COURSE CATALOG

AND

PROGRAMS OF STUDY

Current as of September 26, 2026

History of the Blackstone Training Academy

Blackstone Training Academy is a private training academy founded in 2021 in Virginia to provide education and practical training in counterintelligence and risk management studies. In 2026, Blackstone Training Academy modified its program from an in-person institution of higher learning to a flexible, on-demand online and mobile training academy.

Vision

The vision of Blackstone Training Academy is to offer a distinctive, quality academic experience in partnership with the needs of intelligence and law enforcement organizations, cleared defense contractors, and private industry.

Mission and Values

Blackstone Training Academy seeks to provide an exceptional specialized educational opportunity to prepare for national and global security careers, and to deliver highly professional, practical, and relevant training for refresher training, career progression and self-enrichment. Our counterintelligence studies offer a unique academic experience, combining formal education with practical training and experiences.

Purpose

Our goals focus on knowledge and skills for real life application. Blackstone Training Academy provides a career-oriented educational experience that can be directly applied to those working in national security and related fields in private industry.

Programs and Courses

Students may select from one of several counterintelligence or risk management tracts for more advanced instruction in a concentrated area, gaining professional recognition in the community. Note that some courses are only available as part of a full program. All courses may be taken for grade or audit, although students may not apply audit courses to the programs.

Government & Corporate

Courses vary in duration with flexible schedules that can be adapted for corporate and government needs. Courses can be taken individually or combined to build longer courses in one topic area. Courses may be in person at an agreed-upon location, virtual, or as mobile training team (MTT) courses, where quality instruction is brought to your organization.

See our website for current course offerings or contact us to schedule an MTT course, expert brown bag session, or guest speaker for your organization. If you do not see a course your organization has a need for, let us know and we can structure a mobile course or series of courses tailored to your needs.

Faculty

Our course material was created by multiple instructors with varied backgrounds, most holding advanced degrees, and has been validated by subject matter experts with decades of real-world experience.

Faculty-Student Interaction

As required, students will be provided access to various platforms or learning management systems where information on the course will be provided by faculty, which allows students and faculty to view and interact on course material, assignments, counseling, and other issues.

INDIVIDUAL STUDENTS

To register for a course, email info@blackstonetrainingacademy.com, if a link is not provided for a listed courses.

Special seminars may have a direct registration/payment link.

AGENCIES/ORGANIZATIONS

To schedule a full mobile training course for your agency/organization, email info@blackstonetrainingacademy.com requesting the courses you are interested. We will discuss your needs and work with you to tailor the courses to meet your requirements and scheduled in conjunction with your needs and instructor availability. You may elect to attend courses in our classroom or your facility. Travel may occur an additional expense for mobile courses.

All courses require a minimum of six students registering together, an available classroom, and available instructors, and you may request to hold a course around the group's scheduling needs. For this option, the course is not tailored or delivered via a mobile training team. A private, tailored course requires purchase of a full mobile training course.

COUNTERINTELLIGENCE (CI)

Counterintelligence Fundamentals Program

The Counterintelligence Fundamentals Program provides a foundation on the five pillars of counterintelligence to gain a solid understanding of the full spectrum of counterintelligence. (200 hours)

Requires completion of the following courses:

- Counterintelligence Fundamentals: Analysis
- Counterintelligence Fundamentals: Collection
- Counterintelligence Fundamentals: Investigations
- Counterintelligence Fundamentals: Offensive Operations
- Counterintelligence Fundamentals: Functional Services

Individual course tuition: $2232/gov't $2009
Total program tuition: $11,161/gov't $10,044

Training associates with a: Counterintelligence Specialist

COUNTERINTELLIGENCE (CI)

Counterintelligence Studies Program

The Counterintelligence Studies Program provides a comprehensive study beyond the foundation of the five pillars of counterintelligence, and introduces topics important to counterintelligence, including legal & ethical issues, an overview of key foreign intelligence services, and presentations of high-profile espionage cases. (280 hours)

Requires completion of the following courses/seminars:

- Counterintelligence Fundamentals: Analysis
- Counterintelligence Fundamentals: Collection
- Counterintelligence Fundamentals: Functional Services*
- Counterintelligence Fundamentals: Investigations
- Counterintelligence Fundamentals: Offensive Operations
- Legal Issues and Ethics in Counterintelligence
- World of Spies

*CI Fundamentals: Functional Services may be substituted with Supply Chain Risk Management, Insider Threat, or another approved course.

