Southeast Area NEWSLETTER



SEA NASCOE

- ❖ SEA Executive Report Mike Mayfield, TN
- SEA Alternate Executive Report Beth Farmer, AL
- ❖ SEA Committee Reports
 Glenn Thomas, SC; Nancy
 Chlapecka, AR; Neil Burnette, NC;
 Julia Davidson, MS; Pam Rhoades,
 MS; Amy Moore, MS; Sabrina
 Conditt, AR; Clint Baine, TN; Ashlee
 Dalton, VA
- State News
- ♦ 2019 All-South Rally

Southeast Area Executive

Mike Mayfield, Tennessee





The South Dakota association hosted a great convention. Lots of good business discussions were held and many ideas have surfaced to shape our agenda for the remainder of 2018 and 2019.

The executive committee has plenty of information to take into the organizational meeting in Manhattan, KS to be held September 14-17. Some of those items are listed below:

- Assuring that FSA is staffed up to the maximum level allowed as fast as possible. It was stated that FSA is at historically low levels
- How do we continue to implement programs timely, effectively and with minimum errors at the current staffing levels?
- •How do we digest the workload and staffing model without complete transparency? There is definitely a need for comprehensive standardized training for input of webTA data.
- •There are approximately 100 open offices across the country with no employees. How does NASCOE respond and go forward without full excess to data?
- •How do we assure that county office employees are identified as that customer facing employee first and foremost?
- •How is FPAC going to influence our business model going forward and where does NASCOE need to be engaged?
- •It is becoming increasingly evident that the need to protect our salary and expenses for employees inside the salary expenses line item budget is becoming very important.
- •NASCOE still has a lot of work to do in communicating with the administration leadership what FSA needs as county offices resources to get the job done.

From The Desk of

The Southeast Area Executive

The Southeast Area meeting was well attended with 46 members present and all states represented. The area decided to support the convention cash club. The area also supported moving the scholarship deadline to Jan 15th.

The area committee chairs gave reports to the group on activities within each committee area and discussions were held on each report. Committee chairs were charged with taking the recommendations back to afternoon committee breakout sessions. Beth Farmer was placed in charge of the maintenance of the area directory. An extensive discussion was held with Hunter Moorhead over staffing and office closures. The area had a discussion about relationship building with the new SED's and what had been effective in some states. The area established a 4 member committee to oversee the use of area funds. The committee will include the area executive, alternate executive, area membership chair, and area member, Martha Mills.

Ross Moore, TN President presented information on the 2019 All South Rally to be held in Nashville, TN.

The area held the election of the leadership for the Southeast. Mike Mayfield was re-elected to be the Area Executive and Beth Farmer, was elected to be the Alternate Area Executive.

The following are the Area Committee Chairs that have agreed to serve again for the next year.

Awards/Scholarships

Emblems Benefits Legislative -

Membership Programs Publicity

NAFEC Negotiating Consultant - Julia Davidson, Mississippi

- Nancy Chlapecka, Arkansas

- Clint Bain, Tennessee

Neil Burnette, North CarolinaGlenn Thomas, South Carolina

Amy Moore, MississippiAshlee Dalton, VirginiaPam Rhoades, Mississippi

- Sabrina Conditt, Arkansas

I appreciate the opportunity to continue to serve and look forward to working with you throughout the coming year.

Southeast Alternate Area Executive

Beth Farmer, Alabama



Let me introduce myself, I am Beth Farmer from Cherokee County, Alabama, your newly elected Southeast Area Alternate Exec. I will be honest, I had never given any thought to seeking a position with NASCOE until I attended the Southeast Area Rally last spring in Lexington, Kentucky. At that Rally I took advantage of the opportunity to ask questions of the representatives from the National Office so that I could better serve the producers of my county and my fellow coworkers in Alabama. After the Rally, I decided that it is the time in my life to give back to our employee association, NASCOE and serve the amazing employees that make up this great association. I am honored to have been elected to represent and serve each of you in this new capacity.

I started my career 29 years ago as a temporary Program Technician and had the good fortune of being hired permanent the next year. I was a Program Technician for 19 years before I went through the training program and I have been a CED for 10 years. As soon as I started to work I knew that this job and Agency was for me.

