

SEE THE RISKS. HEAR THE SIGNALS.
ACT WITH CLARITY.

90-Day Psych-Safety Scan

Boards can't manage what they can't see.
The Psych-Safety Scan reveals the unseen dynamics shaping safety,
trust and performance



Discovery → Scan → Insight → Debrief

Why Now — AGM Season Matters

- Psychosocial risk is a legislated WHS duty. Boards are accountable.
- Directors face liability when cultural blind spots are ignored.
- AGM season is the moment to demonstrate proactive oversight and set clear priorities for the year ahead.

What the Scan Is

A structured 90-day independent diagnostic designed for boards.

- Discovery — confidential conversations across the organisation
- Scan — mapping psychosocial hazards, trust levels, and avoidance patterns
- Insight — evidence-based analysis of what supports or undermines safety
- Debrief — practical recommendations for directors and executives

What Boards Gain

- Independent assurance beyond management reports
- Evidence for due diligence and WHS compliance
- Clear line of sight on psychosocial risks
- Strategic clarity to shape 2025–26 board priorities

Position Your Board Proactively

AGM season is the point to test the board's oversight:
"What do we really know about psychosocial safety in our organisation?"

The Psych-Safety Scan provides directors with a clear, independent answer — and a structured way to strengthen governance moving forward.

For a confidential discussion, contact:
Nicola Coalter, Psychologist | GAICD

psychsafetytyscan.com

■ SMS: Text "Scan" + your name to 0468 995 104