BLACKSTONE

TRAINING ACADEMY

COURSE CATALOG

AND

PROGRAMS OF STUDY

Current as of February 15, 2022

History of the Blackstone Training Academy

Blackstone Training Academy is a private postsecondary institution founded in 2021 in Virginia to provide students higher education and practical training in intelligence and counterintelligence studies.

Vision

The vision of the Blackstone Training Academy is to offer a distinctive, quality academic experience in partnership with the needs of the Intelligence Community, cleared defense contractors, and private organizations.

Mission and Values

Blackstone Training Academy seeks to provide students an exceptional specialized educational opportunity to prepare them for national security careers, and to deliver highly professional, practical, and relevant training for career progression and self-enrichment. Blackstone Training Academy's Department of Strategic Intelligence offers Counterintelligence Studies, a unique academic experience, combining formal education with practical training and experiences.

Purpose

Our goals focus on knowledge and skills for real life application. Blackstone Training Academy provides a career-oriented educational experience that can be directly applied to those working in national security and related fields in private industry.

Certificate Programs and Certified Courses

Blackstone Training Academy is certified to operate in the State of Virginia by the State Council on Higher Education for Virginia.

Certificate-seeking students may select from one of several counterintelligence or risk management certificate tracts for more advanced instruction in a concentrated area, gaining professional recognition in the Intelligence Community. All courses may be taken for grade or audit, although students may not apply audit courses to the certificate programs. Each course successfully completed results in a "Certificate of Completion".

Government & Corporate

Courses vary in duration with flexible schedules that can be adapted for corporate and government needs. Courses can be taken individually or combined to build longer courses in one topic area. Courses may be online, in residence, or as mobile training team courses (MTTs), where quality instruction is brought to your organization.

Please see the course calendar for current course offerings or contact us to schedule an MTT course or guest speaker for your organization. If you do not see a related

course you would like offered at your organization, let us know and we can structure a course or series of courses tailored to your needs.

Faculty

Our course material was created by multiple instructors, most holding advanced degrees, and has been validated by subject matter experts with decades of real-world experience.

Faculty-Student Interaction

As required, students will be provided access to Canvas, our Learning Management System where information on the course will be provided by faculty, which allows students and faculty to view and interact on course material, assignments, counseling, and other issues.

INDIVIDUAL STUDENTS

Formal application and admission are required for our certificate programs, which is not a lengthy process. You can apply on our website at https://blackstonetrainingacademy.com. Once accepted and we receive your application fee, you may enroll in courses offered in our Schedule of Courses.

Special seminars may have a direct registration/payment link.

AGENCIES/ORGANIZATIONS

To schedule a full course for your agency/organization, send an email to info@blackstonetrainingacademy.com requesting the courses in which you are interested. We will send you an invoice and once payment is received, work with you to tailor the courses to meet your requirements and scheduled in conjunction with your needs and instructor availability. You may elect to attend the course(s) in our classroom or your facility. Travel may occur an additional expense for mobile courses.

To submit a group for a certificate program, each individual student is required to complete an application form.

COUNTERINTELLIGENCE (CI)

Certificate in Counterintelligence Fundamentals

The Certificate in Counterintelligence Fundamentals provides a foundation on the five pillars of counterintelligence to gain a solid understanding of the full spectrum of counterintelligence. (200 hours)

Requires completion of the following courses:

- Counterintelligence Fundamentals: Analysis
- Counterintelligence Fundamentals: Collection
- Counterintelligence Fundamentals: Investigations
- Counterintelligence Fundamentals: Offensive Operations
- Counterintelligence Fundamentals: Functional Services

Tuition: $11,161/gov't $10,044

COUNTERINTELLIGENCE (CI)

Certificate in Counterintelligence Studies

The Certificate in Counterintelligence Studies provides a comprehensive study beyond the foundation of the five pillars of counterintelligence, and introduces topics important to counterintelligence, including legal & ethical issues, an overview of key foreign intelligence services, and presentations of high-profile espionage cases. (280 hours)

Requires completion of the following courses/seminars:

- Counterintelligence Fundamentals: Analysis
- Counterintelligence Fundamentals: Collection
- Counterintelligence Fundamentals: Functional Services
- Counterintelligence Fundamentals: Investigations
- Counterintelligence Fundamentals: Offensive Operations
- Legal Issues and Ethics in Counterintelligence
- World of Spies

