



LEO Training and Consulting Group, LLC

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Managing Police Training: *Designing Training Programs Based on Agency Needs*

COURSE DESCRIPTION: *Managing Police Training: Designing Training Programs Based on Agency Needs* is a two-day course designed for law enforcement instructors and instructor supervisors, tasked with training law enforcement officers. The program's focus will be on the development and implementation of training programs, specifically scenario-based programs that utilize all force options, to best prepare their officers. Students will be taught how to design and compose their own scenarios, that include the necessary minimum components. The program will also discuss implementation of basic and complex training programs, too include but not limited to: Active Shooter Response (ASR), Emergency Vehicle Operations (EVO), and Pursuit Termination Techniques (PTT).

TOPICS INCLUDE:

- Instructor and Agency Training Responsibilities
- Understanding Your Agency's Needs
- The Necessity for Skills Proficiency
- Designing Training Plans
- Avoiding Death by Power Point
- Maximizing Training Time and Eliminating Down Time
- Training Based on Tactics, Laws and Case Law
- Constructing Training Outlines and Schedules
- Instructor Development
- Designing and Conducting Scenario-Based Training
- Implementing Complex Training Programs
- State Oversight and Recommended Standards
- Record Keeping and Administrative Concerns
- Succession Planning and Long Term-Training Plans
- Critical Incident Stress Management (CISM)/Peer Support Programs

INSTRUCTOR: Todd Hill (Doctor of Education - Ed.D. – Organizational Leadership) of LEO Training & Consulting Group has twenty-seven years of experience and is a sheriff's office captain serving in various capacities, including, Patrol, Investigative Services, Court Services, and Corrections. As the Training Sergeant for over three years, he organized and facilitated large scale training, including Crisis Intervention Team (CIT) Training and developing an agency Peer Support Program. He is a Use of Force Instructor, holding instructor certifications in numerous disciplines, and is a presenter at ILEETA (the International Law Enforcement Educators and Trainers Association) Conference. Todd is a United States Marine Corps veteran and served overseas.

Dates: Monday September 18 & Tuesday September 19, 2023 **Times:** 0800-1600

Cost: \$375.00 (Lunch provided) \$325.00 (Delta Consortium & Lunch provided)

Location: Delta College, 1961 Delta Road, University Center, MI 48710

MCOLES: This training has been registered with MCOLES for the use of PA 302 Law Enforcement Distribution funds.

Attire: Soft Clothes/Business casual.

Registration: Email Registration Forms to ToddHill@LEOTaCGroup.com
Payments accepted by check, online credit card, or credit card via registration
<https://leotacgroup.com/training-development>