I have been married to my husband Gene for 28 years and we have a daughter, Gena, a granddaughter, Emory Kate and a son-in-law, Drew. We have a row cropping operation of cotton, soybeans and corn. My husband works for Helena Chemical Company and we somehow manage to farm and keep up with our 1-year old granddaughter. I laugh and tell people that I never get away from farming, but the truth is I wouldn't want it any other way.

I am looking forward to working with Mike, the NASCOE Officers, and Committee Chairs, but I am looking forward to working for you most of all.

Membership

Glenn Thomas

The summer is almost over, and fall is almost here. Time just keeps on rolling along. I know that everyone is very busy now as we move on towards the end of the FY, but I wanted to share a few things from my report to the SEA at the recent NASCOE Convention in Sioux Falls, South Dakota.

Since the SEA Rally in Lexington, the NASCOE membership committee was tasked with the following items:

- 1. Continue work on updating the membership booklet;
- 2. Create a new membership application that can be used by states if needed;
- 3. Update the membership training slides for state membership chairpersons and membership drive teams:
- 4. Continue working on the "Join NASCOE" icon to be made available on the website;
- 5. States were asked to form membership drive teams to encourage not only new employees, but seasoned employees as well to join NASCOE. We are tasked to "Get the word out";

Since that meeting, state and area membership chairpersons have been working with our own NASCOE Membership chairperson, Lynsey Brooks, to meet these requests.

At the meeting, we discussed and are happy to report the following:

- 1. The updated and renamed membership booklet "NASCOE: What You Need To Know" has been completed and updated online at nascoe.org under the membership icon.
- 2. A new membership application form has been created for those states who would like to have one, and will be available soon. The form can be individualized by state;
- 3. The membership training slides have been updated and a copy has been provided to all state membership chairpersons. There were two separate conference calls held for both state and area membership chairpersons and the state membership drive team members to review the information provided and to answer any questions that came up. One was held on July 5 (48 callers attended of which 19 from the SEA) and a makeup call on July 26 (39 callers attended with 7 from the SEA). The slides include additional notes for clarification and are very helpful. I want to thank Lynsey for all the hard work that she put into this specific item.
- 4. The "Join NASCOE" icon is now in the NASCOE website. When persons click on the icon they see 3 items a letter from NASCOE President, Dennis Ray, titled "Invitation to join NASCOE"; an FSA-444 Dues Withholding Form and the "NASCOE Membership Booklet". All open as pdf. documents.
- 5. Each state formed a membership drive team to encourage co-workers to join NASCOE and to inform me when I may be of help.

As you can see, much has been accomplished and thank you to Lynsey and those who helped get this information together. These items are great tools to encourage membership in your state associations and in NASCOE.

4

Membership

Glenn Thomas

This new and updated literature and training could not have come at a better time as states are now hiring new co-workers. We have a great opportunity with all the new hires coming on-board. I ask that all state membership chairpersons, membership drive members and state presidents make a concerted effort to reach out to all the new employees while continuing to also reach out to those who have not joined NASCOE.

During the SEA break-out session, the states reviewed the newly implemented area dues rate (\$1 per paid regular member) that was approved at the SEA Rally in April and set to begin for 2018-2019. These monies are to be paid by February 1st of each year into an account held by the Area Executive Committeeperson.

These funds are to be used for (in no particular order):

- Seed fund for the host state of an Area Rally (up to ½ of the monies collected);
- Unexpected expenses that occur during an Area rally;
- Additional expenses as needed.

A Committee was established to handle these monies. Those included on this committee are:

- SEA Area executive
- SEA Area Alternate executive
- SEA membership chairperson
- At-large member (for 2018-2019 that will be Martha Mills of North Carolina).

States membership chairpersons and presidents are also reminded of the following notes:

- If you have not, work with your State Offices to get the NASCOE membership package as part of the hiring package for new employees.
- Review dues report provided to the Secretary/Treasurer at least quarterly. Make sure that dues rates have been updated on the employees applicable 444 in case of a promotion, pay increase, etc.
- <u>First quarter dues and reports to NASCOE are due October 1, 2018</u>. Let's get these in ahead of time if possible.
- Maintain a list of those individuals and counties who have maintained 100% membership in NASCOE for 25, 30, 35, 40, 45, 50 and 55years. Report these to Lynsey online through the NASCOE website by June 15th each year.
- Be sure to check your home e-mails for updated information.

