



Occupational Therapist (OTR) Job Description

Ridge Zeller Therapy is an SLP-owned, women-led business recognized as a top therapy company in AZ. For over 15 years, Ridge Zeller Therapy has been dedicated to meeting the unique needs of our clients in multiple settings including public and private schools, homes, and our private clinic. We are seeking qualified candidates who are excited to be team members in our growing company of stellar professionals. We offer excellent benefits, competitive salaries, and opportunities for upward mobility and growth.

Job Description

Occupational Therapists (OTRs) work with individuals who struggle to do everyday tasks because of poor motor skills to help clients to develop, recover, improve as well as maintain the skills needed to perform independent daily living activities at home, at school, and in the community. The main duties are in prevention, assessment, diagnosis, and treatment of speech-language disorders.

In all settings, OTR duties include, but are not limited to

- Conducting screenings.
- Administering formal and informal assessments.
- Analyzing and interpreting evaluation information to make recommendations regarding the need for occupational therapy services.
- Planning and implementing evidence-based interventions appropriate for individual students and groups.
- Maintaining records of the occupational therapy program and preparing periodic reports as required (e.g., progress reports, treatment notes, etc).
- Adhering to established rules, regulations, laws, and appropriate ethical standards.
- Supervising graduate interns, Certified Occupational Therapy Assistants (COTAs), students, and other professionals (as appropriate).
- Providing individualized treatment to improve motor skills, balance, and coordination.

In the clinic and home setting, OTR duties include, but are not limited to

- Developing a home program for parents.
- Teaching and collaborating with parents and other providers to improve the client's independence with daily living skills.
- Creating a Plan of Care for each client

In the school setting, OTR duties include, but are not limited to:

- Attending meetings, such as Individual Education Plan (IEP) meetings, Multidisciplinary Evaluation Team (MET) meetings, special education meetings, and parent-teacher conferences.
- Meeting with related school personnel to coordinate specific objectives for IEPs.
- Developing appropriate IEP presents levels of performance and goals based on students' strengths & needs.
- Working cooperatively with school personnel to accomplish the goals and objectives of the identified students.
- Providing consultation to parents, teacher, and other appropriate school personnel
- Modifying classroom equipment to accommodate children with disabilities to participate in school activities.

Qualifications / Expertise / Requirements:

- Arizona State Occupational Therapist Registered License (OTR/L)
- AZ fingerprint clearance card
- Valid driver's license
- Reliable transportation

Physical requirements, working conditions of position:

Stationary position

- Must be able to remain in a stationary position 50% of the time

Ascend/Descend / Bending, twisting, reaching

- Occasionally ascends/descends a step stool to stock office supplies or therapy tools.
- Constantly ascending/descending, pushing/pulling in seated and on-the-floor therapy exercises.

Operate, Activate, Use, Prepare, Inspect, Place, Detect, Position

- Constantly operates a computer and other office machines, such as copy machine, laminator, and printer.

Shared workspace

- Must be able to work efficiently and effectively in a small workspace

Communicate, Converse with, Discern, Convey, Express oneself, Exchange information

- The person in this position frequently communicates with staff regarding client therapy.
- Must be able to exchange accurate information in these situations.

Move, Transport, Position, Put, Install, Remove

- Frequently moves therapy supplies weighing up to 25 pounds into the workroom onto shelves or storage space.

Environmental Exposure:

- Frequently works with CDC-approved general cleaning/disinfecting products in an indoor space. (Examples include but are not limited to: Bleach/water, disinfecting wipes, etc)

Ridge Zeller Therapy provided the following inclusive hiring information:

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

- Women-led organization
- Inclusive of minority and disadvantaged groups
- LGBTQ+ friendly workplace
- Age-inclusive

+++ Affirmative action plan/equal employer opportunity (AAP/EEO) statement outlining federal contractor requirements and practices and/or equal employer opportunity statement. This Occupational Therapist job opportunity in Arizona is nonexempt under the Fair Labor Standards Act (FLSA).