

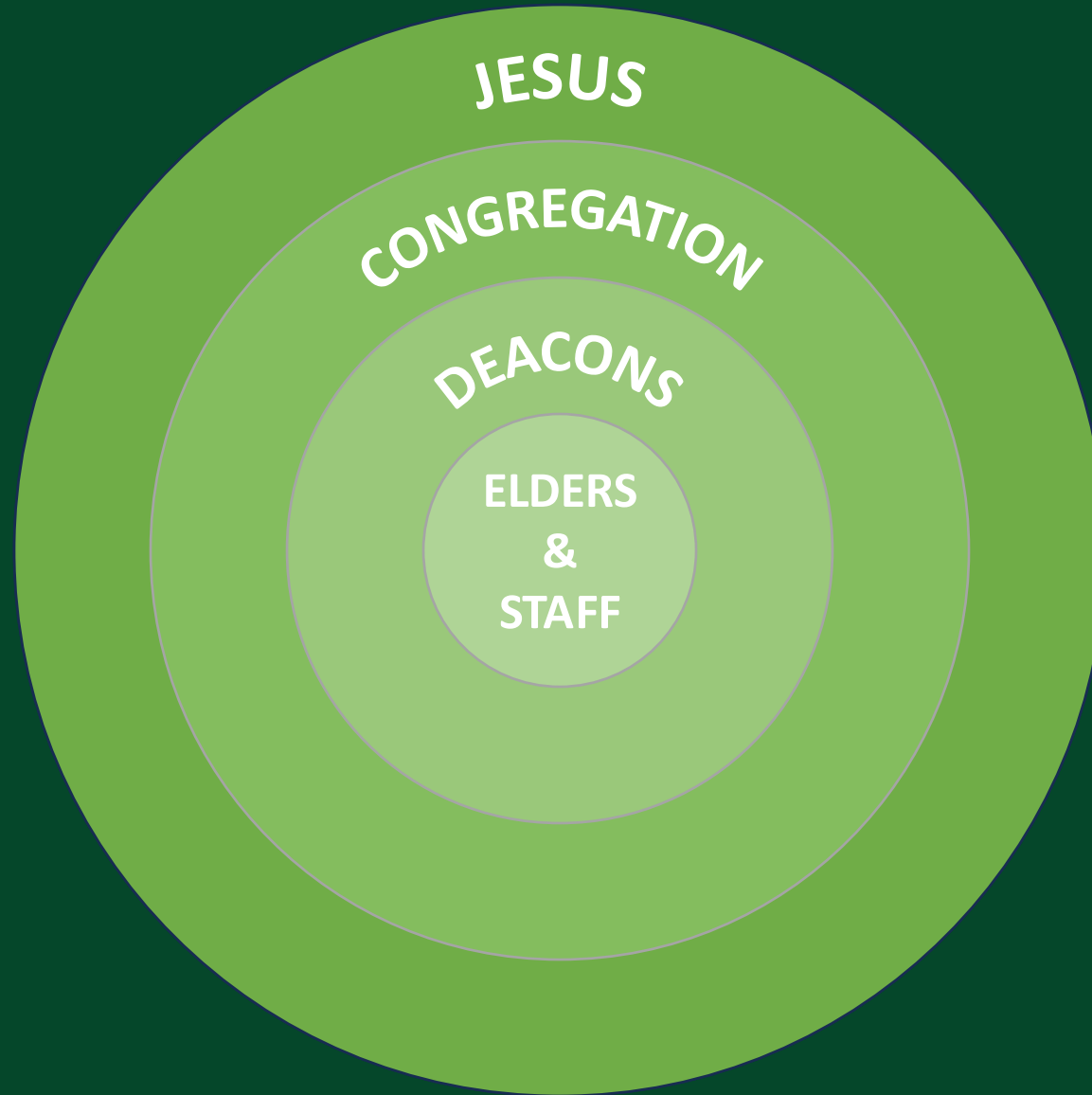
Annual Meeting

February 16, 2025



Church Governance

- Jesus Ruled
- Elder Led
- Deacon Served
- Staff Supported
- Congregational Accountable