NASCOE represents all county office employees. We are always looking for opportunities to enhance the services for our employees. As the SEA membership chairperson, I can assure you that the NASCOE Membership Committee is continuously looking into new avenues of promoting membership.

If anyone has any suggestions, please don't hesitate in contacting your State Membership Chairperson, State President or myself at thomas928613@bellsouth.net or (864) 978-7498.

Emblems

Nancy Chlapecka

NASCOE Emblems



Tall Men's Shirts



An Enduring favortite, our comfortable classic polo is anything but ordinary. With Superior wrinkle & shrink resistance, a silky soft hand, it's a first-rate chioce for just about any group

Available in Coffee Bean, Navy or Red with embroidered USDA, NASCOE or RASCOE logo in white.

- * 5-ounce, 65/35 poly/cotton pique
- * Flat Knit collar & cuff
- * Metal Buttons with dyed-to-match plastic rims
- Double-needle armhole seams & hem
- * Side Vents

Sizes: LT (41-43), XLT(44-46), 2XLT(47-49), 3XLT(50-53) & 4XLT(54-57)

This comfortable wash-&-wear shirt is indispensable for the workday. Wrinkle resistance makes this shirt a cut above the competition so you & your staff can be too.

Available in athletic Gold with embroidered USDA, NASCOE or RASCOE Logo in Navy. Also available in Bark, Navy, or Steel Gray, with embroidered USDA, NASCOE, or RASCOE Logo in White.

- 4.5-ounce, 55/45 cotton/poly
- * Button-down collar
- * dyed-to-match buttons
- * Left chest pockey
- * Box back pleat

Sizes: LT, XLT, 2XLT, 3XLT & 4XLT



Unisex Tees

Exclusive Style!! Our Iconic vintage-inspired baseball tee.

God Bless the Farmer on back with USDA or NASCOE Logo printed on front.

- * 4.4-ounce, 50/50 cotton/poly
- * Classic fit: Fits True to Size
- * Stitched V detail at neck
- * Contrast raglan Sleeves
- * Cover stitch at Sleeve & Bottom hem
- * Slight shirttail hem



Retro never goes out of style with this best-selling unisex 3/4-sleeves henley. Features a slightly rounded hem & contrast sleeves.

Eco Oatmeal with red sleeves available with white USDA Logo & Eco Oatmeal with Black Sleeves available with black USDA Logo.

* Slim Fit: Fits close to the body for a contoured, slim silhouette

* 4.13-ounce, 50/38/12 poly/cotton/rayon

* 50% polyester(6.25% recycled), 38% cotton(6.25 organic), 12% rayon

- * 3 button placket
- * Raglan sleeves
- * Slight shirttail hem

Get all of these and more at NASCOE.org/store
Now 15% goes to Scholarships

Legislative

Neil Burnette

A big thank you goes out to South Dakota for all their hard work in making this year's convention awesome.

Hunter Moorhead stopped by to visit with the SEA delegation and answered questions. Hunter continued to address concerns about the staffing model and budget. He explained that ceiling numbers are a vague term and what really matters is the current onboard number verses how many we can add in the way of new hires. He explained that 12 of the extra 22 million that was available in FY-18 for salaries and expense was used to cover promotions, WGI's and the cost of living adjustment. There was another 6 million that was allotted to awards. Awards are a good thing and something we as an association support, but most employees had rather see more people hired in their offices. It was noted that the awards money decision was made during the hiring freeze which might help explain why that decision was made. Hunter also explained that there will likely be guite a few new members of Congress following the mid-term election which would require an increase in PAC spending. As we should all know, this is a perfect example of why NASCOE has a PAC and how it is used to build relationships. In discussions concerning the upcoming budget, the Senate plan keeps FSA spending roughly the same as last year. Even though this sounds like a positive thing, we should keep in mind that with WGI's, and a possible cost-of-living adjustment, a flat line budget would ultimately lead to less employees. Hunter indicated that the House would likely not vote on its version of the appropriations bill and would work with the Senate's bill. This is likely a good thing since the numbers proposed by the House Appropriations Committee called for significant cuts. As for the Farm Bill, there are obviously differences, but the big one is the SNAP work requirement contained in the House bill. There are Farm Program differences between the two versions that NASCOE is opposed to in both versions. Executive and Legislative Committee members will be working to prioritize which provisions we should work on the hardest in an effort to influence the final bills outcome so it is most favorable to our members.