Tuition: $15,624/gov't $14,062

COUNTERINTELLIGENCE (CI)

Certificate in Counterintelligence Analysis

The Certificate in Counterintelligence Analysis focuses on the counterintelligence pillar of analysis and provides students a foundation in effective analytical writing to meet the needs of their customers. Building on basic principles for efficient problem solving and critical thinking skills, students will discuss and apply advanced analytic techniques, review community standards, and discuss legal and ethical issues in counterintelligence. (304 hours)

Requires completion of the following courses:

- Advanced Analytic Techniques
- Briefing Skills
- Counterintelligence Fundamentals: Analysis
- Counterintelligence Analytic Writing
- Legal & Ethical Issues in Counterintelligence
- Open-Source Collection
- Problem Solving & Critical Thinking
- World of Spies

Tuition: $16,963/gov't $15,267

COUNTERINTELLIGENCE (CI)

Certificate in Counterintelligence Investigations

The Certificate in Counterintelligence Investigations provides students important skills used in investigations to include legal principals, evidence handling, and investigative tools and techniques. Students will enhance their knowledge of counterintelligence investigations through an understanding of psychological support, national security crimes and case studies in espionage. (300 hours)

Requires completion of the following courses:

- Counterintelligence Fundamentals: Investigations
- Evidence Collection, Handling & Storage
- Interviewing & Interrogation
- Investigative Tools & Techniques
- Legal & Ethical Issues in Counterintelligence
- Psychological Support to Operations & Investigations
- Surveillance

Tuition: $16,740/gov't $15,066

COUNTERINTELLIGENCE (CI)

Certificate in Counterintelligence Collection

The Certificate in Counterintelligence Collection seeks to offer students a common understanding of the collection management process, concentrating on collection methods, the importance of requirements, source collection & control, while adhering to applicable procedures and privacy laws. (280 hours)

Requires completion of the following courses:

- Collection Management
- Counterintelligence Fundamentals: Collection
- Counterintelligence Screening
- Elicitation, Source Collection & Control
- Legal & Ethical Issues in Counterintelligence
- Open-Source Collection
- Information Reports of Intelligence Value

Tuition: $15,624/gov't $14,062

COUNTERINTELLIGENCE (CI)

Certificate in Offensive Operations

The Certificate in Offensive Operations covers the tradecraft and management of offensive operations from identifying and training the asset, identifying the target, managing the operation, and termination. Students will explore the methods and techniques used by various foreign intelligence services and the importance of adhering to legal and ethical principles. ***This certificate has a restricted enrollment and requires agency recommendation and instructor approval****. (300 hours)

Requires completion of the following courses:

- Advanced Counterintelligence Offensive Operations
- Counterintelligence Fundamentals: Offensive Operations
- Legal & Ethical Issues in Counterintelligence
- Psychological Support to Operations & Investigations
- Countersurveillance
- World of Spies

Tuition: $16,740/gov't $15,066

COUNTERINTELLIGENCE (CI)

Certificate in Counterintelligence in Cyber (pending availability)

The Certificate in Counterintelligence in Cyber provides students the knowledge to conduct CI activities in cyberspace. ***This certificate has a restricted enrollment and requires agency recommendation and instructor approval***. (304 hours)

Requires completion of the following courses:

- Collection in Cyber
- Counterintelligence Fundamentals: Collection
- Counterintelligence Fundamentals: Offensive Operations <u>or</u> Investigations <u>or</u> Analysis
- Counterintelligence Activities in Cyber
- Counterintelligence Operations in Cyber
- Counterintelligence Cyber Fundamentals
- Legal & Ethical Issues in Counterintelligence
- World of Spies

Tuition: $16,963/govt: $15,267

COUNTERINTELLIGENCE (CI)

Certificate in Behavioral Support to Counterintelligence

The Certificate in Behavioral Support to Counterintelligence provides those working in counterintelligence with the knowledge to better understand human behavior and personality traits to improve the outcome of operations and investigations. This is not intended to be a clinical course but may also be useful to psychologists that are new to supporting operational or investigative activity. (280 hours)

Requires completion of the following courses:

- Counterintelligence Fundamentals: Investigations
- Counterintelligence Fundamentals: Operations
- Insider Threat
- Legal & Ethical Issues in Counterintelligence
- Psychology in Espionage
- Psychological Support to Operations & Investigations
- Vetting & Assessment

Tuition: $15,624/gov't $14,062

RISK MANAGEMENT (RM)

