



SEA NASCOE

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SOUTHEAST AREA NEWSLETTER BY ASHLEE DALTON, SEA PUBLICITY CHAIR

NASCOEINFO@GMAIL.COM

Southeast Area Executive

Mike Mayfield, Tennessee

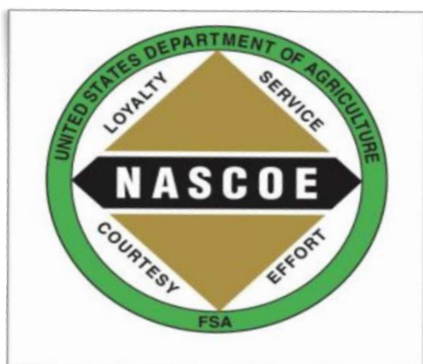


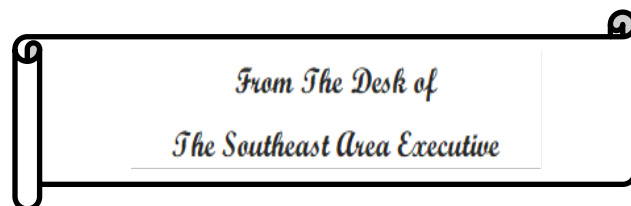
I hope everyone is getting prepared for a Merry Christmas and Happy New Year with friends and family. It is a very special time of the year and take time to enjoy it. Remember the reason for the season!!

This has been an extremely busy fall for all our southeast area states. The establishment of seed cotton bases, disaster programs, market facilitation program along with the normal fall work load has put a heavy strain on our resources in the county office. A variety of jump teams have been used in numerous states to help alleviate some of the stress and strain in the work completed this fall. I applaud those that have volunteered to participate on a jump team and commend those states that have utilized them to assist their county offices in need of assistance.

There has continued to be questions that surface about performance evaluation and the authorities of the county committee. Please keep me aware of the problems and concerns that arise. These are passed on to the NASCOE leadership to search for answers and assure that current established policy is being used correctly.

The farm bill has finally passed, and it was not without surprises. Currently, it appears that farms with all cropland in grass from 2009 to 2017 will not be eligible to participate in ARC and/or PLC. This is a large change from the previous bill and will impact a lot of producers in some states. NASCOE is still seeking additional clarification on this provision and how the final decisions will affect county offices. In addition, there is a new program the Conservation Grassland Initiative that will require a lot of joint work between NRCS and FSA. The final details about this program are still being worked out and your NASCOE leadership will be engaged in that process. There are numerous provisions in the bill that will need further clarification and I will try to share those with you as they become available.





One last time if there are any items that you would like to have NASCOE negotiate with FSA leadership please share those with Beth Farmer or Sabrina Conditt immediately. We will be meeting in mid-January to hold the pre-negotiating meeting to start the process of getting ready to meet with management this spring.

Tennessee is looking forward to hosting the All South Rally in April. There is a great and informative agenda coming together. I want to encourage everyone to come to Nashville and participate. Additional information will be coming out soon.

I deeply appreciate the opportunity to serve as your Southeast Area Executive. Please feel free to contact me anytime I can be of service. I need your ideas and insight to be your voice in the Southeast Area. Enjoy your Holiday Season and I hope for each of you a prosperous and exciting NEW YEAR!!!

Respectfully,

Mike Mayfield,
Southeast Area Executive

A NOTE FROM THE SEA ALTERNATE
EXECUTIVE



BETH FARMER, ALABAMA

**Merry
Christmas and
Happy New
Year!!**

As I look back on this year, wow what a ride it has been. It's hard to believe that 2018 is almost over. The Holiday Season is upon us, which brings a mixed bag of emotions for most all of us. We experience joy, sadness, stress and a never-ending feeling of how I will get everything done. As you start this Holiday Season remember to breathe and everything doesn't have to be perfect even for perfectionist like me. I have been thinking about the saying "All hearts and minds clear" and to me this means that each night when I lay my head down I know that I have done everything within my power that day to serve the farmers and ranchers of my county and any customers that have walked through the door that day to the best of my ability.

This year it seems that the South has been hit by wave after wave and we struggle to stay on our feet. We are a resilient group and we serve a resilient group of farmers and ranchers who despite all don't give up. I am proud to serve this amazing group of people and even prouder to work with such loyal coworkers across the South who do whatever it takes to get the job done. Please remember you are not in this alone. Your Sate Association family is there for you and your NASCOE family is there for you also. The feeling of family is what makes FSA, NASCOE and State Associations unbeatable.