During the SEA Legislative report, I announced that Senator McConnell from Kentucky and Senator Boozman from Arkansas have been named as Senate conferees. States were asked to provide a contact person to those listed on the House conferee list that was sent out previously. This is another example of why we need to continue to work on our state legislative contact listing.

A progress report was given on how the area was doing on supporting the PAC. It's been a great year in the SEA. We grew by 68 contributors and now stand at 285. This represents \$1279/PP. The only area the SEA trails in, is percentage of members that contribute to the PAC. The SWA leads us by only 1%. We need to take that title back. The efforts in NC were highlighted. The state increased its number of members contributing from 63 to 108 which equates to 51% of membership that supports the PAC. This was a team effort, but one person leads that effort. I suggest that anyone interested in learning how to grow their PAC numbers should talk with Matt Ellis this week. The numbers in North Carolina just go to show how much growth can be obtained when the effort is put forth. The SEA members were asked if anyone has any ideas of new and effective ways to reach more people with the message about the PAC to please share those thoughts. The states of Kentucky, Tennessee, Virginia and Arkansas were also recognized for this years efforts.

The SEA added 1 new PAC member and had 10 members that increased their contributions during the convention. Each state was asked to make PAC a priority and to take every opportunity to educate their members about the PAC whenever they see them face to face. This is the best way to get our membership involved and supporting the PAC.

Awards/Scholarships

Julia Davidson

National Scholarship Winners from SEA: Open Continuing-Faith Gilman Georgia; Member Continuing-Phillip Moore, North Carolina and Continuing Education for Adult Children of Member- Sheila Mills-Mode, North Carolina.

I will update everyone on the changes involving scholarships and awards as soon as possible. I would like each state president to send me an updated list of the scholarship/awards chairs from each state. Please try and get this information to me as soon as possible. juliadavidson2@yahoo.com

National Scholarship Winners from SEA:

Continuing Education for Adult Children of Member: Sheila Mills-Mode, North Carolina



Open Continuing: Faith Gilman, Georgia



Member Continuing: Phillip Moore, North Carolina



NAFEC

Pam Rhoades

I would first like to thank NASCOE and the South Dakota delegation for a great convention. During the SEA breakout session there were approximately 46 in attendance. During the breakout session I reviewed with members some of the goals and activities that NAFEC has accomplished over the course of the past year, those items are as follows:

- 1. State Convention NAFEC Attendance. As the SEA NAFEC Chair I have been able to attend a couple of State conventions of the past year and reminded the group that NAFEC would like to be invited. I also requested that they contact the SEA Chair for someone to be in attendance. If SEA Chair cannot we will work to find someone who can.
- 2. Membership Database. I discussed with the group that the membership database has improved and that membership cards and welcome letters are being sent out. It was discussed that the database for tracking members as well as communication with members continues to be a work in progress.
- 3. Monthly teleconference calls to stay informed and ahead of issues that might arise.
- 4. NAFEC Leadership continues to meet with Management to correct and/or improve issues we face on a daily basis in County Offices across the nation.

Topics include:

- Budget and State Allocation
- Staffing
- COC Supervisory Authority
- Not limiting COC meeting
- COC Orientation Training

It was discussed that NAFEC would like to see COC training become a standard every year. NAFEC has seen an improvement with COC trainings at the National conventions and the COC meeting in South Dakota at Hefty Seeds was a success. These face to face trainings and interaction with leadership is crucial to the overall grass roots level of governing and bringing real life concerns to leadership.

- 5. Annual dues remain \$40 or \$4 per meeting on dues withholding. Associate membership dues are still \$20 annually or \$1 per pay period.
- 6. Discussed that NAFEC continues to provide a \$1000.00 Scholarship to the children, grandchildren or great grandchild of current or past COC members who are paying full dues as a regular member. Rules for this scholarship are available on the NAFEC website and the deadline for the Scholarship is June of each year.
- 7. Current membership numbers continue to grow for NAFEC. Since December, NAFEC's membership had the following increases; new NAFEC Memberships since December have increased 101 which (does not include annual renewals that were processed).

