

# EVENT SCHEDULE

S.No	Event	Speakers		Time
1	Invocation – Tamil Thai Vazhthu			09:15 AM – 09:20 AM
2	Welcome Address	Dr. Abhishaanth Prabu, Medical Administrator, Be Well Hospitals		09:20 AM – 09:25 AM
3	Inaugural Address	Dr. C.J. Vetriavel, Founder & CMD, Be Well Hospitals	A Visionary Overview Outlining the Event Purpose and Relevance	09:25 AM – 09:35 AM
4	Launch of Hospital HR Alliance & Felicitation	Prof. Dr. J.A. Jayalal, President of the Commonwealth Medical Association (CMA), National President IMA (2021)	Official Inauguration of Hospital HR Alliance, Honoring Foundational Contributors	09:35 AM – 09:45 AM
5	Unveiling of Conclave Theme	Dr. Sameer Mehta, Director and Chief Executive Officer of Dr. Mehta's Hospitals	Illuminating the Conference Theme and Felicitating Thought Leaders	09:45 AM – 09:55 AM
6	Keynote Address & Declaration of Conclave Commencement	Mr. K. Pandia Rajan Founder, Executive Chairperson & Director, CIEL HR Services Limited Declaration of Conclave Commencement	People at the Core: Why Healthcare Business Challenges Are Rooted in HR	09:55 AM – 10:15 AM
7	Setting Expectations	Mr. R. John Sekar, Chief People Officer, Be Well Hospitals & Conclave Convenor	Guiding Delegates Through the Conclave Journey and Flow	10:20 AM – 10:30 AM

## Silence Breakers LIVE: – Functional Leaders Panel – Breaking the Silence: CEO, COO, CNO and CHRO Perspectives 10:30 AM – 11:30 AM

8	Moderator	Mr. Venkata Phanidhar, Founder & Chief Mentor, Sasta Health care.	Opening Remarks & Panelist Introduction	10:30 AM – 10:40 AM
9	Business Perspective	Dr. Ilankumaran Kaliamoorthy CEO, Apollo Hospitals (Chennai)	Breaking the Silence: Tough Targets vs Tired Teams – Can HR Redefine the Balance?	10:40 AM – 10:50 AM
10	Nursing Perspective	Dr. Jothi Clara Michael, Founder, Health Bridge	Breaking the Silence: When Nurses Struggle in Silence, Why is HR Silent Too?	10:50 AM – 11:00 AM
11	Operations Perspective	Mr. Rajarajan S, Group Chief Operating Officer, Alluri Sitarama Raju Academy of Medical Sciences	Breaking the Silence: Workflow Bottlenecks and HR Absence – How Can Employee Voices Improve Operations?	11:00 AM – 11:10 AM
12	HR perspective	Ms. S Ajitha, Chief Human Resource Officer, Cancer Institute (WIA), Adyar	Breaking the Silence: Everyone Demands from HR – But Who Listens When HR Speaks?	11:10 AM – 11:20 AM
13	Moderator	Mr. Venkata Phanidhar, Founder & Chief Mentor, Sasta Health care	Q&A and Consolidation of Key Takeaways	11:20 AM – 11:30 AM



Tea Break 11:30 AM – 11:45 AM

14	Sponsor Spotlight	Sponsors		11:45 AM – 12:00 PM
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## Reality Check Session – Confronting the Silent Business Challenges HR Often Avoids 12:00 PM – 13:00 PM

15	Opening Remarks	Dr. S.G. Balamurugan, Chairman, Guru Multispeciality Hospital, Madurai	Opening Remarks & Panelist Introduction	12:00 PM – 12:10 PM
16	Confronting the Silent Business Challenges 1	Dr. Natesh B, Chief Operating Officer, Frontier Lifeline Hospitals, Chennai	Doctors Lead Healthcare – But Who Leads the Leaders? HR's Untapped Role	12:10 PM – 12:20 PM
17	Confronting the Silent Business Challenges 2	Mr. Mohammed Farouk, Chief Operating Officer, Dr. Rela Institute, Chennai,	Disengaged Staff, Dissatisfied Patients – Is HR Missing the Real Balance?	12:20 PM – 12:30 PM
18	Confronting the Silent Business Challenges 3	Dr. Lallu Joseph, Quality Manager and Associate General Superintendent, Christian Medical College, Vellore	Silent Departures, Loud Consequences: Tackling the Attrition Crisis in Healthcare	12:30 PM – 12:40 PM
19	Closing Remarks	Dr. Sathish Devadoss, Vice Chairman, Devadoss Hospitals, Madurai	Q&A and Consolidation of Key Takeaways	12:40 PM – 12:50 PM



**Lunch Break 13:00 PM – 14:00 PM**

## Leadership Talk – Breaking the Silence: Reimagining HR as a Strategic Partner in Healthcare Industry 14:00 PM – 15:00 PM

20	Opening Remarks	Prof. Dr. J.A. Jayalal, President of the Commonwealth Medical Association (CMA), National President IMA (2021)	Opening Remarks & Introduction	14:00 PM – 14:10 PM
21	Leadership Talk 1	Mr. Suraj Sujathan, Transformational Healthcare Operations Leader	Breaking the Silence: Why HR Holds the Key to Healthcare's Future, Beyond Technology, Doctors & Patients, It's About People Strategy	14:10 PM – 14:30 PM
22	Leadership Talk 2	Mr. U.K. Ananthapadmanabhan, Founder & CEO, Tenxhealth Technologies	Breaking the Silence: In the Age of AI – Is HR Steering the Future or Stuck in the Past?	14:30 PM – 14:50 PM
23	Closing Remarks	Dr. S. Asokan, CEO, GEM Hospitals	Q&A and Consolidation of Key Takeaways	14:50 PM – 15:00 PM



## The Great Debate 15:00 PM – 16:15 PM

24	Moderator	Dr. S. Karthick Prabhu, State Secretary, IMA Tamil Nadu	If Nurses Directly Save Lives Every Day, Why Are Administrative Roles Often Paid More? Market Logic or Value Perception Issue?
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### Market Logic



Mr. Balaji Renganathan, Sr. Vice president, MGM Health Care Pvt. Ltd.

Ms. Suman Yadav, Head of Recruitment and Operations (India), Global Workforce Development (GWD)

Dr. T. Jayakumar, Sr. General Manager-HR, Kovai Medical Centre and Hospital Limited

Ms. Joy Kezia R, CNO Apollo Hospital, Vanagaram

Ms. Amudha, Chief Nursing Officer, SRM Global Hospital

Dr Rosaline Rachel Principal MMM College of Nursing

### Value Perception Issue

### Consolidation of Key Takeaways

Dr S Prakash, MS, FRCS (Glasgow), FAIS – Health Insurance Specialist



**Tea Break 16:15 PM – 16:30 PM**

## Closing Session 16:40PM – 17:10 PM

25	Welcome Address	Dr. Sabarisan, Group Medical Director, Be Well Hospitals		16:40PM – 16:45 PM
26	Guest of Honor – Felicitation	Dr. JS. RajKumar, Chairman, Life Line MultiSpeciality Hospitals	Breaking the Silence: Making HR the Strategic Powerhouse in Healthcare Industry	16:45PM – 16:50 PM
27	Guest of Honor – Felicitation	Dr. Apoorva Haree, Executive Director, Rajalakshmi-Health city	Felicitation & Issue Participant Certificate	16:50 PM – 16:55 PM
28	Concluding Remarks Honnoring Sponsors and Event Organisers	Dr. C.J. Vetriavel, Founder & CMD, Be Well Hospitals		16:55PM – 17:10 PM
29	National Anthem			