



Speech Language Pathologist, SLP and CF-SLP School-Based, Valley-Wide, 2025-2026 School Year

Ridge Zeller Therapy is an SLP-owned, women-led business recognized as a top therapy company in AZ. Ridge Zeller Therapy is dedicated to meeting the unique needs of our clients in multiple settings including schools, homes, and our private clinic. We are seeking qualified candidates who are excited to be team members in our growing company of stellar professionals. We offer excellent benefits, competitive salaries, opportunities for upward mobility and growth, and an amazing Clinical Fellowship program. We value work-life balance.

SLP Job Description

Provide speech-language therapy services and implement treatment for individuals who have a variety of communication impairments, including but not limited to articulation, fluency, language, and pragmatic.

ESSENTIAL SLP FUNCTIONS, DUTIES, AND RESPONSIBILITIES

- Write and maintain proper documentation of student evaluation in a timely fashion
- Work in accordance with applicable principles and scope of practice of an SLP, Ridge Zeller Therapy policies/procedures, and Arizona/federal regulations/guidelines
- Manage time effectively to complete paperwork within the required timelines
- Demonstrate a team-oriented approach
- Exhibit professional and friendly interaction with students, families, and colleagues
- Collaborate and be flexible when working with colleagues and families
- Represent Ridge Zeller Therapy in the highest professional manner whenever working within the school
- Administer formal and informal assessments
- Analyze and interpret evaluation information to make recommendations regarding the need for speech-language therapy services.
- Maintain records of the speech-language therapy program and prepare periodic reports as required (e.g., progress reports, treatment notes, etc.).
- Adhere to established rules, regulations, laws, and appropriate ethical standards

- Supervise graduate interns, Speech-Language Pathology Assistants (SLPAs), students, and other professionals (as appropriate)
- Provide individualized treatment to improve communication skills
- Attend meetings, such as Individual Education Plan (IEP) meetings, Multidisciplinary Evaluation Team (MET) meetings, special education meetings, and parent-teacher conferences
- Develop appropriate IEP presents levels of performance and goals based on students' strengths and needs

COMPETENCIES

- Communication proficiency
- Decision making
- Initiative
- Stress management/composure
- Time management
- Work effectively in both quiet and noisy environments
- Ability to navigate school environment
- Work independently utilizing problem-solving and critical-thinking skills
- Ability to skillfully analyze and assess work situations
- Friendly, courteous, and professional attitude

QUALIFICATIONS / EXPERTISE / REQUIREMENTS

- AZ Department of Education Certificate
- AZ Department of Health License
- AZ IVP fingerprint clearance card
- Valid driver's license
- Reliable transportation

SALARIED POSITIONS STARTING AT:

Speech-Language Pathologists (CCC-SLP): \$89,000

Clinical Fellows (CF-SLP): \$83,000

EXCELLENT BENEFITS

Health Insurance

- 100% Medical Insurance
- 100% Dental Insurance
- 100% Vision Insurance
- 100% Life Insurance

Paid Time Off (PTO)

- Paid Company Sponsored Holidays
- Generous PTO
- Unused PTO Payout

Unlimited Professional Development

- Professional CEUs
- RZT Sponsored CEU Opportunities

401(k)

- Safe-Harbor Match

Licensure/Certification & Dues

- AZ IVP Fingerprint Clearance Card
- Professional Dues (ASHA)
- AZ License and Certification

Additional Insurance

- Professional Liability
- Long-term Disability
- \$10,000 Life

Assessments and Materials

- Core Battery of Assessments
- Any Materials Needed

Collaboration and Community

- Collaboration
- Company-wide Team Builders
- Small Group Happy Hour and Team Builders
- Monthly Team Collaboration Meetings

Support

- Mentorship
- Team Leads
- CFY and New SLP Program
- SLPA Supervision Program

Additional Opportunities and Bonuses

- Annual Raises
- Longevity Awards at 5, 10, 15, 20 years
- Leadership Stipends
- Mentor Stipends

- Clinic or Home-based Clients
- Spanish Bilingual Stipends

WORK ENVIRONMENTS

- This job operates in professional school environments
- This role routinely uses standard office equipment

PHYSICAL REQUIREMENTS, WORKING CONDITIONS OF POSITION

- **Stationary position**
 - Must be able to remain in a stationary position 50% of the time
- **Ascend, Descend, Bending, Twisting, Reaching, Walking**
 - Occasionally ascends/descends a step stool to stock office supplies or therapy tools
 - Constantly ascending/descending, pushing/pulling in seated and on-the-floor therapy exercises
 - Constantly walking around school campus or office
- **Operate, Activate, Use, Prepare, Inspect, Place, Detect, Position**
 - Constantly operates a computer and other office machines, such as copy machine, laminator, and printer
- **Shared Workspace**
 - Must be able to work efficiently and effectively in a small workspace
- **Communicate, Converse with, Discern, Convey, Express Oneself, Exchange information**
 - The person in this position frequently communicates with staff regarding client therapy in both verbal and written form
 - Must be able to exchange accurate information in these situations
- **Move, Transport, Position, Put, Install, Remove**
 - Frequently moves therapy supplies weighing up to 25 pounds into the workroom onto shelves or storage space

MULTIPLE LOCATIONS - Positions available in East and West Valley and Metro Phoenix areas

Questions about the position? - Contact Meghan Zeller, CCC-SLP, Owner at MeghanZeller@RZTherapy.com

Learn More About Our Company by Visiting RidgeZellerTherapy.com/Careers

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, veteran status, or disability status.