Individual course tuition: $2232/gov't $2009
Total program tuition: $15,624/gov't $14,062

Training associates with a: Counterintelligence Specialist

COUNTERINTELLIGENCE (CI)

Counterintelligence Analysis Program

The Counterintelligence Analysis Program focuses on the counterintelligence pillar of analysis and provides students a foundation in effective analytical writing to meet the needs of their customers. Building on basic principles for efficient problem solving and critical thinking skills, students will discuss and apply advanced analytic techniques, review community standards, and discuss legal and ethical issues in counterintelligence, and an overview of key foreign intelligence services. (280 hours)

Requires completion of the following courses:

- Advanced Analytic Techniques
- Counterintelligence Fundamentals: Analysis
- Counterintelligence Analytic Writing
- Legal & Ethical Issues in Counterintelligence
- Open-Source Collection
- Problem Solving & Critical Thinking
- World of Spies

Individual course tuition: $2232/gov't $2009 (40 hours)/$4464/gov't $4018 (80 hours)
Total program tuition: $15,624/gov't $14,062

Training associates with a: Counterintelligence Analyst

COUNTERINTELLIGENCE (CI)

Counterintelligence Investigations Program

The Counterintelligence Investigations Program provides important skills used in investigations to include legal principles, interviewing, evidence, and investigative tools and techniques. Students will enhance their knowledge of counterintelligence investigations through an understanding of psychological support, national security crimes, case studies in espionage, and a final investigative capstone exercise. (320 hours)

Requires completion of the following courses:

- Capstone Exercise
- Counterintelligence Fundamentals: Investigations
- Evidence Collection, Handling & Storage
- Interviewing & Interrogation
- Investigative Tools & Techniques
- Legal & Ethical Issues in Counterintelligence
- Psychological Support to Operations & Investigations
- Elective (40-hour course)

Individual course tuition: $2232/gov't $2009
Total program tuition: $17,856/gov't $16,071

Training associates with a: *Counterintelligence Investigator/Specialist*

COUNTERINTELLIGENCE (CI)

Counterintelligence Collection Program

The Counterintelligence Collection Program seeks to offer a common understanding of the collection management process, concentrating on collection methods, the importance of requirements, source collection & control, while adhering to applicable collection procedures and privacy laws. (280 hours)

Requires completion of the following courses:

- Collection Management
- Counterintelligence Fundamentals: Collection
- Elicitation, Source Collection & Control
- Legal & Ethical Issues in Counterintelligence
- Open-Source Collection
- Information Reports of Intelligence Value
- Elective (40-hour course)

Individual course tuition: $2232/gov't $2009
Total program tuition: $15,624/gov't $14,062

Training associates with a: *Counterintelligence Collections Specialist*
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COUNTERINTELLIGENCE (CI)

Offensive Operations Program

The Offensive Operations Program covers the tradecraft and management of offensive operations from identifying and training the asset, identifying the target, developing the scenario, managing the operation, and termination. Students will explore the methods and techniques used by various foreign intelligence services and the importance of adhering to legal and ethical principles. ***This certificate has a restricted enrollment and requires agency recommendation and instructor approval***. (280 hours)

Requires completion of the following courses:

- Advanced Counterintelligence Offensive Operations (80 hours)
- Counterintelligence Fundamentals: Offensive Operations
- Legal & Ethical Issues in Counterintelligence
- Psychological Support to Operations & Investigations
- World of Spies
- Elective (40-hour course)

Individual course tuition: $2232/gov't $2009 (40 hours)/$4464/gov't $4018 (80 hours)
Total program tuition: $15,624/gov't $14,062

