

FTR SOURCING CORPORATION

Privacy Policy and Legal Disclaimer

PRIVACY POLICY

GENERAL

FTR Sourcing Corporation, and its affiliates (also collectively referred as “FTR Sourcing”, “Company”, “we”, “our” and “us”) established this Data Privacy Policy to show that we recognize and value your privacy rights. We are committed to respect and protect your personal data privacy as a visitor of our www.ftrsourcing.com (the website). We will keep secure and confidential any personal information and sensitive personal information ("Personal Data") you may provide us or that the company may collect from you, unless required to be disclosed by law, rules or regulations or with your authorization.

SCOPE

This Privacy Policy ("Privacy Policy") describes the Personal Data that we collect via our website, how we collect, disclose, and process the Personal Data, and the means by which you can control, to a certain extent, these processes.

By interacting with us, submitting information to us, or signing up for any products or services offered by us, you agree and consent to FTR Sourcing Corporation, as well as to our representatives and/or agents, collecting, using, disclosing, processing, and sharing amongst themselves your Personal Data, and disclosing such Personal Data to our authorized service provider/s and relevant third parties.

This Privacy Policy complements, and does not limit or replace, the purposes for which you provide FTR Sourcing Corporation with your Personal Data which may be expressly given in any form for submission of Personal Data to FTR Sourcing Corporation or as required under the law.

Your use of our website, and our services, and any dispute over privacy are subject to this Privacy Policy, our Terms and Conditions/Site Disclaimer and Link Policy available from our homepage, and the Terms of Use and Disclosure as posted in our website, including any applicable limitations on damages and the resolution of disputes. Said Terms and Conditions and Terms of Use and Disclosure are incorporated by reference into this Privacy Policy. If at any time you choose not to accept the terms of this Privacy Policy, you should not use our website.

This Privacy Policy applies only in circumstances governed by the Republic Act No. 10179 - Data Privacy Act of 2012 ("DPA"). FTR Sourcing Corporation may amend this Privacy Policy by posting the amended Privacy Policy on this site.

Collection of Personal Data

When you use our website, we collect Personal Data from you which may depend on your particular interaction with our website, and the services. When we require you to register through our website, to answer information sheet, register with FTR Sourcing Corporation, request our services, inquire or provide feedback, or in order to contact us, we collect Personal Data from you such as but not limited to your full name, address, contact number, mobile numbers, email address, date of birth, nationality, copy of your Identification Card (ID). Likewise, your interaction with us through

our website may give rise to the collection by us of Personal Data such as your name, contact number, and email address, in order for us to respond to your inquiries or refer you to corporate activities. Any additional Personal Data that you may provide through your correspondence(s) with us in connection with your concerns shall also be considered and treated as Personal Data.

Use of Personal Data

We use your Personal Data to provide you with products, services and to respond to your inquiries. We also use your Personal Data as follows:

- To maintain records and comply with our legal obligations and/or regulatory requirements;
- To process your preferred services thru our website;
- To provide you with the information you need for our website;
- To send you email marketing messages and information;
- To fulfill your applications and requests;
- To confirm your applications and requests;
- To measure and track demographic details about our customers;
- To target content on our website to more closely match your interests;
- To target the appropriate content for email marketing messages to better match your interests;
- To conduct marketing research and activities including sending out of email and SMS, for our products and services, or products and services of third parties, and to conduct market and other historical and scientific research to improve our products, services and marketing activities and generating consumer insights which may include combining personal information from third parties or public sources;

- For customer support and to request feedback on our services and to notify you about updates or changes to subscriptions, products, and services; and
- For all other purposes necessary for orders, purchases, products, services and other incidental services pursuant to your transaction. To make your profile accessible to the network and partners of FTR Sourcing Corporation wherein your profile will allow other registered users to communicate with you via the site's messaging system.

We will provide you with choices regarding the use and disclosure of your Personal Information for marketing purposes.