Certificate in Risk Management

The Certificate in Risk Management enables attendees to understand and prioritize their critical assets, and identify, evaluate, and mitigate a wide variety of threats to their organization. Attendees with be introduced to the fundamentals of risk management, delve into corporate espionage, insider threat, vetting and assessment, and apply concepts to supply chain risk management, research and technology protection, and counter threat finance. (280 hours)

Requires completion of the following courses:

- Counter Threat Finance
- Insider Threat
- Risk Management
- Legal & Ethical Issues in Counterintelligence
- Research, Development & Acquisition Support
- Supply Chain Risk Management
- Vetting & Assessment

Tuition: $15,624/gov't $14,062

TUITION

Tuition is listed for individual students, government (10% discount), and full mobile training teams (courses for up to 30 students at our facility or your organization; additional travel costs may be incurred)

16-hour course: $893/gov't $804/MTT $16,080
24-hour course: $1339; gov't $1205; MTT $24,100
40-hour course: $2232/gov't $2009; MTT $40,180
60-hour specialized course: $8125+/gov't $7913+/MTT price varies
80-hour course: $4464/gov't $4018; MTT $80,360

Tailored courses may have varied tuition rates. Students may be assessed additional fees for some courses or seminars.

Organizations may purchase a bundle of courses which may be used for any student in available future courses of the same length/tuition.

COURSE LISTINGS

Accounting & Finance
Counter Threat Finance (ACC310) 40 hrs.
Cryptocurrency Bootcamp (ACC210) 24 hrs.

Business (BUS)
Entrepreneur Workshop (BUS202) 40 hrs.

Communications (COM)
Briefing Skills (COM102) 16 hrs.
Public Speaking (COM101) 16 hrs.

Counterintelligence (COU)
Advanced Analytic Techniques (COU300) 40 hrs
Advanced Offensive Operations (COU340) 80 hrs
Counterintelligence Activities in Cyber (COU370) 40 hrs.
Counterintelligence Analytic Writing (COU212) 40 hrs.
Counterintelligence Collection in Cyber (COU320) 40 hrs.
Counterintelligence Collection Management (COU221) 40 hrs.
Counterintelligence Cyber Fundamentals (COU226) 24 hrs.
Counterintelligence Introduction for Executives (COU201) 24 hrs.
Counterintelligence Fundamentals: Analysis (COU210) 40 hrs.
Counterintelligence Fundamentals: Collection (COU220) 40 hrs.
Counterintelligence Fundamentals: Functional Services (COU250) 40 hrs.
Counterintelligence Fundamentals: Investigations (COU230) 40 hrs.

Counterintelligence Fundamentals: Offensive Operations (COU240) 40 hrs.
Counterintelligence Operations in Cyber (COU371) 40 hrs.
Counterintelligence Screening (COU222) 40 hrs.
Counterintelligence Special Topics (COU310) 40 hrs.
Countersurveillance (COU334) 60 hrs.
Elicitation, Source Collection & Control (COU225) 40 hrs.
Evidence Collection, Handling & Storage (COU331) 40 hrs.
Interviewing & Interrogation (COU330) 40 hrs.
Information Reports of Intelligence Value (COU224) 40 hrs.
Introduction to Counterintelligence (COU100) 4 hrs.
Investigative Tools & Techniques (COU332) 40 hrs.
Legal & Ethical Issues in Counterintelligence (COU304) 40 hrs.
Open-Source Collection (COU223) 40 hrs.
Overview of the Intelligence Community (COU101) 4 hrs
Problem Solving & Critical Thinking (COU213) 40 hrs.
Surveillance (COU333) 60 hrs.
World of Spies (COU211) 40 hrs.

Risk Management (RMT)
Risk Management (RMT200) 40 hrs.
Insider Threat (RMT301) 40 hrs.
Research, Development & Acquisition Support (RMT303) 40 hrs.
Supply Chain Risk Management (RMT302) 40 hrs.

Psychology (PSY)
Psychology in Espionage (PSY201) 40 hrs
Psychological Support to Ops & Investigations (PSY200) 40 hrs.
Vetting & Assessment (PSY301) 40 hrs.

COURSE DESCRIPTIONS AND PREREQUISITES

100-Level Courses:

100-level courses provide basic terminology and fundamental concepts and require no prior knowledge of the subject. These courses have no prerequisites, but students are expected to have the necessary reading and writing skills to comprehend college-level material and write short essays.