Training associates with a: *Counterintelligence Operations Officer/Specialist*

COUNTERINTELLIGENCE (CI)

Behavioral Support to Counterintelligence Program

The Behavioral Support to Counterintelligence Program provides those working in or supporting counterintelligence with the knowledge to better understand human behavior and personality traits to improve the outcome of operations and investigations. This is not intended to be a clinical course but may also be useful to psychologists that are new to supporting operational or investigative activity. (280 hours)

Requires completion of the following courses:

- Counterintelligence Fundamentals: Investigations
- Counterintelligence Fundamentals: Operations
- Insider Threat
- Legal & Ethical Issues in Counterintelligence
- Psychology in Espionage
- Psychological Support to Operations & Investigations
- Vetting & Assessment

Individual course tuition: $2232/gov't $2009
Total program tuition: $15,624/gov't $14,062

Training associates with a: *Counterintelligence/Operational/Investigative Behavioral Specialist*

RISK MANAGEMENT (RM)

Risk Management Certificate Program

The Certificate in Risk Management enables attendees to understand and prioritize their critical assets, and identify, evaluate, and mitigate a wide variety of threats to their organization. Attendees with be introduced to the fundamentals of risk management, delve into corporate espionage, insider threat, vetting and assessment, and apply concepts to supply chain risk management and research and technology protection. (280 hours)

Requires completion of the following courses:

- Insider Threat
- Risk Management
- Legal & Ethical Issues in Risk Management
- Research, Development & Acquisition Support
- Supply Chain Risk Management
- Vetting & Assessment
- Elective (40-hour course)

Individual course tuition: $2232/gov't $2009
Total program tuition: $15,624/gov't $14,062

Training associates with a: *Risk Management Specialist*

TUITION

Tuition is listed for individual students (requires a minimum of six students registering together), government (10% discount), and full mobile training team (MTT) courses for up to thirty students at our facility, virtual, or your organization and include at least two senior instructors; travel costs may be incurred.

4-hour course: $223/gov't $201; MTT $4020
8-hour course: $446/gov't $403; MTT $8040
16-hour course: $893/gov't $804/MTT $16,080
24-hour course: $1339; gov't $1205; MTT $24,100
40-hour course: $2232/gov't $2009; MTT $40,180
60-hour course: $3348/ gov't $3013/ MTT $44,640
Note that the 60-hour surveillance and countersurveillance courses start a higher rate of $8125/gov't $7913/MTT $60,270 due to varied requirements for complexity and location
64-hour course: $3571/gov't $3215/MTT $64,282
80-hour course: $4464/gov't $4018; MTT $80,360

Tuition may vary for specialized courses such as surveillance and countersurveillance.

Basic tailoring is included in the cost of full mobile courses; extensive tailored courses may have varied tuition rates. Students may be assessed additional fees for some courses or seminars.

COURSE LISTINGS

Business (BUS)
Entrepreneur Workshop (BUS202) 40 hours
Professional Writers Workshop (BUS301) 24 hours

Communications (COM)
Briefing Skills (COM102) 16 hours
Public Speaking (COM101) 16 hours

Counterintelligence (COU)
Advanced Analytic Techniques (COU300) 40 hours
Advanced Offensive Operations (COU340) 80 hours*
Capstone Exercise (COU400) 40 hours
Case Studies in Espionage (COU214) 40 hours
Counterintelligence Analytic Writing (COU212) 40 hours
Counterintelligence Collection Management (COU221) 40 hours*
Counterintelligence Cyber Fundamentals (COU226) 24 hours