I hope at the end of each day you feel that your heart and mind is clear. Please make plans for our next family reunion which will be the ALL SOUTH RALLY in Nashville in April. I hope to see you all there and thank you again for letting me be on this ride with you as your Southeast Area Alternate Executive.

Beth Farmer
Southeast Area ALT Exec

Southeast Area Chairs

- *Awards/Scholarships: Julia Davidson, Mississippi*
- *Emblems/Benefits: Nancy Chlapecka, Arkansas*
 - *Legislative: Clint Bain, Tennessee*
 - *NAFEC: Pam Rhoades, Mississippi*
- *Membership: Glenn Thomas, South Carolina*
- *Negotiations: Sabrina Conditt, Arkansas*
 - *Programs: Amy Moore, Mississippi*
 - *Publicity: Ashlee Dalton, Virginia*

Awards/Scholarships

Julia Davidson

2019 NASCOE SCHOLARSHIPS

TRADITIONAL SCHOLARSHIP

This award may be used to defray expenses for a graduating high school senior or first-year college freshman enrolled as a full-time student with a minimum of 12 hours at an accredited college, university or trade school.

OPEN CONTINUING EDUCATION SCHOLARSHIP

This award may only be used to defray expenses for a 2nd, 3rd, 4th year, or graduate student continuing their education at an accredited college, university or trade school while carrying 6 or more credit hours per semester.

CONTINUING EDUCATION FOR ADULT CHILDREN OF MEMBERS

This award may only be used to defray expenses for a Member's adult child continuing their education as required or encouraged through their employer for 5 or less credit hours a semester.

GRANDCHILDREN SCHOLARSHIP

This award may be used to defray expenses for a student continuing their education enrolled at an accredited college, university or trade school while carrying 12 or more credit hours per semester.

ASSOCIATE MEMBER SCHOLARSHIP

This award may only be used to defray expenses for an associate member, an associate member's spouse, an associate member's child, grandchild or legal dependent enrolled as a student with a minimum of 6 hours of enrollment at an accredited college, university or trade school.

Please see 2019 Scholarship and Awards Handbook for complete list of eligibility requirements. The Handbook is available at www.NASCOE.org under Forms and Downloads.

**ALL APPLICATIONS FOR
DSA's and SCHOLARSHIPS
MUST BE SUBMITTED BY
JANUARY 15TH, 2019**

**ONLINE AT
www.NASCOE.org under
Forms and Downloads.**

DO YOU HAVE AN AMAZING CO-WORKER?

Do they do more than what's required for FSA or Agriculture? Are they really involved in their community?

Are they working hard for our employees through NASCOE? If so, take a few minutes and nominate him/her for a NASCOE Distinguished Service Award!

Nominating him/her is easier than ever!
The nomination form is available at www.NASCOE.ORG under Forms and Downloads.

Please contact the SEA Scholarship and Awards Chair, Julia Davidson, at 662-401-2733 or juliadavidson2@yahoo.com with any questions.

Benefits







Nancy Chlapecka

Please see the new benefits flyer below you can download the pdf at:

<https://nascoe.org/benefits/>



NASCOE Benefits Included with Your Membership

- 
DILLARD FINANCIAL SOLUTIONS (DFS) is the Official Benefits Provider for NASCOE and they offer many products including retirement, insurance and investments. Free retirement and benefits analysis. For all their products visit their website at <http://dillardfinancialsolutionsinc.com/nascoe/benefits/>. DFS can also be found on the NASCOE website under benefits.
- 
WORKING ADVANTAGE EMPLOYEE DISCOUNT PROGRAM offers employee discounts to NASCOE members for hotels, theme parks & attractions, movie tickets, water parks, shows, rental cars, gift cards and shopping deals. <https://workingadvantage.com/>. The NASCOE Company Code can be obtained from your National, Area or State Benefits Chair.
- 
NASCOE EMPLOYEE RELATIONS SERVICES (ERS) - 1 HOUR OF FREE LEGAL COUNSEL with the NASCOE Attorney. Designed to confidentially assist and guide members that need advice, education, or legal services regarding employment and human relation issues. For more in-depth information, please visit the NASCOE web page and look under Benefits | NASCOE Employee Relations Services. Be sure to follow the proper channels that are listed.
- 
AIR MED CARE GROUP DISCOUNT. The application can be found on the NASCOE website at Benefits | Air Med Care | AirMedCare Contract. The current cost is \$65 per year. They have several different policies to choose from and can save you and your family from additional burdens in accident situations.
- 
SAM'S CLUB \$10 GIFT CARD. By joining or renewing your Sam's Club membership, you can receive a \$10 gift card. Visit the NASCOE website at <https://nascoe.org/benefits/>.
- 
JM MARKETING is another source for long term care, vision and cancer policies. You can find their information on the NASCOE website under Who Is NASCOE? | NASCOE Affiliates | JM Marketing.



