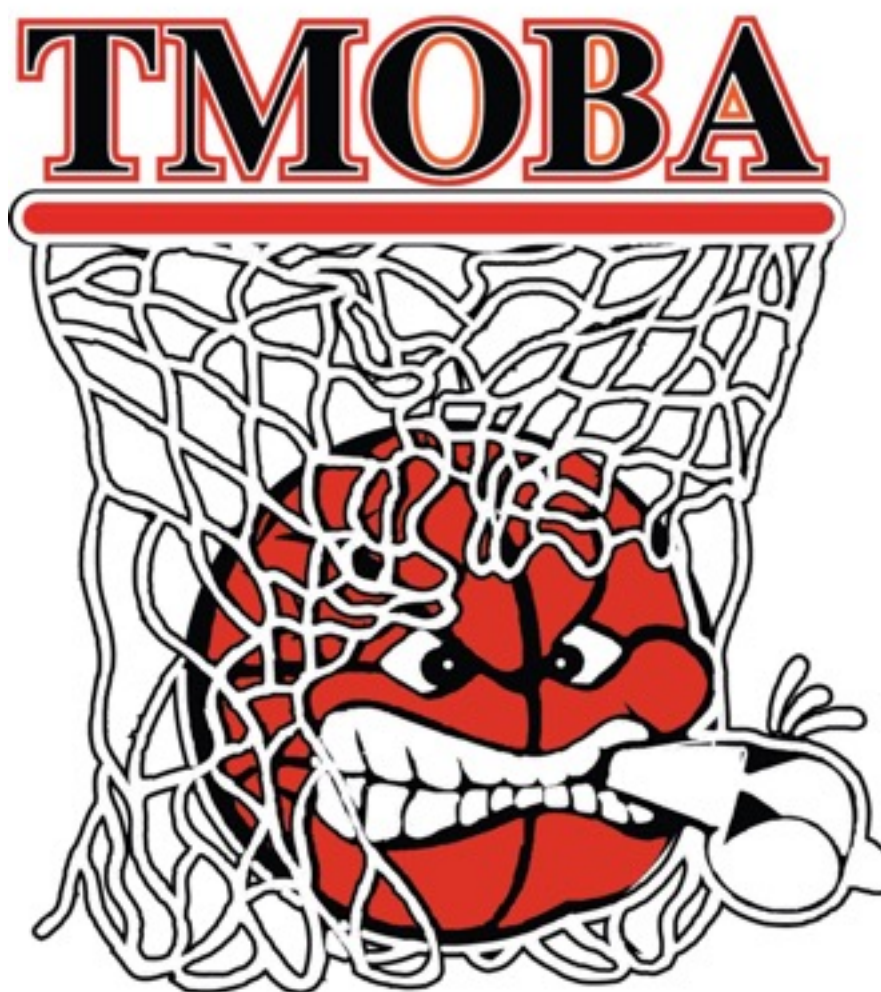


**Welcome
to
Tailor Made Officials Inc.
Basketball Association**



STEP 1: TMOBA OFFICIAL CONTRACT FOR THE 2020-2021 SEASON

Please be advised that it is your responsibility to fully understand ALL INFORMATION within the documentation on this page, as part of your Member In Good Standing (MIGS) status. there is any discrepancy between ANY information you receive, the documents outlined on this shall control.

DESCRIPTION:

Tailor Made Officials INC. Basketball Association, hereinafter referred to as Tailor Made Officials INC. and the official identified as "SIGNING OFFICIAL", hereinafter referred to as OFFICIAL, enter into the following contract subject to the following terms and conditions:

1. The OFFICIAL is not an employee of Tailor Made Official INC. The OFFICIAL agrees to serve as an independent contractor. The OFFICIAL understands that Tailor Made Officials INC. has no worker's compensation insurance for independent contractors. The OFFICIAL understands that he/she is responsible for any insurance deemed necessary.
2. The term of this agreement is for basketball season 2020-2021. It does not automatically extend to the next season.
3. The OFFICIAL has completed a physical examination within the last six months that indicates that the OFFICIAL is in a condition to safely officiate basketball contests. The OFFICIAL shall immediately notify Tailor Made Officials INC. at any time that his/her physical condition is such that he/she is unable to officiate basketball. Failure to provide this notice shall give the Tailor Made Officials INC. good cause to terminate this agreement.
4. OFFICIAL understands, acknowledge, and agrees that he/she is personally responsible for any medical or related expenses that may be incurred as a result of a game assignment. OFFICIAL warrants the he/she has, and will have, medical insurance coverage for the entire 2020-2021 season. The OFFICIAL shall acquire and maintain his/her equipment as mandated by the Federation rules.
5. The OFFICIAL has read, understands and agrees to comply with the Member in Good Standing Policy, Conflict Date Policy, and Training and Evaluation Scrimmages Policy.
6. Compensation for services rendered by OFFICIAL to the basketball games served by Tailor Made Officials INC. will be the amount indicated prior to the beginning of the 2020-2021 season.

7. OFFICIAL agrees that any assignment given by Tailor Made Officials INC. is subject to cancellation by Tailor Made Officials INC.
8. OFFICIAL agrees to hold harmless and indemnify Tailor Made Officials INC. its officers, assignment secretary, and other Tailor Made Officials INC. officers from any and all liability for injuries proximately caused to any person or property solely due to negligent or intentional act or commission of the OFFICIAL arising out of the OFFICIAL'S assignment to officiate any athletic contest.
9. OFFICIAL agrees to hold harmless and indemnify Tailor Made Officials INC. its officers, assignment secretary, and other Tailor Made Officials INC. officers for any and all injuries or damages, suffered by the OFFICIAL in his capacity as an official.
10. OFFICIAL agrees that he/she shall not use or disclose to third parties any confidential information of Tailor Made Officials INC (TMOBA). All files, records, documents, data and similar items relating to TMOBA, as well as all copies thereof, whether prepared by OFFICIAL or otherwise coming into his/her possession, shall remain the exclusive property of TMOBA and shall immediately be returned to TMOBA upon termination of OFFICIAL'S contract. OFFICIAL'S obligations under this section shall continue while he/ she is contracted with TMOBA, and after termination of the contract so long as TMOBA derives value from such confidential information remaining confidential.
11. If OFFICIAL fails to abide by the terms and conditions set forth in this contract, Tailor Made Officials INC. reserves the right to terminate this contract immediately.
12. If either the OFFICIAL or Tailor Made Officials INC. wishes to terminate this agreement without cause, either one may do so on thirty (30) days written notice to the other. This agreement takes effect when signed by the OFFICIAL. Please print for your records. Your submission will serve as your receipt. TMOBA will have a copy of this transaction.

EMAIL: _____

NAME OF OFFICIAL: _____

SIGNATURE OF OFFICIAL: _____

DATE: _____

TMOBA CEO: Will J. Smith _____

STEP 2: TMOBA MEMBERSHIP DUES PAYMENT OPTIONS

Please be advised that it is your responsibility to fully understand ALL INFORMATION contained within the documentation on this page, as part of your Member In Good Standing (MIGS) status. If there is any discrepancy between ANY information you receive, the documents outlined on this page shall control.

Please complete the following:

Full Name: _____

Email: _____

SELECT YOUR PAYMENT OPTION

- YES, I WILL PAY IN FULL VIA CHASE PAY OR PAYPAL TO TMOBA FOR \$150.00 TO COVER MY 2020-2021 MEMBERSHIP DUES.

- YES, I WILL PAY IN FULL VIA CASH TO TMOBA FOR \$150.00 TO COVER MY 2020-2021 MEMBERSHIP DUES.