Counterintelligence Introduction for Executives (COU201) 24 hours
Counterintelligence Fundamentals: Analysis (COU210) 40 hours
Counterintelligence Fundamentals: Collection (COU220) 40 hours
Counterintelligence Fundamentals: Functional Services (COU250) 40 hours
Counterintelligence Fundamentals: Investigations (COU230) 40 hours
Counterintelligence Fundamentals: Offensive Operations (COU240) 40 hours
Counterintelligence Special Topics (COU310) 40 hours
Countersurveillance (COU334) 60 hours
Elicitation, Source Collection & Control (COU225) 40 hours*
Evidence Collection, Handling & Storage (COU331) 40 hours*
Interviewing & Interrogation (COU330) 40 hours*
Information Reports of Intelligence Value (COU224) 40 hours*
Introduction to Counterintelligence (COU100) 4 hours
Investigative Tools & Techniques (COU332) 40 hours
Legal & Ethical Issues in Counterintelligence (COU304) 40 hours
Open-Source Collection (COU223) 40 hours
Overview of the Intelligence Community (COU101) 4 hours
Problem Solving & Critical Thinking (COU213) 40 hours
Surveillance (COU333) 60 hours
World of Spies (COU211) 40 hours

Health & Wellness (HEA)
Wellness & Resiliency (HEA200) 24 hours

Risk Management (RMT)
Insider Threat (RMT301) 40 hours
Legal & Ethical Issues in Risk Management (RMT304) 40 hours
Protective Service Operations (RMT305) 64 hours
Risk Management (RMT200) 40 hours
Research, Development & Acquisition Support (RMT303) 40 hours*
Supply Chain Risk Management (RMT302) 40 hours

Psychology (PSY)
Psychology in Espionage (PSY201) 40 hours
Psychological Support to Ops & Investigations (PSY200) 40 hours
Vetting & Assessment (PSY301) 40 hours*

Available only with programs.

COURSE DESCRIPTIONS AND PREREQUISITES

100-Level Courses:

100-level courses provide basic terminology and fundamental concepts and require no prior knowledge of the subject. These courses have no prerequisites, but students are expected to have the necessary reading and writing skills to comprehend college-level material and write short essays.

200-Level Courses:

200-level courses are lower-level courses that assume basic knowledge of, and concentrate on one area within, a discipline. They may have 100-level prerequisites. Students are expected to understand basic terminology and concepts of a discipline, as well as possess intermediate writing skills and be able to complete homework assignments, prepare organized and thoughtful essays, coordinate projects, and manage a variety of college-level coursework, progressing through the material.

300-Level Courses:

300-level courses contain advanced topics and are likely to have prerequisites. These courses are taken by upper-level students with an assumption that they have a firm understanding of the discipline and can prepare in-depth assignments. Students taking advanced courses will research, take in a wide variety of information, conduct analysis, and independently create a comprehensive and relevant finished product such as a paper or project, requiring minimal editing.

400-Level Courses:

400-level courses include seminars, independent study and special courses and projects students with a complete understanding of the discipline who have completed a substantial amount of coursework at the 300-level. 400-level courses require independent work demonstrating mastery of the discipline.

BUSINESS

BUS202 Entrepreneur Workshop

COURSE DESCRIPTION: This course is for attendees who want to bring their service, product, or other concept into reality. Attendees will learn the steps to formally establish their small business, including registering their business and writing a business plan, and important aspects of providing good customer service, building an effective team, marketing, and budgeting & accounting. Discussions will include doing business with the federal government, legal and tax

issues, securing funding, and planning an exit strategy. Students will need to bring a laptop to class as this is a hands-on workshop where attendees are walked through the processes above and learn to apply them to their own business model. (40 hours)

BUS301 Professional Writers Workshop

COURSE DESCRIPTION: This three-day workshop is designed for writers who desire to publish their work. The workshop covers the process of conceptualizing, writing, publishing, and marketing your book (or other publication) from accomplished authors who have written about their experience and involvement with espionage cases, lessons learned in intelligence, counterintelligence, or law enforcement, or who create spy novels. (24 hours)

COMMUNICATION

COM101 Public Speaking

COURSE DESCRIPTION: Develops skills for effective speaking to deliver clear, confident, and engaging communication. Students will explore the three main types of speaking including informative speaking, persuasive speaking and speaking to captivate, and will deliver briefings to classmates for peer critique. (16 hours)

COM 102 Briefing Skills

COURSE DESCRIPTION: Designed for individuals with limited briefing skills and provides instruction on quality briefings that deliver key information up front, which is accurate, relevant, timely, and meets the needs of their customer. This course is useful for intelligence or corporate professionals who may be required to brief executives or other senior leadership. (16 hours)

PREREQUISITES: Public Speaking is highly recommended.

