



EMPLOYMENT APPLICATION

Middle School Teacher

Part-Time · Independent Contractor

Thank you for your interest in joining the Sprout & Learn team! We believe learning should be relationship-centered, creative, and inclusive. We're excited to learn more about you.

Please email your completed application, along with your resume, to:

admin@sproutandlearn.org

Fields marked with an * are required to be considered for the role.

Sprout & Learn Enrichment Center · Kissimmee, Florida



SECTION 1

Applicant Information

A little about you

Full Name *

Preferred Name

Address *

City *

State *

Zip Code *

Phone Number *

Email Address *

Preferred Method of Contact

Date Available to Start *

Are you at least 18 years old? *

Yes

No

Do you have reliable transportation? *

Yes

No

Are you legally authorized to work in the US? *

Yes

No

SECTION 2

Position Information

The role you're applying for

Position Applying For

Type

Part-Time

Independent Contractor (1099)

Desired Hourly Rate *

\$

Weekly Availability

Monday

Tuesday

Wednesday

Thursday

Friday

Morning

Afternoon

Evening

SECTION 3

Education

Your academic background

School *

Degree *

Major *

Graduation Year *

Teaching Certifications

● Additional Certifications

Examples: CPR · First Aid · TESOL · Special Education · Behavioral Health

CPR

First Aid

TESOL

Special Education

Behavioral Health

Other

If "Other," please specify

SECTION 4

Experience

Your three most recent positions

Position 1 (required)

Employer *

Position / Title *

Dates of Employment *

Reason for Leaving

Responsibilities

Position 2 (optional)

Employer

Position / Title

Dates of Employment

Reason for Leaving

Responsibilities

Position 3 (optional)

Employer

Position / Title

Dates of Employment

Reason for Leaving

Responsibilities

SECTION 5

Teaching Experience

Where have you taught before?

Public School

Private School

Charter School

Microschool

Homeschool Program

Homeschool Co-op

Tutoring

Learning Center

Virtual School

Enrichment Program

Other

Please describe your experience: *

SECTION 6 · Experience with Neurodiverse Learners

ADHD

Autism

Dyslexia

Dysgraphia

Dyscalculia

Anxiety

Executive Function Challenges

Sensory Processing Differences

Gifted Learners

Twice Exceptional (2E)

Other

Describe your experience supporting neurodiverse learners: *

SECTION 7

Teaching Philosophy

Tell us who you are as an educator

Why do you want to work at Sprout & Learn? *

What excites you about homeschooling or alternative education? *

Describe your teaching philosophy. *

How do you build meaningful relationships with students? *

How do you motivate reluctant learners? *



Teaching Philosophy (continued)



Describe a lesson or project you're especially proud of. *

Tell us about a time you had to adapt your teaching because a student learned differently than expected. *

How do you encourage critical thinking instead of simply giving students the answers? *

What does "meeting students where they are" mean to you? *

What role should creativity play in education? *

How do you create an inclusive classroom? *

SECTION 8

Classroom Scenarios

Show us how you think on your feet

A middle school student refuses to participate because they're frustrated and overwhelmed. How would you respond? *

A student finishes everything in ten minutes while another needs much more support. How would you handle this? *

A parent expresses concern that their child isn't being challenged enough. How would you respond? *

Two students begin arguing during a collaborative activity. What would you do? *

SECTION 9

About You

The person behind the lesson plans

What are your strengths?

What hobbies or interests would you bring into the classroom?

If students described you in three words, what would they be?

What is something you're currently learning?

SECTION 10

References

Three professional references

Reference 1 (required)

Name *

Relationship *

Phone *

Email *

Reference 2 (required)

Name *

Relationship *

Phone *

Email *

Reference 3 (optional)

Name

Relationship

Phone

Email

SECTION 11

Background Information

A few required disclosures

Have you ever worked with children before? * Yes No

Have you ever been asked to resign from a position? * Yes No

Have you ever been convicted of a felony? * Yes No

If yes, please explain:

Have you completed the Florida Level II Background Screening? *

Yes No In Progress

Are you willing to obtain one if hired? *

Yes No

SECTION 12



Upload Checklist

Please attach the following to your email



When you email your completed application, please include:

Resume

Cover Letter (Optional)

Teaching Portfolio (Optional)

Sample Lesson Plan (Optional)

Certifications

SECTION 13 · Final Reflection — the question that matters most

"If we visited your classroom six months from now, what would we see, hear, and feel?" *

ACKNOWLEDGEMENT

Applicant Acknowledgement

Please review and sign below

I certify that the information provided is true and complete to the best of my knowledge. I understand that submission of this application does not guarantee employment.

Applicant Name *

Signature *

Date *

Email My Completed Application

This button opens your email app with our address filled in. Please save this PDF first and attach it, along with your resume, before sending.



Thank you for applying to Sprout & Learn!