



DAW CONSTRUCTION

10440 Little Patuxent Parkway Columbia MD, 21044

Website: www.dawcraftsman.construction

Phone: 866-997-5054

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Full name: _____
First Last

Date of birth: ____/____/____ Social Security: ____-____-____

Current mailing address: _____
Street Address City
State Zip Code

Desired Pay: \$ _____ ☐ Hour ☐ Salary Date Available: ____/____/____

What is your strategy for achieving your target salary?:

Desired position: _____

Employment position: ☐ Full-time ☐ Part-time (As needed) ☐ Temporary (As needed)

Today's Date: ____/____/____

Contact



Phone _____



E-mail _____

What languages do you speak fluently?

EMPLOYMENT ELIGIBILITY

Are you a U.S citizen? ☐ Yes ☐ No

• If no, are you allowed to work in the U.S.? ☐ Yes ☐ No

Have you ever worked for DAW Construction? ☐ Yes ☐ No

• If yes, write the start and end dates: _____

Do you have a valid driver's license? ☐ Yes ☐ No

DL# _____ Type: _____ State issue: _____

Expiration: _____

Have you worked on a construction site before? ☐ Yes ☐ No

Position: _____

Can you work 40-60 hours weekly? ☐ Yes ☐ No

Are you willing to travel for work? ☐ Yes ☐ No

Do you have transportation? ☐ Yes ☐ No

Any health conditions affecting physical labor? ☐ Yes ☐ No

If yes, please describe:

Are you physically able to lift 50 pounds or more? ☐ Yes ☐ No

Any injuries currently limiting your physical labor? ☐ Yes ☐ No

EDUCATION

High School: _____
Name

GRADUATE? ☐ Yes ☐ No

College: _____
Name

GRADUATE? ☐ Yes ☐ No

Major: _____

References

Personal

Name: _____

Company Name: _____

Professional

Name: _____

Company Name: _____

Certifications

List any work related license or certifications

- _____
- _____
- _____
- _____

PREVIOUS EMPLOYERS

Your application will not be considered, unless every question in this section is filled out. The telephone numbers you list must be correct.

MOST RECENT EMPLOYER: Are you currently working for this employer? ☐ Yes ☐ No
If yes, may we contact? ☐ Yes ☐ No

Company Name: _____ Phone: _____

Date employed: **From:** ____/____/____ **To:** ____/____/____

Job title: _____ Supervisors Name: _____

Duties: _____

Company Values

- Integrity
- Quality
- Safety
- Experience

APPRENTICESHIP

Are you interested in our apprenticeship program? ☐ Yes ☐ No

If yes, what trade are you interested in?:

☐ Craftsman

☐ Carpentry

SKILLS AND EXPERIENCE

Please complete the following based on your years of experience and skill level. If No experience please leave blank.

Use the following guideline for skill level:

A.Senior Level / Capable of Training Others
B.Strong Skills

C.Intermediate Skills
D. Entry Level

Heavy Equipment - Operator					
Equipment	Years	level	Equipment	Years	level
Excavator			Compactor		
Back Hoe			Rigger		
Bulldozer			Buck Hoist		
Skid Steer			Forklift		

Skilled Labor					
Trade	Years	level	Trade	Years	level
Dry wall			Demolition		
Painting			Water mitigation		
Carpentry			Foreman		
Cement					

General Labor					
Trade	Years	level	Trade	Years	level
Construction clean up			Transportation		
Flagger					
Signalman					

Supervisory Skills			Safety		
Largest team you've managed? : _____				Years	level
Field or Office: _____			PPE		
For how long?: _____			Tool + Equipment safety		
Other Supervisory duties: _____			Worksite safety		

Soft Skills					
Soft Skill	Years	level	Soft Skill	Years	level
Communication skills			Leadership & Influence		
Time management			Attendance		
Problem solving			Presentation		
Collaboration & Teamwork					

What personal skills can you bring to DAW Construction?

How do the company values relate to you?

What words would you use to describe yourself as the perfect candidate?

What are your career goals?

What about DAW Construction aligns with your career goals?

How do you see yourself contributing to DAW Contructions success?



BACKGROUND

Are you currently in any legal trouble? ☐ Yes ☐ No

If yes, please describe:

Have you ever been convicted of a crime? ☐ Yes ☐ No

If yes, please describe:

Have you ever been charged or accused of sex assault? ☐ Yes ☐ No

If yes, please describe:

Are you willing to complete a pre-employment drug test? ☐ Yes ☐ No

APPLICANT NOTE:

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Answer all appropriate questions completely and accurately. False or misleading statements during the interview and on this form are grounds for terminating the application process, or, if discovered after employment, terminating employment. In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status. Additional testing of job-related skills and for presence of drugs in your body may be required prior to employment.

In connection with my application for employment with DAW Craftsman Construction ("DAW"), I hereby agree as follows:

1. GENERAL CONSENT TO BACKGROUND INVESTIGATION

As a condition of DAW's consideration of my employment application, I give permission to DAW to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information on my employment application.

2. CONSENT TO CONTACT PAST EMPLOYERS

I specifically give permission to DAW to contact all of my prior employers for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant employment history with DAW. I do hereby consent to the release of such information orally or in writing by my former employer.

3. CONSENT TO CONTACT GOVERNMENT AGENCIES

I further give permission to DAW to receive a copy of any information obtained in the file of any federal, state, or local court, or governmental agency concerning or relating to me. If further consent to the release of such information. In the event a law does not provide for prospective employers to have access to information, I hereby delegate DAW as my agent for the receipt of information. I understand that the scope of this investigation will be limited as required by applicable law.

4. MISCELLANEOUS

I understand that I have no guarantee of employment and that DAW may determine not to hire me for any lawful reason.

Applicant's Signature

Date

Print name

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

Applicant's Signature

Date

Print name