COUNTERINTELLIGENCE

COU100 Introduction to Counterintelligence

COURSE DESCRIPTION: This short course introduces students to the basic terminology and concepts of counterintelligence, including the five foundations of counterintelligence and differences between counterintelligence, intelligence, and human intelligence. Explores offensive vs defensive counterintelligence, foreign intelligence collection, and CI support to other programs. Presents counterintelligence policy and strategy to understand the mission and strategic direction of U.S. counterintelligence. (4 hours)

COU101 Overview of the Intelligence Community

COURSE DESCRIPTION: This short course provides an overview of the intelligence agencies and subordinate organizations which make up the United States Intelligence Community (IC) under the direction of the Office of the Director of National Intelligence. Details the organization, mission, and activities of the IC components and how they work individually and jointly to protect national security interests. (4 hours)

COU201 Counterintelligence Introduction for Executives

COURSE DESCRIPTION: This three-day course is designed for executives (senior corporate leadership or government/military above the level of GG15 or equivalent) who are new to the field of counterintelligence (CI) or expanding their role to include a CI mission, or who support CI. Attendees will be introduced to CI terminology and concepts; the role of CI in agencies/organizations to include CI covering agent, and awareness and education programs, CI analysis, investigations, operations, and collection; and CI support to supply chain risk management, research and technology protection and insider threat programs. Discussion will focus on CI issues that may be encountered and suggested methods for response and mitigation. Lunch will be provided for attendees to network if they choose. Instructors for this course are former senior executives and/or military commanders with extensive knowledge of CI. (24 hours) *This course can be adapted for an offsite with lodging, meals and outside team building activities for an additional fee.*

COU210 Counterintelligence Fundamentals: Analysis

COURSE DESCRIPTION: Orients students to the basic principles of analysis including analytical fundamentals, core analytic standards, and basic analytical techniques, such as the scientific method, while becoming aware of unconscious bias and applying problem solving & critical thinking, using counterintelligence examples. Attendees will also be introduced to common tools & databases and analytical support to operations and investigations (analysts assigned to those areas who want a more thorough overview are encouraged to enroll in *Counterintelligence Fundamentals: Investigations* or *Offensive Operations)*. (40 hours)

COU211 World of Spies

COURSE DESCRIPTION: Following an overview of foreign intelligence collection and tradecraft, counterintelligence and regional experts provide a thorough review of the history and culture, organization, capabilities, and tactics of our top adversaries and their foreign intelligence organizations. (40 hours)

COU212 Counterintelligence Analytic Writing

COURSE DESCRIPTION: Instruction begins with tips and exercises to improve writing, to include editing, grammar, style, content, and organization and delve into knowing your customer/audience, making effective arguments, relevant writing, incorporating graphics, and sourcing. The course will culminate with discussions on the role of the technical editor and senior intelligence analyst and writing for release. Throughout the course, counterintelligence examples will be used ensuring a CI nexus in discussions and practical exercises. Analysts seeking to better understand foreign intelligence tradecraft are encouraged to enroll in *World of Spies*. (40 hours)

PREREQUISITE: Counterintelligence Fundamentals: Analysis or waiver

COU213 Problem Solving & Critical Thinking

COURSE DESCRIPTION: This course helps students develop their analytic skills beyond intuition and experience, applying problem solving and critical thinking skills in analyzing disparate pieces of information to find a logical conclusion. Presents emotional intelligence, logical argumentation and explores techniques that students will practice in individual and team exercises. This course is designed for both professional analysts and non-analysts. (40 hours)

COU214 Case Studies in Espionage

COURSE DESCRIPTION: Former special agents, behavioral staff and counterintelligence investigators deliver a series of espionage case studies to explore the indicators, motivations, methods, and tradecraft of some of the most damaging spy cases throughout history to assist in the prevention of futures losses of sensitive, proprietary, intellectual, and classified information. (40 hours)

