



Certified School Psychologist Job Description

Ridge Zeller Therapy is an SLP-owned, women-led business recognized as a top therapy company in AZ. For over 15 years, Ridge Zeller Therapy has been dedicated to meeting the unique needs of our clients in multiple settings including public and private schools, homes, and our private clinic. We are seeking qualified candidates who are excited to be team members in our growing company of stellar professionals. We offer excellent benefits, competitive salaries, and opportunities for upward mobility and growth.

Job Description

Provide professional school psychological services for schools in the Phoenix metro area in accordance with state, federal, and Ridge Zeller Therapy rules, regulations and/or guidelines.

Essential School Psychologist Functions, Duties, and Responsibilities:

- Knowledge of commonly occurring developmental and mental health disorders
- Write and maintain proper documentation of student evaluation in a timely fashion as required by Ridge Zeller Therapy
- Work in accordance with applicable principles and scope of practice of a certified school psychologist, Ridge Zeller Therapy policies/procedures, and Arizona/federal regulations/guidelines
- Collect and interpret student and classroom data
- Manage time effectively to complete paperwork within the required timelines
- Demonstrate a team-oriented approach
- Exhibit professional and friendly interaction with students, families, and colleagues
- Collaborate and be flexible when working with colleagues and families
- Represent Ridge Zeller Therapy in the highest professional manner whenever working within the school
- Maintain client confidentiality at all times
- Assist administrators and teachers in managing student and classroom behavior
- Assess student emotional and behavioral needs
- Provide individual and group counseling
- Promote problem solving, anger management, and conflict resolution
- Reinforce positive coping skills and resilience
- Promote positive peer relationships and social problem solving
- Make referrals to and coordinate services with community-based providers

- Enhance staff understanding of and responsiveness to diverse cultures and backgrounds
- Strengthen family-school partnerships
- Help families understand their children's learning and mental health needs
- Assist in navigating special education processes
- Identify at-risk students and school vulnerabilities
- Improve school-wide assessment and accountability

Competencies:

- Communication proficiency
- Decision making
- Initiative
- Personal effectiveness/credibility
- Stress management/composure
- Time management
- Work independently
- Work effectively in both quiet and noisy environments
- Ability to navigate school environment
- Work independently utilizing problem-solving and critical-thinking skills
- Ability to skillfully analyze and assess work situations
- Friendly, courteous, and professional attitude

Qualifications / Expertise / Requirements:

- Appropriate Arizona Department of Education School Psychology Certificate
- AZ fingerprint clearance card
- Valid driver's license
- Have reliable transportation

Position Type / Expected Hours of Work:

- Schedule is flexible and can be full time or part time depending upon the school psychologist's availability.
- School psychologists are expected to write evaluation and MET reports, meet with families, and collaborate with colleagues for multiple schools.
- Reliable transportation is a must.

Work Environments:

- This job operates in professional school environments
- This role routinely uses standard office equipment

Ridge Zeller Therapy provided the following inclusive hiring information:

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

- Women-led organization
- Inclusive of minority and disadvantaged groups
- LGBTQ+ friendly workplace
- Age-inclusive

+++ Affirmative action plan/equal employer opportunity (AAP/EEO) statement outlining federal contractor requirements and practices and/or equal employer opportunity statement. This certified school psychologist job opportunity in Arizona is nonexempt under the Fair Labor Standards Act (FLSA).