

SHSC Board Meeting December 20, 2020

Attendees: Jamie Gillham, Matt Kerner, Chris Johnson, Shannon Yarnell, Rick VanAntwerp, Robert Ferguson, Brian Thomason, Alan Nippes, Matt Sheets

Meeting called to order at 4:06pm.

Motion to approve meeting minutes from last month by Rick VanAntwerp and seconded by Matt Kerner. Unanimously approved.

Welcome to Brian Thomason.

Alan Nippes- see Financial Report

-Finished 2020 with total revenue of \$145,xxx and expenses of \$135,xxx with profit of approximately \$10,000.

-2020 had an increase in 400 payroll hours.

-2021 will be an issue because most on the waiting list are deferred members. Projected revenue is \$131,xxx because of this. Payroll is also an issue because of the minimum wage increase. Utilities are also rising. Alan is looking into new phone/ internet service. Expenses are projected to be \$135,xxx.

-Suggestions: possibly tweaking the September hours, dues raise, new member fee, add more families.

Alan updated on possible leak. He has come up with a plan with City Utilities and Drain Pro to try to figure out if there is a leak.

Discussion of raising member capacity to 250 families. Motion to expand made by Matt Kerner and seconded by Rick Van Antwerp. Unanimously passed.

Discussion about raising dues. Minimum wage increase and CPI would cost 5% or \$25 per family. Minimum wage increases through 2023. Also discussed a tiered membership. Shannon Yarnell made motion to increase dues 5% for the 2021 season. Rob Ferguson seconded motion. Unanimously passed.

Dana Nippes would like to come back as manager at same salary plus \$15/hr for off season work. Alan says it could be done if there is a lump sum for payroll and Dana would have to take her salary out of that and then manage the rest of the payroll to fit the budget. Alan then left the meeting. Discussion about rehiring Dana. Possibility of having an assistant manger or two. Shannon will call Dana in the morning to offer position with conditions of her \$10,000 salary coming out of payroll budget and hiring assistant manager. Board will recommend that she hires Camille Reynolds and Addison Dake as assistants, but decision will be Dana's.

Discussion about membership letter to explain dues increase and hopefully announce Dana as manager and who her assistant(s) will be. The letter should be ready to send in the second half of January.

Meeting adjourned at 5:21pm

Next meeting is February 21st at 4pm unless meeting is needed sooner.