Emblems

Nancy Chlapecka

NASCOE Emblems

Warm Stuff



Ladies Cut, this puffy Vest keeps the warmth centered on your core. These styles are great for layering over a long sleeve shirt or under a jacket. This comes in several colors.

- 100% polyester shell, 100% polyester lining, 6 oz polyfill
- Zip-through cadet collar
- Reverse coil zipper
- Interior storm flap
- Interior zippered pocket
- Interior pocket with drawcord & toggle
- Front zipper pockets
- Open hem with drawcord & toggles for adjustability.



A comfortable raglan hoodie with a classic varsity feel with 3 color options, all with the USDA logo in white.

- 6.5-oz, 55/45 ring spun combed cotton/poly fleece
- Tear-away label
- Coverstitch details
- Raw edge details
- Split v-neck
- Dyed-to-match drawcords
- Back neck tape
- 2X2 rib knit cuffs and hem

XS to 4XL

Fun Hoodies!



A comfortable raglan hoodie with a classic varsity feel with 3 color options. All three colors have the USDA logo embroidered in matching grey thread.

- 6.5 oz, 55/45 ring spun combed cotton/poly fleece
- Tear-away label
- Coverstitch details
- Raw edge details
- Split v-neck
- Dyed-to-match drawcords
- Back neck Tape
- 2X2 rib knit cuffs & hem



This outdoor essential comes equipped with a hood & pouch pocket for extra warmth. Available in Realtree Xtra color with orange embroidered USDA logo.

- 8-oz, 50/50 cotton/poly
- Tag-free label
- Hood w/ antique brass grommets & brown drawcord
- Rib knit cuffs & waistband
- Front pouch pocket
- Coverseamed neck, armholes & waistband

Get all of these and more at NASCOE.org/store
 Now 15% goes to Scholarships

Legislative

Clint Bain

Merry Christmas!! The holidays are always a busy time of year for everyone, but it is especially busy for FSA employees and farmers across the country. Farmers in the southeast have struggled to harvest their crops timely due to the excessive rainfall, and FSA employees are working diligently to provide them with the information they need to complete an application for the Market Facilitation Program and accept fall seeded crop acreage reports. Let me pause here and send my thoughts and prayers to all the people who were impacted by the hurricanes this year. Farmers are some of the most resilient people I know. It will be challenging, but there is no doubt, they will bounce back from this adversity and continue to persevere. Disaster comes in many different versions, and I am proud to be able to work for an agency that can provide aid during times of disaster whether it be from low commodity prices, or disastrous weather.

I hope everyone is receiving information via email from the Legislative committee timely. Our goal is to provide our membership with the most up to date legislative information NASCOE has available. Your state legislative chair or state president should be receiving email updates and forwarding that information on to all NASCOE members in the state through personal email. If you are not receiving updates, please let someone know so that you may be added to the email database. Legislative updates will only be forwarded to personal email addresses and not your government issued email address. Also, please let me know if there are any changes in leadership at the state level such as President and Legislative Chair.

Regarding the appropriations bill, five appropriations bills representing 75% of the total Federal Budget have been enacted and signed into law (DOD, LHHS, Energy and Water, Milcon/VA, Legislative Branch). Of the remaining seven bills, four (Agriculture, Financial Services/General Government, Interior, Transportation/HUD) are in a minibus which has largely been conferenced, and substantial work has been done between the House and the Senate on the other three bills (Commerce/Justice/Science, Homeland, and State/Foreign Operations). Agriculture along with the other agencies covered by the seven outstanding bills are currently being funded by a continuing resolution (CR) that expires on December 7th.

Reportedly, there is agreement between the House and Senate Appropriations Committee Chairs and Ranking Members on a schedule to move the remaining seven bills in one package. The White House agrees with that approach. However, due to the passing of President George H.W. Bush, both chambers agreed to pass a continuing resolution to fund government through December 21st giving them more time to decide on outstanding issues and funding levels. The most difficult remaining issue is the funding level and conditions on funding for the Border Wall/Border Security -- the Senate Homeland Security Appropriations bill contains \$1.6b and the House version contains \$5b. As we receive more information, we will certainly pass it along via email or a post to the NASCOE website.