Successes and Next Steps

Successes

- 501(c)(3) conditionally approved by IRS
- Final reconciliation with CC complete
- Constitution and Bylaws under final review
- Deacon ministries launched
- Elder leadership process begins
- Unaccompanied Minors
- Meal Train

Next Steps

- Building signage ...
- Elder leadership ceremony on Palm Sunday
- Where are we on Pathway?



Elder Leadership

Phase	Timeline	Steps
Notification, Nomination, Identification	Feb 16 – Mar 2	<ul style="list-style-type: none">• Congregational Announcement• Nomination Process• Initial Screening
Examination and Confirmation	Mar 9 – Mar 23	<ul style="list-style-type: none">• Candidate Evaluation and Background Check• Training Sessions• Congregational Notification / Final Affirmation
Ordination Preparation	Mar 23 – Apr 12	<ul style="list-style-type: none">• Ordination Planning
Ordination Ceremony	Palm Sunday Apr 13	<ul style="list-style-type: none">• Ordination and Celebration



Deacon Ministry

Volunteer team of dedicated congregants serving as the eyes and ears of the Elders.

- Servant driven values of Acts 2
- Of character and integrity outlined in Titus 1 and 1 Timothy 3
- Selected for service by the Lead Pastor

Purpose and Responsibilities

- Mobilizes volunteers to serve in key ministry areas, identifies emerging needs and opportunities and collaborates to develop resourceful solutions
- Acts as a bridge between congregation and church leadership
- Areas of leadership; Benevolence, Hospitality, Small Groups, Families, Outreach and Administration (Trustees)



Budget Update

Now it is required that those who have been given a trust must prove faithful.

1 Corinthians 4:2 (NIV)



Annual Budget Overview

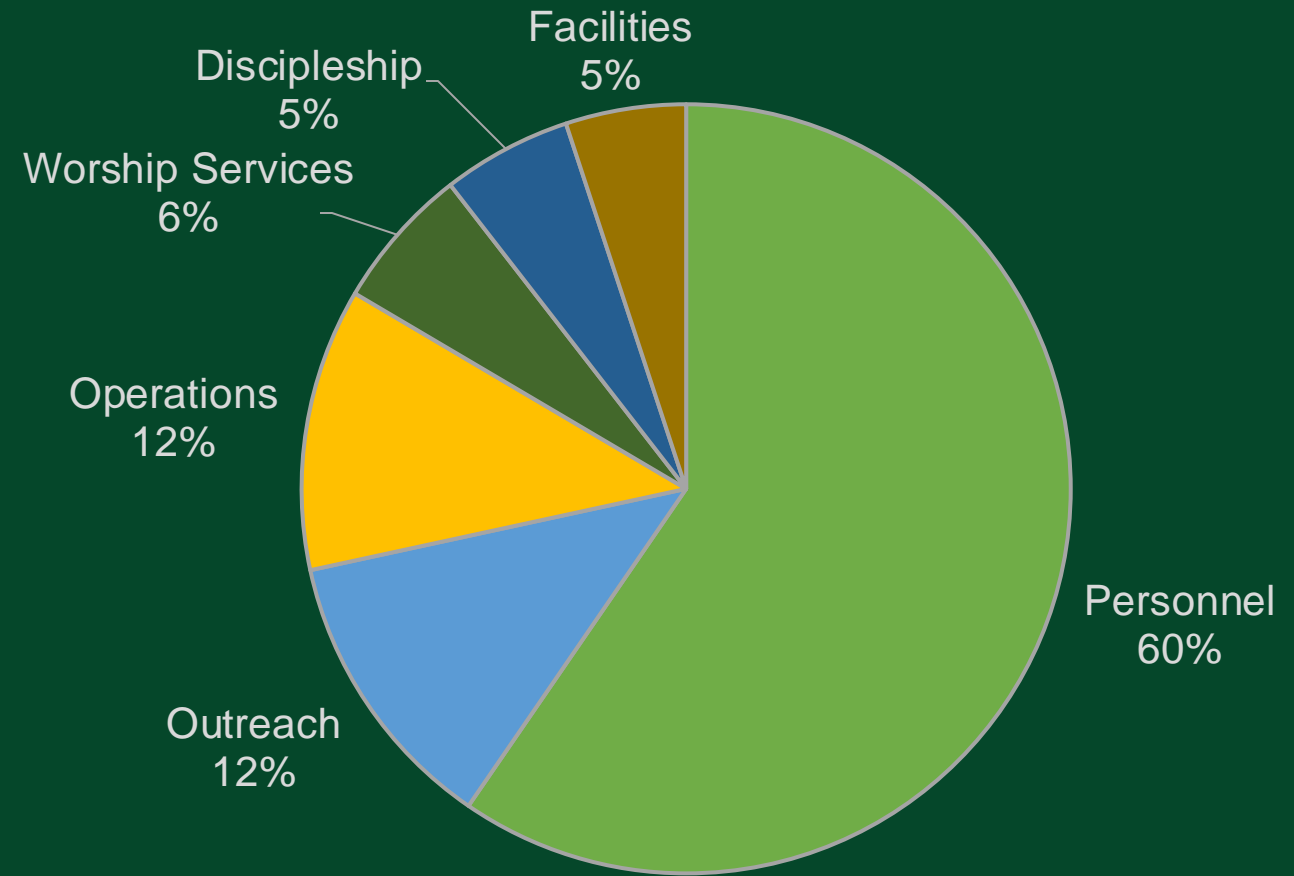
Budget intentionally allocates for unexpected expenses and growth

