



School Psychologist Valley-Wide 2025-2026 School Year

Ridge Zeller Therapy is an SLP-owned, women-led business recognized as a top therapy company in AZ. Ridge Zeller Therapy is dedicated to meeting the unique needs of our clients in multiple settings including schools, homes, and our private clinic. We are seeking qualified candidates who are excited to be team members in our growing company of stellar professionals. We offer excellent benefits, **Personalized Support and Mentorship Program**, competitive salaries, and opportunities for upward mobility and growth. We value work-life balance.

School Psychologist Job Description

Provide professional school psychological services for schools in accordance with state, federal, and Ridge Zeller Therapy rules, regulations and/or guidelines.

ESSENTIAL SCHOOL PSYCHOLOGIST FUNCTIONS, DUTIES, AND RESPONSIBILITIES

- Demonstrate knowledge of commonly occurring developmental and mental health disorders
- Write and maintain proper documentation of student evaluation in a timely fashion
- Work in accordance with applicable principles and scope of practice of a certified school psychologist, Ridge Zeller Therapy policies/procedures, and Arizona/federal regulations/guidelines
- Collect and interpret student and classroom data
- Manage time effectively to complete paperwork within the required timelines
- Demonstrate a team-oriented approach
- Exhibit professional and friendly interaction with students, families, and colleagues
- Collaborate and be flexible when working with colleagues and families
- Represent Ridge Zeller Therapy in the highest professional manner whenever working within the school
- Assist administrators and teachers in managing student and classroom behavior
- Assess student emotional and behavioral needs
- Provide individual and group counseling
- Promote problem solving, anger management, and conflict resolution

- Reinforce positive coping skills and resilience
- Promote positive peer relationships and social problem solving
- Make referrals to and coordinate services with community-based providers
- Enhance staff understanding of and responsiveness to diverse cultures and backgrounds
- Help families understand their children's learning and mental health needs
- Assist in navigating special education processes
- Identify at-risk students and school vulnerabilities
- Improve school-wide assessment and accountability

COMPETENCIES

- Communication proficiency
- Decision making
- Initiative
- Stress management/composure
- Time management
- Work effectively in both quiet and noisy environments
- Ability to navigate school environment
- Work independently utilizing problem-solving and critical-thinking skills
- Ability to skillfully analyze and assess work situations
- Friendly, courteous, and professional attitude

QUALIFICATIONS / EXPERTISE / REQUIREMENTS

- Appropriate Arizona Department of Education School Psychology Certificate
- AZ IVP fingerprint clearance card
- Valid driver's license
- Have reliable transportation

SALARIED POSITIONS

Experienced School Psychologist Starting at : \$97,000

New School Psychologist : \$92,000

EXCELLENT BENEFITS

Health Insurance

- 100% Medical Insurance
- 100% Dental Insurance
- 100% Vision Insurance
- 100% Life Insurance

Paid Time Off (PTO)

- Paid Company Sponsored Holidays
- Generous PTO
- Unused PTO Payout

Unlimited Professional Development

- Professional CEUs
- RZT Sponsored CEU Opportunities

401(k)

- Safe-Harbor Match

Licensure/Certification & Dues

- AZ IVP Fingerprint Clearance Card
- Professional Dues
- AZ License and Certification

Additional Insurance

- Professional Liability
- Long-term Disability
- \$10,000 Life

Assessments and Materials

- Core Battery of Assessments
- Any Materials Needed

Collaboration and Community

- Collaboration
- Company-wide Team Builders
- Small Group Happy Hour and Team Builders
- Monthly Team Collaboration Meetings

Support

- **Personalized Support and Mentorship Program**
- Team Leads

Additional Opportunities and Bonuses

- Annual Raises
- Longevity Awards at 5, 10, 15, 20 years
- Leadership Stipends
- Mentor Stipends
- Clinic or Home-based Clients
- Spanish Bilingual Stipends

WORK ENVIRONMENTS

- This job operates in professional school environments
- This role routinely uses standard office equipment

PHYSICAL REQUIREMENTS, WORKING CONDITIONS OF POSITION

- **Stationary position**
 - Must be able to remain in a stationary position 50% of the time
- **Ascend, Descend, Bending, Twisting, Reaching, Walking**
 - Occasionally ascends/descends a step stool to stock office supplies or therapy tools
 - Constantly ascending/descending, pushing/pulling in seated and on-the-floor therapy exercises
 - Constantly walking around school campus or office
- **Operate, Activate, Use, Prepare, Inspect, Place, Detect, Position**
 - Constantly operates a computer and other office machines, such as copy machine, laminator, and printer
- **Shared Workspace**
 - Must be able to work efficiently and effectively in a small workspace
- **Communicate, Converse with, Discern, Convey, Express Oneself, Exchange information**
 - The person in this position frequently communicates with staff regarding client in both verbal and written form
 - Must be able to exchange accurate information in these situations
- **Move, Transport, Position, Put, Install, Remove**
 - Frequently moves therapy supplies weighing up to 25 pounds into the workroom onto shelves or storage space

MULTIPLE LOCATIONS - Positions available in East and West Valley and Metro Phoenix areas

Questions about the position? - Contact Meghan Zeller, CCC-SLP, Owner at MeghanZeller@RZTherapy.com

Learn More About Our Company by Visiting RidgeZellerTherapy.com/Careers

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, veteran status, or disability status.