COU220 Counterintelligence Fundamentals: Collection

COURSE DESCRIPTION: This course teaches students counterintelligence collection fundamentals, asset validation, elicitation, CI collection and control, collection requirements and priorities, collection products such as intelligence information reports and source directed requirements, and the importance of liaison activities. (40 hours)

COU221 Counterintelligence Collection Management

COURSE DESCRIPTION: This course covers national collection management (CM) policies and strategies where students will learn about collection capabilities, resource tasking, collection target characteristics, and how to develop, prioritize, and submit collection requirements. Students will be able to identify intelligence gaps and support the development of collection plans and strategies to meet priority intelligence requirements and other national and/or agency objectives. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Collection or waiver

COU223 Open-Source Collection

COURSE DESCRIPTION: This course is designed to introduce students to the various frameworks and methods of open-source intelligence (OSINT) collection as a vital part of multi-INT operations. Students will develop foundational OSINT collection skills, identify, and apply available OSINT tools and resources, and learn how to conduct OSINT collection online using OPSEC techniques safely and securely to protect against adversarial intelligence activities. Students are encouraged to bring a laptop to class for a more hands-on experience. (40 hours)

COU224 Information Reports of Intelligence Value

COURSE DESCRIPTION: This course helps students develop the skills necessary for writing and evaluating intelligence information reports, source-directed requirements, and other methods of evaluating sourcing and sharing information in accordance with intelligence community standards. Students will develop expertise in the components of intelligence reports and apply clear, concise, and accurate writing methods to ensure effective collection management. (40 hours)

COU225 Elicitation, Source Collection & Control

COURSE DESCRIPTION: Students will learn how to gather information through elicitation and other methods, as well as maintaining control of the source through formal instruction and practical exercises. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Collection or waiver

COU226 Counterintelligence Cyber Fundamentals.

COURSE DESCRIPTION: This introductory course provides students an overview of counterintelligence support to cyber; computer, network, and wireless basics; Internet risks; and counterintelligence and cyber strategy and policy to prepare students for follow on counterintelligence cyber courses. (24 hours)

COU230 Counterintelligence Fundamentals: Investigations

COURSE DESCRIPTION: Teaches basic investigative concepts of counterintelligence inquiries/assessments and investigations, including legal principles, the investigative process, records checks, walk-ins, interviewing and evidence fundamentals. Students will be introduced to concealed monitoring and physical surveillance, workplace searches, Section 811 referrals, the Foreign Intelligence Surveillance Act, and relevant authorities. Students will have a thorough understanding of counterintelligence investigative concepts and be prepared for more in-depth instruction in follow-on investigation courses. This is a good refresher course for investigators, as well as analysts and other support staff. (40 hours)

COU240 Counterintelligence Fundamentals: Offensive Operations

COURSE DESCRIPTION: Students will learn the purpose and types of offensive operations; the main objectives of offensive operations; approval authorities; identifying the target; developing scenarios; identifying, recruiting, and training an asset; basic tradecraft; security considerations; and documenting operational activity. (40 hours)

COU250 Counterintelligence Fundamentals: Functional Services

This course provides an overview of counterintelligence functional services to include CI briefing and debriefing programs, CI support to supply chain risk management, protection for research, development and acquisitions, critical infrastructure protection, behavioral support,

technical surveillance countermeasures, polygraph services, force protection, and other support. (40 hours)

COU300 Advanced Analytic Techniques

COURSE DESCRIPTION: This course teaches students how to be more organized in their analysis, and to consider different approaches to a problem and alternative solutions. It involves organizing information and practicing different analytic methods, to gain a more disciplined approach to analysis. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Analysis or waiver

COU304 Legal & Ethical Issues in Counterintelligence

COURSE DESCRIPTION: Provides an overview of critical legal issues in counterintelligence to include discussion on relevant constitutional amendments, authorities, domestic and international law, and contracting principles, highlighting critical components of intelligence oversight, the protection of privacy and civil liberties, national security crimes, and the Foreign Intelligence Surveillance Act. (40 hours)