Annual Budget: \$ 523,700



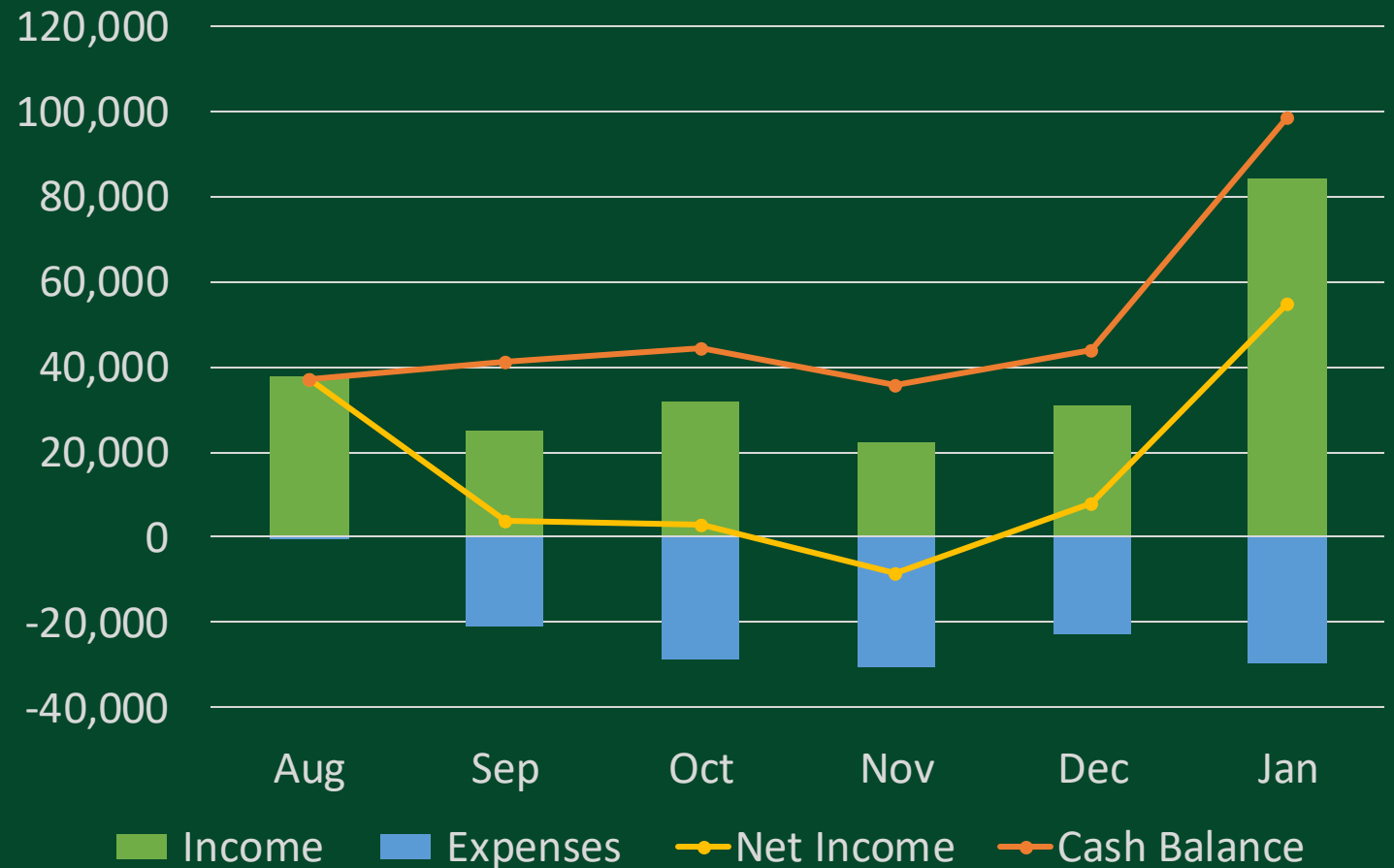
Monthly: \$ 43,642

Weekly: \$ 10,071



Income and Expenses

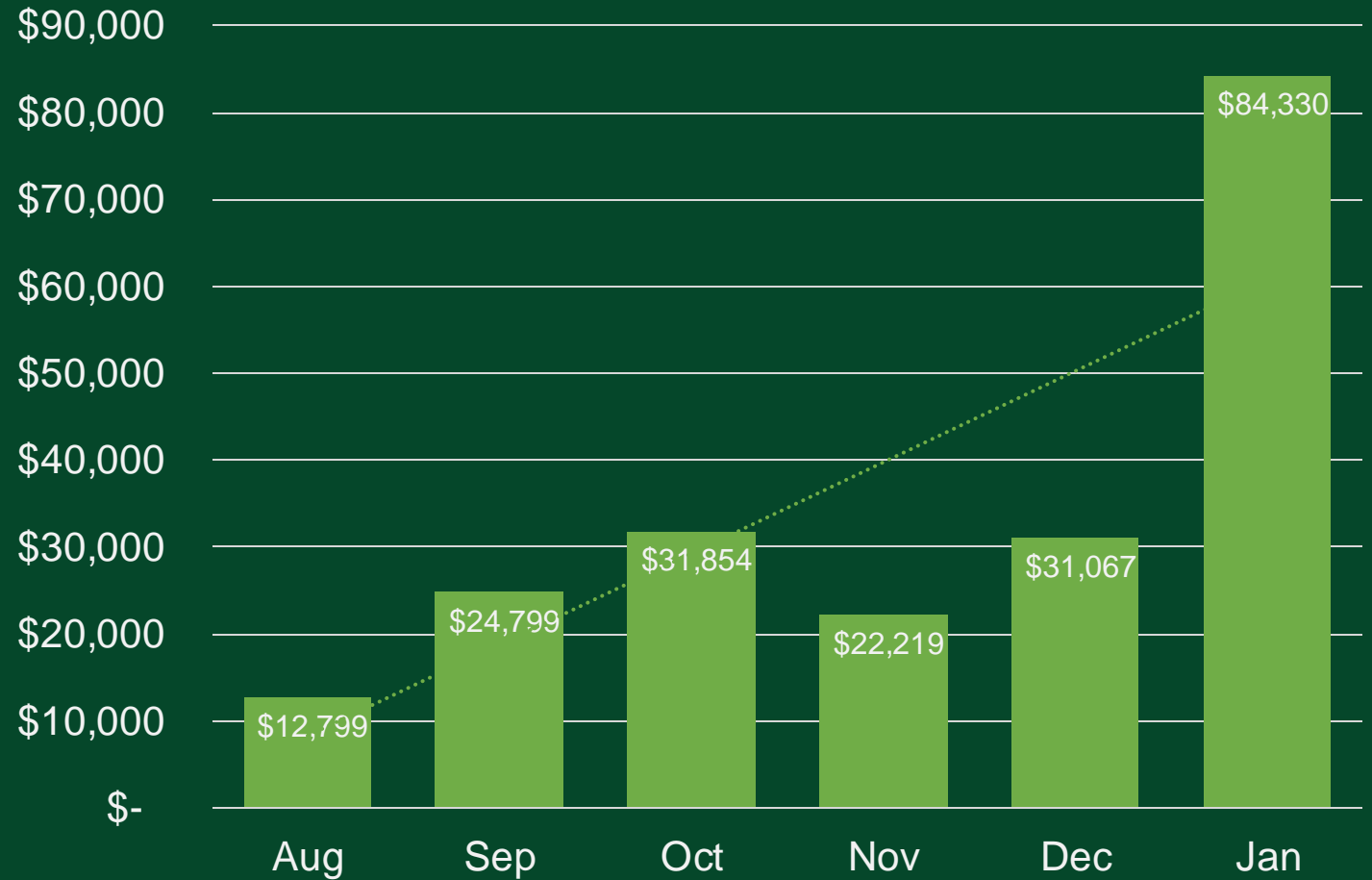
- August includes launch funds of \$25K
- November includes funds required for mortgage closing



Stewardship

Thank You!

- We've exceeded our weekly ask for the last two weeks
- On track to exceed monthly ask for February





Deacon Ministry

Loren Murwin – Students

Micheala Tavioleri – Kids

Matt Maynard – Worship and Production

Gail Whitehead – Hospitality

Charlie Robinson – Outreach

