



## **Experienced Speech Language Pathologist (SLP) to Supervise SLPAs School-Based Valley-Wide**

Ridge Zeller Therapy is an SLP-owned, women-led business recognized as a top therapy company in AZ. Ridge Zeller Therapy is dedicated to meeting the unique needs of our clients in multiple settings including schools, homes, and our private clinic. We are seeking qualified candidates who are excited to be team members in our growing company of stellar professionals. We offer excellent benefits, competitive salaries, opportunities for upward mobility and growth, and an amazing Clinical Fellowship program. We value work-life balance.

### **Experienced SLP Supervisor Job Description**

Provide supervision to SLPA in the school setting. Evaluate and develop treatment plans and supervise SLPAs working with individuals who have a variety of communication impairments, including but not limited to articulation, fluency, language, and pragmatic.

### **ESSENTIAL SLP FUNCTIONS, DUTIES, AND RESPONSIBILITIES**

- Write and maintain proper documentation of student evaluation in a timely fashion
- Work in accordance with applicable principles and scope of practice of a SLP, Ridge Zeller Therapy policies/procedures, and Arizona/federal regulations/guidelines
- Manage time effectively to complete paperwork within the required timelines
- Demonstrate a team-oriented approach
- Exhibit professional and friendly interaction with students, families, and colleagues
- Collaborate and be flexible when working with colleagues and families
- Represent Ridge Zeller Therapy in the highest professional manner whenever working within the school
- Administer formal and informal assessments
- Analyze and interpret evaluation information to make recommendations regarding the need for speech-language therapy services.

- Maintain records of the speech-language therapy program and prepare periodic reports as required (e.g., progress reports, treatment notes, etc).
- Adhere to established rules, regulations, laws, and appropriate ethical standards
- Supervise Speech-Language Pathology Assistants (SLPAs) , students, and other professionals (as appropriate)
- Provide individualized treatment to improve communication skills
- Attend meetings, such as Individual Education Plan (IEP) meetings, Multidisciplinary Evaluation Team (MET) meetings, special education meetings, and parent-teacher conferences
- Develop appropriate IEP presents levels of performance and goals based on students' strengths and needs

### **COMPETENCIES**

- Communication proficiency
- Decision making
- Initiative
- Stress management/composure
- Time management
- Work effectively in both quiet and noisy environments
- Ability to navigate school environment
- Work independently utilizing problem-solving and critical-thinking skills
- Ability to skillfully analyze and assess work situations
- Friendly, courteous, and professional attitude

### **QUALIFICATIONS / EXPERTISE / REQUIREMENTS**

- AZ Department of Education Certificate
- AZ Department of Health License
- AZ IVP fingerprint clearance card
- Valid driver's license
- Reliable transportation

### **EXCELLENT BENEFITS**

#### **Health Insurance**

- 100% Medical Insurance
- 100% Dental Insurance
- 100% Vision Insurance
- 100% Life Insurance

**Paid Time Off (PTO)**

- Paid Company Sponsored Holidays
- Generous PTO
- Unused PTO Payout

**Unlimited Professional Development**

- Professional CEUs
- RZT Sponsored CEU Opportunities

**401K**

- Safe-Harbor Match

**Licensure/Certification & Dues**

- AZ IVP Fingerprint Clearance Card
- Professional Dues
- AZ License and Certification

**Additional Insurance**

- Professional Liability
- Long-term Disability
- \$10,000 Life

**Assessments and Materials**

- Core Battery of Assessments
- Any Materials Needed

**Collaboration and Community**

- Collaboration
- Company-wide Team Builders
- Small Group Happy Hour and Team Builders
- Monthly Team Collaboration Meetings

**Support**

- Mentorship
- Team Leads
- CFY and New OTR Program
- SLPA and OTA Supervision Program

**Additional Opportunities and Bonuses**

- Annual Raises

- Longevity Awards at 5, 10, 15, 20 years
- Leadership Stipends
- Mentor Stipends
- Clinic or home-based clients
- Bilingual Stipends

### **WORK ENVIRONMENTS**

- This job operates in professional school environments
- This role routinely uses standard office equipment

### **PHYSICAL REQUIREMENTS, WORKING CONDITIONS OF POSITION**

- **Stationary position**
  - Must be able to remain in a stationary position 50% of the time
- **Ascend, Descend, Bending, Twisting, Reaching, Walking**
  - Occasionally ascends/descends a step stool to stock office supplies or therapy tools
  - Constantly ascending/descending, pushing/pulling in seated and on-the-floor therapy exercises
  - Constantly walking around school campus or office
- **Operate, Activate, Use, Prepare, Inspect, Place, Detect, Position**
  - Constantly operates a computer and other office machines, such as copy machine, laminator, and printer
- **Shared Workspace**
  - Must be able to work efficiently and effectively in a small workspace
- **Communicate, Converse with, Discern, Convey, Express Oneself, Exchange information**
  - The person in this position frequently communicates with staff regarding client therapy
  - Must be able to exchange accurate information in these situations
- **Move, Transport, Position, Put, Install, Remove**
  - Frequently moves therapy supplies weighing up to 25 pounds into the workroom onto shelves or storage space

**MULTIPLE LOCATIONS - Positions available in East and West Valley and Metro Phoenix areas**

**Questions about the position? - Contact Meghan Zeller, CCC-SLP, Owner at [MeghanZeller@RZtherapy.com](mailto:MeghanZeller@RZtherapy.com)**

**Learn More About Our Company by Visiting [RidgeZellerTherapy.com/Careers](http://RidgeZellerTherapy.com/Careers)**

We are an equal opportunity employer and consider all qualified applicants equally

without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, veteran status, or disability status.