200-Level Courses:

200-level courses are lower-level courses that assume basic knowledge of, and concentrate on one area within, a discipline. They may have 100-level prerequisites. Students are expected to understand basic terminology and concepts of a discipline, as well as possess intermediate writing skills and be able to complete homework assignments, prepare organized and thoughtful essays, coordinate projects, and handle a variety of college-level coursework, progressing through the material.

300-Level Courses:

300-level courses contain advanced topics and are likely to have prerequisites. These courses are taken by upper-level students with an assumption that they have a firm understanding of the discipline and can prepare in-depth assignments. Students taking advanced courses will research, take in a wide variety of information, conduct analysis, and independently create a comprehensive and relevant finished product such as a paper or project, requiring minimal editing.

400-Level Courses:

400-level courses include seminars, independent study and special courses and projects students with a complete understanding of the discipline who have completed a substantial amount of coursework at the 300-level. 400-level courses require independent work demonstrating mastery of the discipline.

ACCOUNTING & FINANCE

ACC210 Cryptocurrency Bootcamp

DESCRIPTION: This bootcamp is designed for attendees with limited knowledge of the cryptocurrency space. Attendees will learn the fundamental concepts associated with cryptocurrency and blockchain, Bitcoin origins and protocol application, cryptocurrency investing, mining, and insight into the security, legal and tax implications of owning crypto assets. (24 hours)

ACC310 Counter Threat Finance

COURSE DESCRIPTION: Details the identification/detection, targeting, and interdicting of illicit criminal finance activities, and networks. Students will focus on fundamentals of counter threat finance, financial crimes, and key tools and databases; financial analysis, including commodity flow analysis, financial document exploitation, and reviewing suspicious activity reports. (40 hours)

BUSINESS

BUS202 Entrepreneur Workshop

DESCRIPTION: This course is for attendees who want to bring their service, product, or other concept into reality. Attendees will learn the steps to formally establish their small business, including registering their business and writing a business plan, and important aspects of providing good customer service, building an effective team, marketing, and budgeting & accounting. Discussions will include doing business with the federal government, legal and tax issues, securing funding, and planning an exit strategy. Students will need to bring a laptop to class as this is a hands-on workshop where attendees are walked through the processes above and learn to apply them to their own business model. (40 hours)

COMMUNICATION

COM101 Public Speaking

DESCRIPTION: Develops skills for effective speaking to deliver clear, confident, and engaging communication. Students will explore the three main types of speaking including informative speaking, persuasive speaking and speaking to captivate, and will deliver briefings to classmates for peer critique. (16 hours)

COM 102 Briefing Skills

COURSE DESCRIPTION: Designed for individuals who want to improve their briefing skills with quality briefings that deliver key information up front, which is accurate, relevant, timely, and meets the needs of their customer. This course is useful for intelligence or corporate professionals who may be required to brief executives or other senior leadership. (16 hours)

PREREQUISITES: Public Speaking is highly recommended.

COUNTERINTELLIGENCE

For all counterintelligence courses, new students are provided access to short complimentary modules on Introduction to Counterintelligence and Overview of the Intelligence Community.

COU100 Introduction to Counterintelligence

COURSE DESCRIPTION: This course introduces students to the basic terminology and concepts of counterintelligence, including the five foundations of counterintelligence and differences between counterintelligence, intelligence, and human intelligence. Explores offensive vs defensive counterintelligence. Presents counterintelligence policy and strategy to understand the mission and strategic direction of U.S. counterintelligence. Review of this material is required prior to attending any other CI course and is designed to place all students on a level playing field for basic counterintelligence understanding. This short course (4 hours) is also available to organizations as a mobile course.

COU101 Overview of the Intelligence Community

COURSE DESCRIPTION: Provides an overview of the intelligence agencies and subordinate organizations which make up the United States Intelligence Community (IC) under the direction of the Office of the Director of National Intelligence. Details the organization, mission, and activities of the IC components and how they work individually and jointly to protect national security interests. Review of this material is required prior to attending any other CI course and is designed to place all students on a level playing field for basic counterintelligence understanding. This short course (4 hours) is also available to organizations as a mobile course.