In conclusion, I would like to take this time to promote the NASCOE PAC. There are several misconceptions about the PAC and its purpose. The one I hear the most is that it pays the salary of our Legislative Consultant in Washington D.C. This is not true. Your contributions to the PAC assist the legislative consultant as well as the NASCOE leadership by helping elect U.S. House and Senate members who support NASCOE priorities. The current election process requires candidates to raise funds for campaign operations. Most private companies and associations operate PACs in order to support like-minded political candidates. PAC contributions are approved for candidates who support production agriculture and NASCOE legislative priorities. NASCOE members submit PAC recommendations to the legislative committee. The committee reviews the individual's voting record and level of support for NASCOE's priorities. If approved, arrangements are made for delivering PAC contributions consistent with all federal election laws.

Often times, candidates' views differ significantly when it comes to supporting our priorities. With limited PAC funds, our association focuses on U.S. Senate and U.S. House members who serve on the Agriculture and Appropriations Committees. On an annual basis, NASCOE's PAC averages about \$120,000 per two-year election cycle. For the 2014 election cycle, agribusiness sector PACs contributed about \$26 million to federal candidates. In comparison, the largest agribusiness PAC contributed over \$2 million during the 2014 cycle. By now you are probably wondering, "How do I sign up?" NASCOE members can sign-up for bi-monthly contributions that continuously build our PAC account. The applications are not binding and allow termination anytime at the participant's request. In addition, members are allowed to contribute one-time payments. Please give full consideration to making contributions to NASCOE's PAC. These funds are important as we work toward advancing our legislative priorities. The legislative committee is available to review our PAC process and contributions should NASCOE members need additional information. Currently, if you sign up to contribute \$3 or more per pay period to the PAC or increase your contribution by at least \$3 per pay period, you will get an Ozark Trail 20oz stainless steel PAC tumbler to take with you wherever you go to show YOU are a part of the TEAM that cares and works hard to protect our employee's jobs and benefits.

NAFEC

Pam Rhoades

Hello from the SEA. I hope everyone is looking forward to the Christmas holiday and time to spend with their family and friends.

From all accounts everything in the Southeast Area has been relatively quiet in regards of known County Committee issues, which is always a great thing. I do want to remind everyone that it is NAFEC's annual membership drive time, so I will be sending out the new membership packet information for you to share with you County Committee. The packets will be sent to the State Presidents and NAFEC Chairs to be distributed to each of the County Offices in their State. If ever you have any questions, please do not hesitate to call or e-mail me.

NAFEC is excited about the arrival of our new National NAFEC Chair, Ms. Carla Spenser from Texas. The SEA welcomes her and wishes her well in her new role. She is very dedicated to the County Committee system and has already gotten to work on how to better communicate with NAFEC members. If you get a chance please send her an e-mail welcoming her to new role.

As always, a good place to get information is to visit www.fsacountycommittees.org to learn about NAFEC and ways you can support your COC. Your support of NAFEC makes your county office and your county committee stronger. NAFEC leadership is constantly engaged with National and State FSA management that affect County Office employees, the COC system, and our customers!

Pam Rhoades
(preidrhowades@gmail.com)
(662-769-0688)
769 Chapel Hill Road
Starkville, MS 39759

Membership

Glenn Thomas

Hello Southeast Area!

It seems like just yesterday that I was giving my report on the information provided from the 2018 NASCOE Convention that was held in Sioux Falls, South Dakota. Now, when I am finally able to finally catch my breath, I look up and Christmas is almost here. Where did the year go?

I know that everyone has been busy this year working with their producers through the many new programs available through FSA such as WHIP and MFP (not to mention those who had the seed cotton base acre allocation signup period) along with our various annual programs.

I hope that you were able to share some of that workload with the many new co-workers that were hired throughout the area this year. These new hiring's were a direct result of the hard work of NASCOE. I encourage everyone to reach out to your new co-workers, see that they are provided with an application for membership package and encourage them to join the Association that got them where they are: NASCOE! This is a pathway to their future and not a roadmap from our past to their present. This should be viewed as an opportunity for them to unlock the possibilities and see how far they can go.

As of November 2018, the SEA membership stands at 82%. This is not where we want to be, especially as we go into a new budget and Farm Bill year! We need to put our foot on the gas and encourage those who are not yet members to take a second look at what the Association is doing on their behalf. We all know there is strength in numbers. Being a member of your state and national associations not only increases your commitment and support of that organization, but you also build lasting relationships with members who have the same ideas and goals.