Jim and Eva Dion – Benevolence and Giving

Mike Speer – Administration; Stewardship

Ken Marquis – Administration; Facilities & Improvements



Annual Budget Breakdown

Outreach – 12% \$ 63,000

Outreach	15,000
Church Planting Initiative	48,000

Discipleship – 5% \$ 28,500

Kids	7,750
Students	7,750
Adults	6,000
Baptism	2,000
Benevolence and Care	5,000

Personnel – 60% \$ 312,000

Salaries	241,700
Benefits	52,000
Employer Taxes	16,800
Workers Compensation	1,500

Facilities – 5% \$ 26,500

Building Maintenance	4,000
Housekeeping and Supplies	1,500
Property Service and Fees	7,000
Utilities	14,000

Worship Services – 6% \$ 31,500

Production Equipment and Repair	9,000
Music Operations	5,000
Staging and Props	4,500
Communion Supplies	3,000
Guest Services	3,000
Events and Decor	7,000

Operations – 12% \$ 62,200

Taxes	7,200
Office and Business Services	10,500
Office Supplies	3,000
Computers and IT Support	4,000
Equipment Repair and Supplies	2,000
Dues and Subscriptions	2,500
Liability and Property Insurance	4,500
Legal and Professional Fees	500
Staff Resource and Development	5,000
Security	6,000
Social Media	1,000
Reserve	16,000