COU201 Counterintelligence Introduction for Executives

COURSE DESCRIPTION: This short course is designed for executives (senior corporate leadership or government/military above the level of GG15 or equivalent) who are new to the

field of counterintelligence or expanding their role to include a counterintelligence mission. Attendees will be introduced to counterintelligence terminology and concepts; the role of counterintelligence in agencies/organizations to include counterintelligence covering agent, and awareness and education programs, counterintelligence analysis, investigations, operations, and collection; and counterintelligence support to supply chain risk management, research and technology protection and insider threat programs. Discussion will focus on counterintelligence issues that may be encountered and suggested methods for response and mitigation. Lunch will be provided to allow for attendees to network if they choose. Instructors for this course are former senior executives and/or military commanders with extensive knowledge of counterintelligence. (24 hours)

COU210 Counterintelligence Fundamentals: Analysis

COURSE DESCRIPTION:

Orients students to the basic principles of analysis including analytical fundamentals, analytic standards, and basic analytical techniques, such as the scientific method, while becoming aware of unconscious bias and applying problem solving & critical thinking, using counterintelligence examples. Attendees will also be introduced to common tools & databases and analytical support to operations and investigations (analysts assigned to those areas who want a more thorough overview are encouraged to enroll in *Counterintelligence Fundamentals: Investigations* or *Offensive Operations)*. (40 hours)

COU211 World of Spies

COURSE DESCRIPTION: Presents an overview of foreign intelligence tradecraft, followed by the history, organization, capabilities and tradecraft of the most capable foreign intelligence organizations exploring China's Ministry of State Security (MSS), Ministry of Intelligence of the Islamic Republic of Iran (MOIS) and the Quds Force, North Korea's Reconnaissance General Bureau, Cuba's Intelligence Directorate, the Foreign Intelligence Services of the Russian Federation (SVR/GRU), and Israel's Intelligence Services. (40 hours)

COU212 Counterintelligence Analytic Writing

COURSE DESCRIPTION: This course will begin with tips and exercises to improve writing, to include editing, grammar, style, content, and organization and delve into knowing their customer/audience, relevant writing, incorporating graphics, and sourcing. The course will culminate with discussions on the role of the technical editor and senior intelligence analyst and writing for release. Throughout the course, counterintelligence examples will be used ensuring a CI nexus in discussions and practical exercises. Analysts seeking to better understand foreign intelligence tradecraft are encouraged to enroll in *World of Spies*. (40 hours)

COU213 Problem Solving & Critical Thinking

COURSE DESCRIPTION: This course helps students develop their analytic skills beyond intuition and experience, applying more advanced problem solving and critical thinking skills in analyzing disparate pieces of information to find a logical conclusion. This course explores techniques that students will practice in individual and team exercises. (40 hours)

COU220 Counterintelligence Fundamentals: Collection

COURSE DESCRIPTION:

This course aims to introduce students to counterintelligence collection fundamentals, asset validation, CI collection and control, collection requirements and priorities, collection products such as intelligence information reports and source directed requirements, and the importance of liaison activities. (40 hours)

COU221 Counterintelligence Collection Management

COURSE DESCRIPTION: This course covers national collection management (CM) policies and strategies where students will learn about collection capabilities, resource tasking, collection target characteristics, and how to develop, prioritize, and submit collection requirements. Students will be able to identify intelligence gaps and support the development of collection plans and strategies to meet priority intelligence requirements and other national and/or agency objectives. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Collection

COU222 Counterintelligence Screening

COURSE DESCRIPTION: Individuals may require screening prior to working with sensitive information. This course discusses procedures to implement security controls to reduce the threat to U.S. and Allied personnel, facilities and information. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Collection

COU223 Open Source Collection

COURSE DESCRIPTION: This course is designed to introduce students to the various frameworks and methods of open-source intelligence (OSINT) collection as a vital part of multi-INT operations. Students will develop foundational OSINT collection skills, identify and apply available OSINT tools and resources, and learn how to safely and securely conduct OSINT collection online using OPSEC techniques to protect against adversarial counterintelligence activities. Students are encouraged to bring a laptop to class for a more hands on experience. (40 hours)

COU224 Information Reports of Intelligence Value

COURSE DESCRIPTION: This course helps students develop the skills necessary for writing and evaluating intelligence information reports, source-directed requirements, and other methods of evaluating sourcing and sharing information in accordance with intelligence community standards. Students will develop expertise in the components of intelligence reports and apply clear, concise, and accurate writing methods to ensure effective collection management. (40 hours)

COU225 Elicitation, Source Collection & Control

COURSE DESCRIPTION: Students will learn how to gather information through elicitation and other methods, as well as maintaining control of the source. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Collection

COU226 Counterintelligence Cyber Fundamentals.