I appreciate your letting me represent you as your SEA membership chairperson! If I can help in any way, please don't hesitate in contacting me.

I wish everyone a very Merry Christmas and a Happy New Year!

Negotiations

Sabrina Conditt

Hello Southeast Area!!

I hope everyone had a good Thanksgiving. I want to let everyone know that there is still time to send in your negotiation item(s). Please go to NASCOE .org select negotiations and then negotiations submission and complete the process. Below is the number of items sent in so far and as you see the SEA is leading. Thanks to all that have sent in items.

SEA 20
MWA 18
SWA 7
NWA 5
NEA 4

If you have any questions on this process please do not hesitate to contact Mike Mayfield SEA exec, Beth Farmer SEA Alt Exec or myself.

Merry Christmas!

Sabrina Conditt

SEA Negotiation Consultant

"It's better to be told "No" than to not ask at all."

Programs

Amy Moore

Hey guys!

I hope everyone is getting excited about the All South Rally in April!

Since our new fiscal year started, July 1, 2018, there has been 6 program submissions from the Southeast Area. While this is good, I do think we have more issues than that! I want to urge all of you to keep submitting your Program issues, no matter what they are. This is one way we get to use our voice, so let's use it.

I'm attaching the Program's flyer. This shows how easy it is to submit.



nascoe-programs-flyer.pdf

I need for each state to send me your Program's Chairperson's information so that I can keep my list updated. All I need is home email and phone number.

If you have any questions or need help with your Program's submission, please email me at moore5312@hotmail.com.

Amy L. Moore

SEA Program's Chairperson

Publicity

Ashlee Dalton

Southeast Area!!

Looking for 2018 NASCOE Convention Pictures?? <https://nascoe.org/convention-information/>

NASCOE implemented a new photo policy for the 2018 convention in Sioux Falls. The convention photography was available for download until October 31, 2018. A DVD containing all images from the convention may be purchased for a small fee. The DVD will contain all the same images from the gallery. To order a DVD, please complete the order form and mail the \$5.00 fee, which covers materials and shipping of the DVD.

I truly appreciate all the articles and pictures everyone has submitted since April! You all make my job of putting together the newsletter easy! The Southeast is excellent, and I enjoy spreading the news of what we have going on in each state!

If you have not already done so, please book your room for the 2019 All South Rally!

Last but certainly not least I encourage you to support KASCOE by buying a raffle ticket! Winner's Choice of an Ireland Adventure, Celebrity Cruise, or Napa Valley Epicurean Adventure! \$20 each ticket or six tickets for \$100!!

Don't forget!

Send in those stories/announcements from your state membership!! Birth announcements, retirements, awards, promotions, new life events, etc. Thank you for all that you do for our employee association.

Merry Christmas and Happy New Year!!!!
Ashlee Dalton, SEA Publicity Chair



State News



ALABAMA

Beth Farmer – SEA Alt. Exec / ALASCOE President Elect. Beth said “she Missed LFP so much this year that she dressed up as a cow for Halloween.” No real news to report, everyone’s just trying to complete ARC/PLC Seed Cotton sign-up before deadlines. Looking forward to seeing everyone in Nashville at the South Rally in April.



ARKANSAS

AASCOE Board



Front R-L: Nancy Chlapecka, Sabrina Conditt, Bandi Long Back R-L: David Goodson, Randy Floriani, Stuart Cooper, & Jake Reid

AASCOE regrets to report that Clifton Clark, former SED in AR passed away.



State News



ARKANSAS



Rhonda Little, Sabrina Conditt & Nancy Chlapecka

GEORGIA

Georgia is very excited about hosting the National Convention in 2020 in SAVANNAH, GA!! The Convention will be held at the Hyatt Regency on River Street <https://www.hyatt.com/en-US/hotel/georgia/hyatt-regency-savannah/savrs>. Check out their website for a sneak peek. Mark your calendars for August 8-13, 2020. We look forward to making this a convention to remember!

KENTUCKY

- Congrats to our recent retirees:
Debbie Caksackkar, Graves Co-8/31/18
Sandy Patterson, Taylor Co-9/29/18
David Duke, Owen Co-9/29/18
Debbie Herring, Caldwell Co-9/29/18
- Congrats to Keitha Henderson, PT Shelby Co, who resigned 10/13/18 to take a COT position in OK! Best Wishes, Keitha!
- Welcome to our new hires and new NASCOE/KASCOE members Kayla Hudnall, Caryn Porter, and Laura Kay Robinson!

