

LISTEN ACT REPORT – EVIDENCE YOUR BOARD
CAN TABLE.

90-Day Psych-Safety Scan



Listen → Act → Report

Your Duty Is Now Active. Is Your Board Ready?

- Psychosocial safety is now a legal duty, and a cultural turning point.
- WHS laws have changed: boards must show real consultation and practical action.
- Comcare fines of up to \$1.5 million are now being enforced.
- But the real cost? Burnout, disengagement, and quiet attrition from teams who don't feel heard.

What We Do - Inside 90 days

- Pulse Survey – 10 minutes, anonymous
- Listening Circles – Two 90-min sessions (frontline + leadership), coded insights
- Board Brief – Six-slides, heat map, practical controls + 30-min debrief call

Outcome

Actionable insight, legal defensibility, and a culture where people speak up – before risks spiral or talent walks.

Investment

- Up to 20 staff – \$3,300 + GST
- 21–100 staff – \$5,500 + GST
- 100+ staff – POA (based on size/scope)

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Keen to get started? Just SMS your contact details to 0468 995 104 and I'll be in touch. Thanks so much!