NAFEC and I continue to thank the COC, members, administration and NASCOE for understanding the true importance of the County Committees, County FSA Offices, and the farmers and ranchers across this great nation. Members are encouraged to go online to http://fsacountycommittees.org/ for information to help share the news about NAFEC.

Programs

Amy Moore

Hey guys!

I miss seeing you guys this this year at the NASCOE Convention but I hope to see everyone at the All South Rally in Nashville, Tennessee!

Since August 1, 2017, there has been 188 program submissions with 9 from the Southeast Area. Currently there are 10 items pending in Washington DC. At the moment, response has been slow due to the fact that WDC has lost many employees such as with county offices. The top request was concerning CRP software, making it more user friendly. While we may still have many Program requests, this process has also produced much good. Such as this year's updates to CARS and the ARCPLC Prepayment Report. These enhancements were made because of you!

These are the reasons submitting Program requests are so important. This is one way we get to use our voice, so let's keep it up!

To submit a Program request go to:

NASCOE's Website: NASCOE.org

Click on: Forms and Downloads

Scroll down until you see the "Programs" section;

Click on "Program's Submission Form"

It's very easy!

If you have any questions or need help with your Program submission, please email me at moore5312@hotmail.com.

Negotiations

Sabrina Conditt

Hello all. I would like to let everyone know that the 2018 negotiation items have been posted to the NASCOE webpage. You can go to NASCOE.org to read all the items. Each item will have NASCOE's position, management's responses, and the final decision.

Please take the time to go ahead and send in any new negotiation items. All you need to do is go to NASCOE.org to complete the form online. You do not have to wait for the deadline date that the NASCOE board will set later this year. This is a very important process that we need to use.

"Successful negotiation is not about getting to 'yes'; it's about mastering 'no' and understanding what the path to an agreement is" Christopher Voss.

If you have any questions or need any help you can give me a call or email. My phone number is 870-612-2373 and email is Sabrina.conditt@gmail.com.

Hope to see everyone at the SEA rally in April at Nashville, TN.

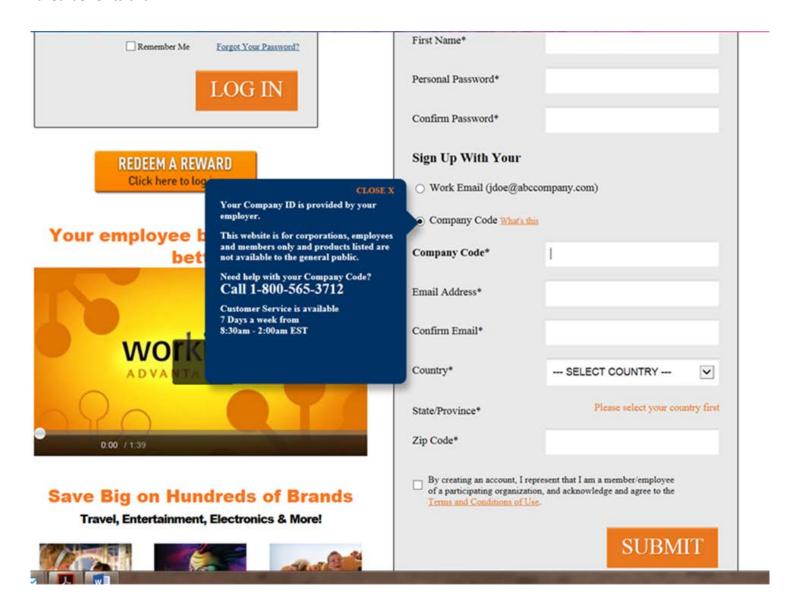
Benefits

Clint Bain

Working Advantage Program

How many folks are planning a vacation during fall break? Will you need a hotel room? How about a rental car? What about tickets to a Tennessee Titans football game or the NFL team of your choice? If you are one of the many preparing for a vacation or a short getaway to an amusement park nearby, you may want to take a closer look at the Working Advantage Employee Discount Program that is offered to NASCOE members Discounts include but are not limited to, employee auto pricing, mobile phone discounts, gift cards, wine clubs, restaurant.com, Sam's Club, Disney World, Six Flags, water parks, concerts, professional sports, Las Vegas Shows, movie tickets and much more.