- YES, I WILL PAY IN FULL VIA CHASE PAY OR PAYPAL TO TMOBA FOR \$320 TO COVER MY 2020-2021 MEMBERSHIP DUES AND TMOBA LOGO UNIFORM

- YES, I WILL PAY IN FULL VIA CASH TO TMOBA FOR \$320 TO COVER MY 2020-2021 MEMBERSHIP DUES AND TMOBA LOGO UNIFORM

STEP 3: TMOBA INFORMATION FORM (LEGAL NAME VALIDATION)

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DESCRIPTION:

The TMOBA needs accurate information about its members to fill out various governmental forms throughout the year. It needs this information in one place. TMOBA is asking all officials to fill out this form with the required information. We are unable to pay you unless we have all this information. Thank you for understanding.

FULL LEGAL NAME: _____

DESIRED NAME ON PAYCHECK (if different): _____

MAILING ADDRESS OR PO BOX: _____

CITY / STATE / ZIP CODE: _____

PHONE: _____

EMAIL: _____

STEP 4: ASSOCIATE MEMBER / PRIMARY ASSOCIATION RECOGNITION

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DESCRIPTION:

The following describes member levels for individuals NOT holding FULL-TIME MEMBERSHIP STATUS.

ASSOCIATE MEMBERSHIP as an “associate”, you:

- ARE NOT REQUIRED TO ATTEND MEETINGS
- ARE WELCOME TO ATTEND ANY/ALL “ON THE FLOOR TRAINING”

WORKING FOR ANOTHER ASSOCIATION where another association is your PRIMARY:

If you are working for another association affiliated with CBOA, PLEASE NOTE THAT THE TMOBA IS YOUR SECONDARY ASSOCIATION. Membership dues are \$150.00.

TMOBA will be responsible for:

- ISSUING RULEBOOKS OR CLASSROOM MATERIAL
- PROVIDING INSURANCE COVERAGE THROUGH K&K INSURANCE
- * **Insurance will cover you for 365 days, which is a full calendar year**

Reply to Will Smith via Cell: (510) 459-8905 or Email: WillSmith@tailormadeofficialsinc.org with any questions you may have.

Full Name: _____

Email: _____

YES, I WILL BE A TMOBA ASSOCIATE MEMBER

_____ is my PRIMARY ASSOCIATION.

STEP 5: MAKE YOUR MOVE, TRAINING FOR DEDICATED AND COMMITTED OFFICIALS

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DESCRIPTION:

Tailor Made Officials INC. Basketball has continuously and rigorously trained our people to be the best basketball officials. TMOBA is an elite Association for basketball in the United States. The hard work of our officials has rewarded many of us with the honor of working games throughout the United States.

TMOBA has found creative and deliberate methods to prepare our officials. We improve our abilities to officiate using National Federation of State High School Associations (NFHS) rules.

All TMOBA Officials will be paid a minimum of \$25 a game, however depending on your ability/skills the pay does increase.

My answer is

- YES, I am willing**
- NO, I decline**

Full Name: _____

Email: _____

TMOBA PENALTIES AND FEES

1. TMOBA members must arrive thirty minutes prior to game time. Every 5 minutes you are late, there will be a \$25 fine.
2. TMOBA members must be in uniform. *This does not apply to new members on probation.
3. TMOBA members can not work games smelling like cannabis ETC., being intoxicated or under the influence. After 3rd incident you will be TERMINATED.
4. TMOBA 1st year through 3rd year members must attend 30 hours of training.
5. TMOBA veteran officials must attend a minimum of 20 hours of training.
6. TMOBA members will help out at booths and tables where TMOBA partners will be hosting events (i.e. fill in while TMOBA scorekeepers use the restroom).
7. TMOBA members while working games must not wear any jewelry except a WEDDING BAND.
8. Uniforms attire: TMOBA brand all black slacks, all black shoes, Fox 40 whistle with lanyard.
*TMOBA members on probation will wear generic black and white referee shirt
*Black shoes may have clear bubble
*If you choose to wear a tee shirt under your referee shirt, it must be black
9. TMOBA members must take turns doing the PREGAME with COACHES and PLAYERS at half court.

***All penalties are \$25.00**

I _____ agree to all these terms stated above.

Signature: _____

Date: _____