



**Alachua County Library District and CWA
Negotiation Meeting**

Meeting Date & Time:	June 25, 2019 10:00am-11:10am	
Attendee	Position	Union/County
Heather Akpan	Lead HR/Negotiator	County
Robert Arnold	CWA Negotiator/President	Union
Sylvia Ashwell	CWA Negotiator/VPresident	Union
Naomi Baxter	CWA Steward	Union
Cameron Burris	CWA Steward	Union
Michael Durham	Admin Division Director	County
Stephanie Marchman	ACLD/County Attorney	County
April Welcome	Admin Asst/HR/Minutes	County
Meeting Notes		
<u>Caucuses –</u>		
<u>ACLD proposal</u>	Library District presents strike out language Article 16.1 (E) 6/25/19	
<u>CWA proposal</u>		
<u>For discussion:</u>	<ul style="list-style-type: none"> • Sylvia Ashwell (CWA) wants to add resolution to the grievance procedure Article 8.1. She'll have the language available by the July 10, 2019, meeting. • Union wants to discuss why ACLD wants to get rid of Lateral Transfers. <ul style="list-style-type: none"> ○ Union has concerns about Upward mobility-Professional Development • Union PTO Accruals/Pension- What happened to PTO credit? • Update contract and language in terms of Pension language that change in 2011 • Calendar Dates <ul style="list-style-type: none"> • July 10, 10-12 • July 24, 10-12 • July 31, 10-12 • Aug 14, 10-12 • Aug 21, 10-12 • Aug 28, 10-12 	
<u>Next Meeting</u> <u>July 10, 2019 10:00am</u>	<ul style="list-style-type: none"> • Union will present thought on Lateral Transfers and PTO • ACLD will have answers about what was ACLD done with time accruals for service credit since 2011? Article 12.2 (N)(a & b) Personnel Regulations- PTO Ch. 18.1 (o) pg. 93 <ul style="list-style-type: none"> ○ Stephanie will take the lead on Pension service question • Union will give thoughts 3 year contract, without reopener 	
<u>Handouts/Documentation</u> <u>shared</u>	<ul style="list-style-type: none"> • strike out language Article 16.1 (E) 	

Sylvia Ashwell/CWA  Date 6/26/19

Heather Akpan/ACLD  Date 6/26/19