



Monday, January 22, 2024

HUMC Leadership Team

In attendance: Leadership Team Members: Pastor Seth LaBounty, Joyce Alderson, Melissa Caslin, Scott Nordlund, Darin Johnson.

- Call to order at 6:37 pm with prayer by Pastor Seth.
- Approval of minutes from December 11, 2023 meeting.
- Team Reports
 - Christian Education (Darin)
 - Have approached some of our other volunteers to see if they are interested in being on a more structured “team.” Will have a meeting sometime during the Wild Wednesday meal.
 - Easter Egg hunt - Discussion over how to approach the egg hunt when there may still be snow on the ground, limiting our outdoor capabilities. Darin will talk with the other volunteers on this, as well as when they would like to host it (Palm Sunday, Holy Saturday, etc.)
 - No formal Christian Ed programming planned for Ash Wednesday (Feb. 14th), but will still host a meal and encourage families to attend as a family worship event.
 - Camp Sunday - Will explore possible dates, and invite Pastor Nicole Anderson at Lake Poinsett to come and lead worship.
 - Finance (Melissa)
 - Available funds in Checking Account: \$41,393
 - Available in Building fund: \$2,536
 - Available in Memorial Fund: \$3,735
 - Apportionments: 2023 are paid in full, after a quick meeting held by the Leadership Team after worship on January 7th.
 - For 2024, we will plan to pay apportionments in full each month so long as there is more than \$25,000 available in the checking account. If the account has between \$20,000 - \$25,000, we will pay half of the apportionments due, and below \$20,000 would require conversation and discussion on how to proceed.
 - Dakotas Foundation - Investment account balance is \$171,602.58 as of December 31st, 2023.

- Poppler's Music - Balance due for new keyboard is \$1,955. Decision was made to make payment in full from Memorial Fund.
- Annual W-2's will be distributed to staff by Jan. 31. Filed 4th Qtr Payroll Tax Report and payment on January 20, 2024.
- Need to complete annual worker compensation audit for 2023 Wages due February 6th.
- Lay Member (Joyce)
 - Mailed out ten cards over the last month. Will be meeting with Marcia to discuss how to approach visitations. Will also explore other people to approach who can help with this.
- Staff/Parish Relations (Scott)
 - Will meet with Pastor Seth to further discuss goals and touch base. Will also take intentional time to visit with other staff members on a quarterly basis.
- Outreach & Missions (Darin; interim)
 - \$1,000 Hunger Grant has been awarded to us to support the Food Pantry. We have a couple ideas on how to help maximize this grant, including:
 - Inviting members of the Church to be a monthly sponsor for the Food Pantry
 - Launch a fund drive throughout the community as a matching campaign, to help turn the \$1,000 into \$2,000.
- Trustees (Jeff)
 - Would like a TV stand for the upper Sunday school room. Currently laying flat on a table not big enough to hold it.
 - Fire alarms - Purchased and installed 6 alarms. Approved to purchase 6-8 more, to finish the project.
 - Boiler Insulation - Purchased, and installation will happen this month. Might be a good idea to insulate all parts that are uninsulated. Jeff will look into this.
 - West Boiler shut down three times during the frigid cold due to intake freezing up.
 - Entry door problem - Glass Doctors contacted, but did not make it out for estimate.
 - Possible projects for this coming year: Would like volunteers from the congregation to reorganize the NW Sunday school room; Reorganize the store room on the SE side of the sanctuary; painting; removing a broken cabinet and other broken items, rummage/sell items of value not in use (such as chairs, speakers, TVs in storage room)
- Worship (Lexy)

- No updates at this time.
- Pastor Seth's report
 - Pastor Seth shared a report of the various ministries he has participated in over the last month, including nursing home visits, chapel services, Conference related activities, and other community-related efforts. He also highlighted some of the areas he will be focusing on in the next month, including preparation for Lent, Confirmation Camp, and the Food Pantry fundraiser.
- New Business Discussion:
 - Administrative Board nominations - Each Leadership Team member should consider who else in the life of the Church they can recruit to serve in their respective areas (even in an informal way), and potentially raise up new Leaders for the Church as well.
 - Chairperson and Vice Chairperson terms were 1 year, meaning we will need to nominate new members for those positions.
 - Will defer this conversation until more of our Leadership Team members are present.
 - Establish 1st Qtr Goals - Covered in part through our other agenda items. Will further explore this in the coming month.
 - Concern was shared regarding the drainage of the sinks in the kitchen. Request has been made for someone from Trustees to explore whether there are any clogs in the drains or other issues.
 - Question was raised on whether it is time to do another Church Directory. Can potentially be done in-house with our own resources, but this possibility will be explored by Joyce and Pastor Seth.
- Next meeting: March 4th, 2024 at 6:30 pm
 - Opening prayer by: Joyce; Closing prayer by: Darin.
- Meeting adjourned at 7:56 pm with prayer by Scott.