

SEE THE RISKS. HEAR THE SIGNALS.  
ACT WITH CLARITY.

# 90-Day Psych-Safety Scan



*Discovery → Scan → Insight → Debrief*

## Your Duty Is Now Active. Is Your Board Ready?

WHS laws have shifted. Psychological safety is now a legal obligation, not just a leadership buzzword.

Boards must show real consultation and action. Comcare fines are landing. But the real cost? Burnout, disengagement, and quiet exits from teams who don't feel safe to speak.

## What We Do - Inside 90 days

- Pulse Survey – 10 minutes, anonymous, sharp signals
- Listening Circles – Two 90-min sessions (frontline + leadership), structured, confidential, coded insights
- Board Brief – Six-slides, heat map, practical controls + 30-min debrief call

## What You'll Walk Away With

- Signals your board can table
- A clear view of what's avoided – and why
- A short, sharp insight report
- Language to name the risks before they spiral
- Evidence you've listened – before trust is lost

## Investment

- Up to 20 staff – \$3,300 + GST
- 21–100 staff – \$5,500 + GST
- 100+ staff – POA (based on size/scope)

## Let's Talk

SMS 'Scan' + your name to 0468 995 104  
Or visit [psychsafetyscan.com](https://psychsafetyscan.com) to learn more.

This isn't a vibe check.

It's a structured, trauma-aware process to surface what's not being said, before people leave or burn out.