In order to <u>register</u> and create an account, go to https://www.workingadvantage.com/ and click on register at the top of the screen. After clicking register, your screen should look similar to the snip below. Once here you will need the company code which may be requested through your National, Area or State Benefits chair. You will also need to enter a personal email address and check the box to verify that you are a member of the employee organization. If you have additional questions, please don't hesitate to contact your state or area benefits chair.



Publicity

Ashlee Dalton

My name is Ashlee Dalton. I am from the Virginia Association VASCOE. Our former Publicity Chair, Megan Kennedy, did a fantastic job in this position. Her format works wonderfully for the newsletter, and as you can tell I didn't change much.

I want to thank all the SEA chairs for their reports, everyone took time to highlight important information for our membership. Secondly, I would like to thank the State Presidents for their reports. The pictures/highlights each state submitted were very unique. In Virginia, we have been slacking with taking pictures at our conventions/events. We will be working hard to improve that. I know we are doing amazing things in the SEA that need to be shared.

Last but certainly not least, mark your calendars for April 10-13 for the SEA Rally in Nashville, Tennessee. The flyer is posted on NASCOE News Facebook page if you have Facebook please follow this page. Teresa Holmquist, NASCOE Publicity Chair, is sharing important information on this page and she updates it weekly!

If you have any questions or suggestions, please email me at acwashburn10@gmail.com.





State News



ALABAMA



Front row – L to R: Beth Farmer, Sheryl Blakely, Cathy Blackburn. Back row – L to R: Judy Rudd, Milton Blakely, Mike Schryer.

ARKANSAS



L to R: Sabrina Conditt, David Goodson, Suzi Fryar, Nancy Chlapecka & Cheryl Stobaugh





ALABAMA



Alabama is proud of Beth Farmer being elected to serve as our SEA Alternate Exec.

Beth started her career in 1989 as a temporary Program Technician being hired as permanent PT in 1990. Having the opportunity to serve the farmers and ranchers was a dream come true for her. As a PT Beth had the opportunity to assist the National Office with testing software for Conservation and Price Support and rewriting CRP Handbook. Beth attended the National Farm Bill Training and conducted training in our State. In 2008, Beth entered the COT program and was hired as CED returning to her home county in 2010. Beth served as PT for 18 years and has been a CED for 10 years. Beth has been an ALASCOE/NASCOE member her entire career of 28 years, where she has served on various committees and is currently serving as President elect of ALASCOE.

Beth and her husband have a row crop farm operation consisting of cotton, soybeans and corn. They have been farming for over 30 years. They have a daughter and granddaughter that love the farm as much as they do. Beth serves on various committees in her church, teaches Sunday School and writes Children's curriculum. Beth is a member of the Cattlemen Association, the Forestry Planning Committee, Farm City Committee, advisor for Field to Fork event and 4-H Advisory Committee. She serves in various capacities for agricultural youth outreach programs of Class Room in the Forest, Water Festival and Ag in Action ag simulator.

As you can see Beth is a very busy person. She gives 200% in everything she does.

MISSISSIPPI

EASIER THAN SPELLING MISSISSIPPI...

The New York Times calls it, "The roast that owns the internet."

The creator of the original recipe, Robin Chapman, says that this recipe is actually an adaptation of a roast beef recipe given to her by family in the early 1990s.

Because the original roast was much too spicy for her small children, she chose to make it milder and more versatile. Her family loved it, her fellow parishioners at the nearby church loved it, and soon enough food blogs started loving it. Fast forward about 15 years and Chapman's creation is plastered all over the internet, with food-lovers, home cooks, and newspaper and magazine editors completely freaking out (and probably drooling) over it.