COURSE DESCRIPTION: This course provides an overview of counterintelligence support to cyber; computer, network, and wireless basics; Internet risks; and counterintelligence and cyber

strategy and policy to prepare students for follow on counterintelligence cyber courses. (24 hours)

COU230 Counterintelligence Fundamentals: Investigations

COURSE DESCRIPTION: This course teaches basic investigative concepts of counterintelligence inquiries and investigations, including legal principles, the investigative process, records checks, walk-ins, interviewing, and evidence fundamentals. Students will be introduced to concealed monitoring and physical surveillance, physical searches, Section 811 referrals, the Foreign Intelligence Surveillance Act, and relevant authorities. Students will have a thorough understanding of counterintelligence investigative concepts and be prepared for more in-depth instruction in follow-on investigation courses. (40 hours)

COU240 Counterintelligence Fundamentals: Offensive Operations

COURSE DESCRIPTION: Students will learn the purpose and types of offensive operations; the main objectives of offensive operations; approval authorities; identifying the target; developing scenarios; identifying, recruiting, and training an asset; basic tradecraft; security considerations; and documenting operational activity. (40 hours)

COU250 Counterintelligence Fundamentals: Functional Services

This course provides an overview of counterintelligence functional services to include supply chain risk management, protection for research, development and acquisitions, critical infrastructure protection, behavioral support, technical surveillance countermeasures, polygraph services, CI briefing and debriefing programs, and CI activities in support of force protection. (40 hours)

COU300 Advanced Analytic Techniques

COURSE DESCRIPTION: This course teaches students how to be more organized in their analysis, and to consider different approaches to a problem and alternative solutions. It involves organizing information and practicing different analytic methods, to gain a more disciplined approach to analysis. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Analysis

COU304 Legal & Ethical Issues in Counterintelligence

COURSE DESCRIPTION: Students will receive an overview of critical legal issues in counterintelligence to include discussion on relevant constitutional amendments, authorities, domestic and international law, and contracting principles, highlighting critical components of intelligence oversight, the protection of privacy and civil liberties, national security crimes, and the Foreign Intelligence Surveillance Act. (40 hours)

COU310 CI Special Topics

COURSE DESCRIPTION: Special topics courses address a particular counterintelligence issue that may be emerging, timely, experimental, or of special interest. These courses are not routinely taught as part of the core or elective courses and may be offered for only one semester. (40 hours)

COU320 Counterintelligence Collection in Cyber

COURSE DESCRIPTION: Students will learn strategy and methods to collect information of counterintelligence value in cyber. (40 hours)

PREREQUISITES: Counterintelligence Cyber Fundamentals; Legal & Ethical Issues in Counterintelligence

COU330 Interviewing & Interrogation

COURSE DESCRIPTION: This course covers communication skills and psychological techniques for effective interviews of subjects and witnesses and explores the differences between interviewing and interrogation. Students will learn how to read nonverbal body language, recognize and overcome deception, and to draw out a confession, using lawful means and adherence to the protection of civil liberties and privacy. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Investigations

COU331 Evidence Collection, Handling & Storage

COURSE DESCRIPTION: Discussions will begin with a review of the principles and rules of evidence, and proceed to collection, handling and storage, legal issues, and special considerations of cyber evidence. The class will participate in practical exercises designed to

equip students with the essential knowledge and skills to properly identify, gather, process, and store evidence of counterintelligence value. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Investigation

COU332 Investigative Tools & Techniques

COURSE DESCRIPTION: In this course, students will cover the investigative tools & techniques used to run a successful case to include lead development, developing sources and informants, records checks, writing & executing a search warrant, technical and other investigative techniques, and surveillance. Students will be exposed to writing an effective report, visualization tools and developing a case file. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Investigations

COU333 Surveillance

COURSE DESCRIPTION: Students will learn about the value surveillance brings during the conduct of investigations. The course will cover various types of surveillances and the advantages and disadvantages of each type. Students will participate in exercises designed to enhance their ability to conduct surveillance in various environments without losing contact with the subject or being compromised. *This course requires long hours (potentially including evenings and/or weekends) and use of a government provided vehicle or your personal vehicle, and extended mileage should be anticipated. Maximum of six students.* (60 hours)

Note: A more advanced course can be tailored to meet the purpose and location of your surveillance needs; organizations have the option to lengthen the surveillance course and amplify content, progressing students each week through advancing levels of competency.