FLORIDA

Harry Deen McGhin, age 83, of Sorrento, FL. passed away Friday, October 26, 2018. He was one of the four original founders of NASCOE. Harry had an extensive career with the United States Department of Agriculture/Farm Service Agency. He began as a County Manager in Lafayette and Columbia Counties before moving up to District Director. After some time, Harry moved into a Program Specialist position at the Florida State ASCS office and then became State Director.



Pictures are from the 2009 national convention celebrating NASCOE's 50 year anniversary.





State News



TENNESSEE

TASCOE held our Annual Convention on September 28th in Murfreesboro, TN. The convention was an enjoyable and informative event with 54 attendees. Tennessee SED, Mr. Dennis Beavers, and the Tennessee State Committee were able to join us for the festivities, and state office personnel provided an update on programs and administrative items in the afternoon session. Southeast Area Executive, Mr. Mike Mayfield, shared recent news from and activities of NASCOE, and few of the South Area Chairs were also able to join us and provide updates as well. Mr. Beavers addressed the group at our Awards Banquet, and a successful scholarship auction concluded our evening. We really appreciated all the guests and retired members joining us for our 2018 TASCOE Convention.

Very soon TASCOE will be rolling out a new website for our state association. Also, the Registration Form for the 2019 All South Rally will be available soon. There is a lot of enthusiasm from folks concerning the 2019 All South Rally, so I encourage you all to be making your reservations and plans to join us in Nashville!

NORTH CAROLINA

NoCASCOE members have been very active in reaching out to new County Office employees hired over the past several months to continue to have as many active employee members as possible. Currently our membership is just below the 90% level active last year, thus NoCASCOE continues to actively reach out to the managers of these newly hired employees in these Offices to ensure updated Employee Guides are being received and distributed. NoCASCOE's PAC efforts were highlighted at the National Convention, as the Association increased the number of members contributing from 63 to 108 (51% of membership supporting the PAC) as well as having the largest contributions per Pay Period! Our 2019 goal is to achieve a 65% participation level and if our recent success is any indication, our team led by our Vice President, Mr. Matt Ellis we will achieve this goal! Matt is very passionate about this effort and I'm sure he or any NoCASCOE member is be willing to assist SEA states with their PAC efforts.

NoCASCOE Officers and Directors have been working hard to promote the upcoming All South Rally April 10-13 in Nashville, TN as well as preparing for the 2019 NoCASCOE State Convention which will be held at Harrah's-Cherokee Resort in Cherokee, NC, April 30-May 2, 2019.

VIRGINIA

The 2019 annual convention for Virginia County Office Employees (VASCOE) will be held Thursday, April 4th, 2019 through Saturday, April 6th, 2019 in Harrisonburg, Virginia at the Courtyard Marriott in Harrisonburg. Thursday will include tours of the Shenandoah Valley Produce Auction, a trout farm, Bluestone Vineyard, Dayton Farmers Market, Silver Lake Mill and Fort Harrison. Lunch, Dinner and tour will be included in the cost for that day. Friday we will have guest speakers and TSP training for pre-separation employees, as well as, TSP training for Early to Mid-Career employees. Lunch, Dinner and trainings will be included in the cost for that day. Saturday we will round out the convention with our business meeting in the morning and tours of a rotary dairy and farm that utilizes biomass to heat poultry houses and grows hemp for a research project. We look forward to having many members and guest attend for this great opportunity to network, fellowship, and enjoy the beautiful Shenandoah Valley. For more information contact Heather Trobaugh at 540-435-7587 or email her at htrobaugh.ht@gmail.com.

2019 NASCOE All Southeast Rally

April 10-13th, Nashville, TN



*Kick up your heels at the
2019 All South Rally in*



April 10-13, 2019

EMBASSY SUITES NASHVILLE AIRPORT

10 CENTURY BLVD.

NASHVILLE, TN 37214

1-800-EMBASSY GROUP

CODE: TEA

WWW.NASHVILLEAIRPORT.EMBASSYSUITES.COM



2019 NASCOE National Convention

Manhattan, KS

July 31 - August 3, 2019



Support KASCOE by buying a [raffle ticket](#)! Winner's Choice of an Ireland Adventure, Celebrity Cruise, or Napa Valley Epicurean Adventure! \$20 each ticket or six tickets for \$100!!

Please visit: <http://www.kascoe.org/2019-nascoe-convention.html> for more information and to register for the convention!