COU310 CI Special Topics

COURSE DESCRIPTION: Special topics courses address a particular counterintelligence issue that may be emerging, timely, experimental, or of special interest. These courses are not routinely taught as part of the core or elective courses and may be offered for only one semester or by request as a mobile course. (40 hours)

COU330 Interviewing & Interrogation

COURSE DESCRIPTION: This course covers communication skills, approaches and themes, and psychological techniques for effective interviews of subjects and witnesses and examines the differences between interviewing and interrogation. Students will explore nonverbal body language and its limitations, recognize, and overcome deception, and draw out a confession, using lawful means and adherence to the protection of civil liberties and privacy. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Investigations or waiver

COU331 Evidence Collection, Handling & Storage

COURSE DESCRIPTION: Discussions will begin with a review of the principles and rules of evidence, and proceed to collection, handling and storage, legal issues, and special considerations of cyber evidence. The class will participate in practical exercises designed to equip students with the essential knowledge and skills to properly identify, gather, process, and store evidence of counterintelligence value. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Investigations or waiver

COU332 Investigative Tools & Techniques

COURSE DESCRIPTION: In this course, students will cover the investigative tools & techniques used to run a successful case to include lead development, developing sources and informants, records checks, conducting workplace searches, writing & executing a search warrant, technical and other investigative techniques, and surveillance. Students will be exposed to drafting an effective report, visualization tools and developing a case file. (40 hours)

PREREQUISITES: Counterintelligence Fundamentals: Investigations or waiver

COU333 Surveillance

COURSE DESCRIPTION: Students will learn about the value surveillance brings during the conduct of investigations. The course will cover diverse types of surveillance and the advantages and disadvantages of each type. Students will participate in exercises designed to enhance their ability to conduct surveillance in various environments without losing contact with the subject or being compromised. *This course requires long hours (potentially including evenings and/or weekends) and use of a government provided vehicle or your personal vehicle, and extended mileage should be anticipated.* (60 hours)

Note: A more advanced course can be tailored to meet the purpose and location of your surveillance needs; organizations have the option to lengthen the surveillance course and amplify content, progressing students each week through advancing levels of competency.

COU334 Countersurveillance

COURSE DESCRIPTION: Countersurveillance during operational activity will be discussed along with the risk associated with compromise. Students will participate in exercises designed to enhance their ability to conduct countersurveillance in various environments. *This course*

requires long hours (potentially including evenings and weekends) and use of a government provided vehicle or your personal vehicle and extended mileage should be anticipated. (60 hours)

Note: A more advanced course can be tailored to meet the purpose and location of your countersurveillance needs; organizations have the option to lengthen the countersurveillance course and amplify content, progressing students each week through advancing levels of competency.

COU340 Advanced Offensive Operations

COURSE DESCRIPTION: Advanced CI Operations expands on CI Fundamentals: Operations to provide more in-depth instruction on initiating and running operations; and management of an operation to include foreign intelligence tradecraft and termination of the operation. This is a restricted course requiring agency recommendation and instructor approval and will be held only in a classified space as part of a requested mobile training course. (80 hours)

PREREQUISITES: Counterintelligence Fundamentals: Offensive Operations or waiver

COU400 Capstone Exercise

COURSE DESCRIPTION: The capstone exercise is a culminating learning event that includes a comprehensive scenario exercise designed to evaluate the application of knowledge and skills learned throughout the program. Students are expected to interpret complex information, apply critical thinking, and anticipate the next steps to managing problem sets. (40 hours)

PREREQUISITES: Completion of a minimum of two 200-level or higher courses related to the capstone area of focus (i.e., CI Fundamentals Investigations and one other investigation course for an investigations capstone exercise) and permission of instructor.