COU334 Countersurveillance

COURSE DESCRIPTION: Countersurveillance during operational activity will be discussed along with the risk associated with compromise. Students will participate in exercises designed to enhance their ability to conduct countersurveillance in various environments. *This course requires long hours (potentially including evenings and weekends) and use of a government provided vehicle or your personal vehicle and extended mileage should be anticipated. Maximum of six students.* (60 hours)

Note: A more advanced course can be tailored to meet the purpose and location of your countersurveillance needs; organizations have the option to lengthen the countersurveillance

course and amplify content, progressing students each week through advancing levels of competency.

COU340 Advanced Offensive Operations

COURSE DESCRIPTION: Advanced CI Operations expands on CI Fundamentals: Operations to provide more in-depth instruction on initiating and running operations; and management of an operation to include foreign intelligence tradecraft and termination of the operation. This is a restricted course requiring agency recommendation and instructor approval and will be held only in classified facilities. (80 hours)

PREREQUISITES: Counterintelligence Fundamentals: Offensive Operations

COU370 Counterintelligence Activities in Cyber

COURSE DESCRIPTION: This course provides the planning, development, engagement, methodology and tools to conduct counterintelligence activities in cyber. (40 hours)

PREREQUISITES: Counterintelligence Cyber Fundamentals; Legal & Ethical Issues in Counterintelligence

COU371 Counterintelligence Operations in Cyber

COURSE DESCRIPTION: This is a restricted course requiring agency recommendation and instructor approval and will be held only in classified facilities. (40 hours)

PREREQUISITES: Counterintelligence Cyber Fundamentals; Legal & Ethical Issues in Counterintelligence

RISK MANAGEMENT

RMT200 Risk Management

COURSE DESCRIPTION: Risk Management includes identifying and evaluating threats and applying risk mitigation to protect facilities, personnel, systems, equipment, and sensitive or proprietary information. Students will be introduced to these stages and learn key components of conducting and writing a vulnerability assessment. This course will cover the identification and mitigation of corporate espionage threats, Internet and social media risks, common tactics

used by foreign intelligence and business adversaries, such as elicitation techniques; conducting business overseas; and protection of sensitive intellectual property. (40 hours)

RMT301 Insider Threat

COURSE DESCRIPTION: Provides a fundamental understanding of the purpose behind insider threat programs, including the regulatory framework that provides the direction and guidance. Details the rationale behind the most recent focus on insider threat, presenting examples both within and outside the Federal government. Describes elements found in a successful insider threat program and cites legal issues associated with carrying out a program of this nature. Concludes with a discussion on the challenges that lie ahead for insider threat programs to remain relevant and effective. (40 hours)

RMT302 Supply Chain Risk Management

COURSE DESCRIPTION: This course is designed to identify, assess, and mitigate issues which may impact the supply chain and trigger risk to the government, industry, or other organizations. Students will discuss a multidisciplinary approach of business analysis, intelligence analysis and counterintelligence analysis to understand effective and relevant supply chain risk management and establishing or advancing their SCRM program. (40 hours)

PREREQUISITES: Open-source Collection is recommended

RMT303 Research, Development & Acquisition Support

COURSE DESCRIPTION: Details the threats from foreign intelligence to research, development, and acquisition, including protection of emerging technology, creating a counterintelligence support plan, and recommending countermeasures. (40 hours)

PSYCHOLOGY

PSY200 Psychological Support to Operations & Investigations

COURSE DESCRIPTION: This course provides a broad overview of the support psychology can provide to operations, investigations, and insider threat. This course is intended to demonstrate the value of psychological support to various activities and is not a clinical course. (40 hours)

PSY201 Psychology in Espionage

COURSE DESCRIPTION: An understanding of psychology is useful to identifying and mitigating espionage and other national security crimes. This course examines personality traits, behaviors, motivations, opportunities, and circumstances that might lead an individual to commit espionage. Much of the course will be reserved for an operational psychologist to present their perspectives and theories on what leads individuals down a road to espionage. (40 hours)

PSY301 Vetting & Assessment

COURSE DESCRIPTION: This course explores vetting procedures and assessment for initial hiring and throughout the work life, offering methods to consider for incident resolution to protect the organization and aid the individual, as appropriate. Students will be introduced to threat assessment and violence assessment to identify and handle issues before they become crises. (40 hours)

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