parent will initial that job on the Kids template.
- To apply for jobs Kids must ask the parent to do the job and the parent must hire them. You may not want to hire them if another sibling was just hired or you or your spouse has just completed that job.
- To be eligible for the employee of the month a Kid must apply and complete a minimum of 5 jobs. Click on Employee of the Month for more details.
- At the end of the month you add up all the Kids Kash and payout at your monthly team meeting.