



Monday, December 11, 2023

HUMC Leadership Team

In attendance: Leadership Team Members: Pastor Seth LaBounty, Joyce Alderson, Melissa Caslin, Scott Nordlund, Darin Johnson, Lexy Klinkhammer;

- Call to order at 6:36 pm with prayer by Melissa.
- Approval of minutes from November 13, 2023 meeting.
- Team Reports
 - Christian Education (Darin)
 - Will be doing our special family Christmas night for Wild Wednesday on December 20th.
 - Will need an extra adult volunteer for Wednesday nights to help us follow Safe Sanctuary policies, as one of our regulars recently had their hours adjusted at work.
 - Finance (Melissa)
 - Income: \$13,539; Expenses: \$13,533.
 - Available funds in Checking Account: \$32,133
 - Available Building fund: \$23,953
 - Does not reflect that the money has been largely committed to the bell tower work and the boiler project.
 - Memorial Fund: \$6,237
 - Apportionments due:
 - September - \$1,392.10
 - October - \$1,814.43
 - November - \$1,457.22
 - Based on our available funds and the generosity of the congregation towards our Apportionments specifically, we will pay September and October apportionments in full.
 - Dakotas Foundation - Investment account balance is \$163,869 as of November 30th, 2023.
 - Information was provided regarding the donation of the stock sale, along with a breakdown of how the funds would be transferred over the course of the next 13 months.

- Lay Member (Joyce)
 - Continuing to do some outreach through Christmas card invitations being sent out to members who have been missing lately. Getting some “Hope Boxes” put together, too, and has recruited others to assist in this work. These boxes will be shared with people facing illness, loss, or other life-issues.
- Staff/Parish Relations (Scott)
 - Clergy compensation forms have been formally submitted to the Conference. Other staff salary changes will be communicated with the staff before the end of the year.
 - Will meet with Pastor Seth on at least a quarterly basis to touch base regarding the next year’s goals.
- Outreach & Missions (Darin; interim)
 - Feeding SD - December 27th
- Trustees (Jeff)
 - Thanks to Lexy for getting the Christmas banners. They are hung up in the Sanctuary.
 - Leak in the parsonage toilet was fixed; Grab bar installed in the stairway bathroom at the church; Bell tower work is finished; office entry door has been temporarily fixed.
 - Recommend release of payment of \$6,900 be made to Heinemann Restoration, Inc.
 - Would like to acquire a TV stand for the upper Sunday school room. TV is currently laying flat on a table not big enough to hold it.
 - Fire alarms - Purchase and installation TBD
 - Boiler Insulation - Purchase and installation TBD.
 - Possible projects for this coming year: Would like volunteers from the congregation to reorganize the NW Sunday school room; Reorganize the store room on the SE side of the sanctuary; painting; removing a broken cabinet;
- Worship (Lexy)
 - Christmas Eve will be filled with a lot of music, which will be wonderful!
- Pastor Seth’s report
 - Pastor Seth shared some ideas and goals for ministry in the next year, including: Increasing youth involvement in conference level events (such as summer mission trip, DakYouth, etc.), expanding/growing the Praise Team, developing a “Fresh Expression” of church in our community, holding special services (such as a pet blessing or blessing of the badges), and

launching community learning events on Wednesdays (with topics such as CPR, budgeting, hearing screening, etc.)

- Old Business Discussion:
 - Administrative Board nominations - Each Leadership Team member should consider who else in the life of the Church they can recruit to serve in their respective areas (even in an informal way), and potentially raise up new Leaders for the Church as well.
- Next meeting: January 22nd, 2024 at 6:30 pm
 - Opening prayer by: Lexy; Closing prayer by: Scott.
- Meeting adjourned at 7:57 pm with prayer by Joyce.