



**LAC COURTE OREILLES
COMMUNITY HEALTH CENTER**
9940 N County Hwy K • Hayward, Wisconsin 54843-2186
Telephone: 715-638-5102
Fax: 715-634-6107
www.lcohc.com

Position: Primary Care Physician (MD/DO)

Location: Lac Courte Oreilles Community Health Center

Hours: Monday – Friday (40 hours a week)
8:00am – 4:30pm or 7:00am-5:30pm

Salary Range: Negotiable

Posting Date: May 14, 2025

Closing Date: Until Filled

Description of Position:

The Primary Care Physician (PCP) is responsible for delivering comprehensive, high-quality, and patient-centered care in an outpatient clinical setting. The PCP will manage a broad spectrum of health conditions, develop long-term treatment relationships with patients, and coordinate with specialists to ensure continuity of care. This role requires a strong emphasis on preventive care, chronic disease management, and the promotion of overall wellness.

Qualifications:

- Medical Degree (MD or DO) from an accredited medical school.
- Completion of an accredited residency in Family Medicine or Internal Medicine.
- Board Certification or active pursuit of certification in primary care specialty.
- Unrestricted and valid WI state medical license.
- Valid DEA license for prescribing medications.
- Current BLS/ACLS certification or past certification with renewal requirement upon hire.
- Experience in community-based health centers preferred.
- Proficiency with EMR systems preferred.
- Strong diagnostic acumen and clinical judgment.
- Ability to manage both acute and complex chronic conditions.
- Exceptional communication and interpersonal skills.
- Empathetic, patient-first approach to care.
- Efficient time management and organizational skills.
- Commitment to health equity and culturally competent care.

- Medicaid and Medicare provider eligible required.
- Ability to maintain confidentiality and observe all requirements of the Federal Privacy Act and HIPAA regulations.
- Valid Drivers License.
- Valid Vehicle Insurance .
- Be able to pass pre-employment and random drug testing.

Major Duties and Responsibilities:

- Provide comprehensive primary care services, including preventative care, acute and chronic disease management.
- Conduct thorough physical examinations and age-appropriate screenings according to clinical guidelines.
- Diagnose, treat, and manage conditions such as hypertension, diabetes, asthma, COPD, mental health disorders, musculoskeletal issues, infections, and minor injuries.
- Develop and implement personalized treatment plans, involving patients in decision-making and goal setting.
- Order and interpret laboratory tests, imaging studies, and other diagnostics to inform treatment.
- Prescribe medications responsibly, monitor efficacy and side effects, and adjust treatments accordingly.
- Provide lifestyle counseling (e.g., smoking cessation, nutrition, exercise) to prevent disease and promote wellness.
- Identify patients who require specialist care and facilitate appropriate referrals and care coordination.
- Follow up on patient progress, review test results, and ensure proper follow-up care.
- Proficient in Women's health procedures helpful.
- Perform in office primary care procedures, including joint injections and minor dermatologic procedures helpful.
- Provide competent chronic disease management and geriatric medical management.
- Respond to urgent patient issues during office hours.
- Document all patient interactions in a timely, thorough, and compliant manner using Electronic Medical Records (EMR) systems.
- Participate in quality improvement initiatives, audits, and peer reviews to ensure adherence to evidence-based standards.
- Collaborate with a multidisciplinary team of nurses, case managers, behavioral health professionals, and social workers.
- Comply with all HIPAA, OSHA, and regulatory guidelines governing patient care and safety.
- Engage in continuing medical education (CME) and stay current with advancements in medicine, clinical protocols, and health policy changes.
- Reporting of Adverse Incidents.

- Incorporate the Patient Centered Medical Home Model delivery to patient needs.
- Perform other duties as assigned by the Medical Director.

Supervision and Guidance:

The Primary Care Physician will work under the direct supervision of the Medical Director with oversight by the Health Director.

The LCO-CHC offers an excellent Benefits package:

- Delta Dental and Delta Vision insurance
- Federal Employee Health Benefits (medical insurance)
- Short/Long Term Disability
- Life Insurance
- 401(k) plan
- Paid time off (PTO), holidays, and CME leave
- Malpractice insurance
- Relocation assistance (if applicable)
- Loan repayment eligibility through NHSC and IHS

***Applicants for employment with the Health Center must submit with the completed application form additional documents including the following:**

Resume

Application

Letter of Interest

Credentials

Application Information:

Applications may be obtained from and submitted to:

Lac Courte Oreilles Community Health Center
Human Resources
9940 N County Hwy K
Hayward, Wisconsin 54843
715-638-5132
sklecan@lcohc.com

The Lac Courte Oreilles Community Health Center is an equal opportunity employer. Native American Preference will be given to candidates of equal or comparable qualifications.

05/07/2025