HEALTH AND WELLNESS

HEA200 Wellness, Resiliency, and Performance Workshop

COURSE DESCRIPTION: If not managed, personal issues and workplace stressors can lead to negative consequences both for the individual and the employer including dissatisfaction, reduced productivity, increased sick leave, poor retention, and the potential for workplace

violence. Particularly, individuals in positions of trust, have enhanced responsibility and pressure to be in good standing and provide service over self. This workshop is designed to examine the sources of stress, and then educate individuals on how to maintain a healthier lifestyle, reduce negative influences, develop positive cognitive thinking, resolve conflicts, and build resiliency. Our team of behavioral psychologists, nutrition and fitness professionals, finance, performance and resilience experts will help attendees achieve a healthier mental and physical state in their personal lives and take actionable steps to improve their lives. Students receive a filled wellness bag. (24 hours) *This course can be adapted for an offsite with lodging, meals, and outside team building activities for an additional fee.*

RISK MANAGEMENT

RMT200 Risk Management

COURSE DESCRIPTION: Risk Management includes identifying and evaluating threats and applying risk mitigation to protect facilities, personnel, systems, equipment, and sensitive or proprietary information. Students will be introduced to these stages and learn key components of threat and vulnerability assessments. This course will cover the identification and mitigation of corporate espionage threats, cyber threats, Internet and social media risks, common tactics used by foreign intelligence and business adversaries, such as elicitation techniques, protection of sensitive intellectual property, and steps to develop a risk management program. (40 hours)

RMT301 Insider Threat

COURSE DESCRIPTION: Provides a fundamental understanding of the purpose behind insider threat programs, including the regulatory framework that provides the direction and guidance. Details the rationale behind the most recent focus on insider threat, presenting examples both within and outside the Federal government. Describes elements found in a successful insider threat program and cites legal issues associated with conducting a program of this nature. Concludes with a discussion on the challenges that lie ahead for insider threat programs to remain relevant and effective, and an informal insider threat hub exercise. (40 hours)

RMT302 Supply Chain Risk Management

COURSE DESCRIPTION: Designed to identify, assess, and mitigate issues which may impact the supply chain and trigger risk to the government, industry, or other organizations. Students will discuss a multidisciplinary approach of business analysis, intelligence analysis and counterintelligence analysis to understand effective and relevant supply chain risk management, foreign intelligence, cybersecurity, insider threat/third party and other relevant

concerns, including SCRM specific to China, and developing a SCRM program. This is a threat-focused (not logistics-focused) course designed for program managers, analysts, logisticians, engineers, security, counterintelligence, and contracting/business staff who are new to SCRM. (40 hours)

RMT303 Research, Development & Acquisition Support

COURSE DESCRIPTION: Details the threats from foreign intelligence to research, development, and acquisition, identifying, prioritizing, and protecting emerging technologies, creating a counterintelligence support plan, and recommending countermeasures. Students are introduced to various scientific and technology concepts. (40 hours)

RMT304 Legal & Ethical Issues in Risk Management

COURSE DESCRIPTION: Provides an overview of critical legal issues in risk management to include discussion on relevant constitutional amendments, authorities, law, contracting principles, highlighting critical components of intelligence oversight, the protection of privacy and civil liberties, and legal issues in supply chain risk management and insider threat. (40 hours)

PSYCHOLOGY

PSY200 Psychological Support to Operations & Investigations

COURSE DESCRIPTION: Provides a broad overview of the support psychology can provide to operations, investigations, and insider threat. This course is intended to demonstrate the value of psychological support to various activities and is not a clinical course but would be useful for counterintelligence, law enforcement, security, and psychologists/behavioral staff who are new to operational and/or investigative work. (40 hours)

PSY201 Psychology in Espionage

COURSE DESCRIPTION: An understanding of psychology is useful to identifying and mitigating espionage and other national security crimes. This course examines personality traits, behaviors, motivations, opportunities, and circumstances that might lead an individual to commit espionage. Much of the course will be reserved for an operational psychologist to present their perspectives and theories on what leads individuals down the road to espionage. (40 hours)

PSY301 Vetting & Assessment

COURSE DESCRIPTION: Explores vetting procedures and assessment for initial hiring and throughout the work life, offering methods to consider for incident resolution to protect the organization and aid the individual, as appropriate, and termination procedures. Students will be introduced to threat assessment and violence assessment to identify, deescalate, and manage issues before they become crises. (40 hours)

Blackstone Training Academy

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