So what make's Chapman's recipe so bomb? Well, to start, she uses beef chuck, vinegary pepperoncini peppers, salty McCormick au jus gravy mix, and—of course—cool yet zesty Hidden Valley ranch dressing mix. There's also a stick of butter in there, too. All of this sits in the slow cooker for a few hours until it turns into what has now become one of the most popular meals on the internet. And, for the record, she simply calls it "roast." Not Mississippi Roast, not pot roast. Just roast.



THE SUPER MOM CHEF

"It's very flattering and exciting that such a simple recipe has been so well received by so many people across the country," she told Good Morning America on a recent segment.

Ingredients

- 3 to 4 pound roast, your choice of cut
 - 1 stick butter
 - 1 package au jus gravy mix
- 1 package dry Hidden Valley Ranch dressing mix
- Pepperoncini peppers, number to your liking and a little juice

Directions

Sometimes we use chuck, sometimes sirloin tip, sometimes rump. Sometimes we sear it. Sometimes we don't. Put roast in slow cooker. Add other ingredients. Salt and pepper if you like and cook on until tender. Recipe courtesy Robin Chapman.

Robin Chapman is married to a farmer that farms in both Alcorn and Prentiss Counties in Mississippi.



State News



NORTH CAROLINA

NoCASCOE was proud to have 12 Association and family members join 496 other State Association members present at the 59th Annual NASCOE Convention in Sioux Falls, South Dakota. South Dakota is a beautiful and diverse agricultural state with large livestock operations, acres upon acres of haying and grazing, huge fields of row crops and awesome attractions such as; Mount Rushmore, the Crazy Horse Memorial, Custer State Park and the Badlands State Park. The South Dakota Association (SDASCOE) did a get job scheduling many National USDA and FSA Management Team members to be present to make comments and field some very tough questions while providing as many answers on subjects presented to them by members from across the Nation.

Congratulations to 2 of NC's very own for being selected as National Scholarship Award Winners: Mr. Philip Moore-Cherokee/Clay/Graham PT for Member Continuing Education and Mrs. Sheila Mills-Moore-daughter of Clyde and Martha Mills (PT Haywood/Swain-Jackson) for Adult Continuing Scholarship. See Attached photos.

NoCASCOE is very fortunate to have so many active employee members and currently our membership is at 90%. NoCASCOE continues to actively reach out to newly hired employees as well as the managers in these Offices to ensure updated Employee Guides are being received and distributed. NoCASCOE's PAC efforts were highlighted at the National Convention, as the Association increased the number of members contributing from 63 to 108 (51% of membership supporting the PAC) as well as having the largest contributions per Pay Period! As with any goal, it takes a team effort to achieve success and our team is led by our Vice President, Mr. Matt Ellis. Matt has been very passionate about this effort and I'm sure he or any NoCASCOE member would be willing to assist SEA states with their PAC efforts. NoCASCOE would like to recognize the following recently retired members for their dedicated service to NoCASCOE, NC FSA and NC Agriculture; William Davis (CED-Gaston/Lincoln), Betty Kornegay (CED-Granville), Kenny Johnson (CED-Edgecombe), Kim Jones (PT-Cleveland) and Bob Rouse (PT-Duplin).

TENNESSEE

Our 2018 TASCOE Convention will be held on September 27 – 28 at the Embassy Suites in Murfreesboro. A flyer about the 2019 All South Rally in Nashville is included in this Newsletter, and we hope to have the registration form and more details soon.

SOUTH CAROLINA



One of the most exciting things is bringing a new life into this world! NASCOES past President Wes Daniels, welcomes his grandchild Abram (Abe) Thomas Nelson. Kalli (his daughter) and David Nelson (son in law) were so excited to announce his birth on June 29th, 2018. Wes and Anne Daniels are beyond proud!



South Carolinas President (Brandon Lambert) and Vice President (Judy Davis) attend the NASCOE convention in Sioux Falls South Dakota. This was Brandon's and Judy's first national convention together. As you can see they are working very hard!

VIRGINIA

The 2019 VASCOE CONVENTION will be held in Harrisonburg, VA April 4-6th! Please contact Heather.Trobaugh@va.usda.gov for more information!

All the new hires in Virginia are now members of NASCOE!!!!

Ashlee Dalton would like to announce Baby Dalton is arriving February 2019!







Kick up your heels at the 2019 All South Rally in NASHVILLE THE TENESSEE

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