You can also choose to access third-party social media websites and services through FTR Sourcing Corporation (such as but not limited to Facebook, Instagram and YouTube). When you do so, you are sharing information with those sites, and the information you share is governed by their privacy policies.

Please consider who you choose to share your information with, as people can see your activity on our products and services. When you share a post or send a message to specific friends or accounts, they can download, screenshot, or re-share such content to others. When you comment on someone else's post or react to their content, your comment or reaction will likewise be visible to anyone who can see the other person's content, and that person can later change their audience.

PERSONAL INFORMATION WE COLLECT

“Personal Information” is information that identifies you as an individual who could also be considered “sensitive personal information”, such as but not limited to the following:

- Name
- Age
- Date of Birth
- Gender
- Contact Details such as Address/Location, Telephone number including home and mobile phone numbers, Email address
- Nationality
- Residential and Business Address
- Work background, company name and company address
- Facebook and other social media account information (email address, username)
- Identification Card (ID)
- And such other additional information that will be required in relation with herein declared purpose and use of information

If the Personal Information was provided by a minor or one who is not legally capable of entering into contractual transactions without parental or guardian consent, the parent or guardian shall be responsible in giving the consent required under this Data Privacy Policy and in correcting any information given or in informing us that the information should be disregarded or deleted.

If you provide us or our service providers with Personal Information of other people in connection with the services we offer, you hereby represent that you have the authority to do so and have secured consent to permit us to use the information in accordance with this Data Privacy Policy.

When you visit FTR Sourcing Corporation’s website, or any of our affiliates’ web pages that are hosted by us, our web server automatically recognizes and collects your IP address, which is

assigned by your Internet Service Provider and does not identify you personally.

We also use cookies (as discussed below) to collect information about the performance and usability of our websites.

PROCESSING OF INFORMATION BY THIRD-PARTY AND LINKS TO OTHER WEBSITES

This Data Privacy Policy shall not apply to third-party service providers and to other websites which have white label link to our Sites. The processing of your Personal Information in the third party's Sites is subject to their respective Data Privacy Policy. In no event will the Company be responsible for the information these third parties will collect and process, neither will the Company be liable for any loss, damage or injury arising out of or in connection with the use of or reliance on such third party.

COOKIES

"Cookies" are pieces of information that are stored by your web browser on your computer's hard disk, for record-keeping purposes. Cookies in and of themselves only identify your computer; they do not personally identify you.

First-Party Cookies: At FTR Sourcing Corporation, we make use of cookies to store your preferences, record session information, collect information on how you visit and access our websites, and to tailor our web pages to your needs. We also use cookies to

analyze and measure the effectiveness of our email communications, website features and offerings, and advertisements, and track the commissions we earn from other websites.

Third-Party Cookies: We also use third-party advertising companies to serve ads while you are visiting our websites and we permit these companies to place and access their own cookies on your computer in the course of serving advertisements. Such advertisers do not have access to the information we collect through FTR Sourcing Corporation cookies. Other companies' use of their cookies is subject to their own privacy policies and not ours.

TO WHOM DO WE SHARE YOUR PERSONAL INFORMATION

Some of the Personal Information we collect is shared with our service partners who are directly involved in fulfilling the purchases you have made from us. We only provide our service providers with your name and your local contact details, if you provide them. We do not provide our service providers with any other Personal Information. If you decide to provide any Personal Information directly to a service provider, we recommend that you review the service provider's privacy policy to determine how such service provider may use or disclose your Personal Information.

We also share your Personal Information with third parties contracted to provide us with marketing and data reporting services who are bound by an obligation of confidentiality and with other third-party marketing partners.

We currently contract with several third-party online partners to help manage and optimize our Internet business and communications. We use the services of third-party marketing companies to help us measure the effectiveness of our advertising and how visitors use our website. To do this, we use web beacons and cookies provided by such marketing companies in connection with our websites. The information we collect helps us learn things like what pages are most attractive to our visitors, which of our products most interest our customers, and what kinds of offers our customers like to see.

We may also use or disclose Personal Information as we believe to be necessary or appropriate: (a) under applicable law, including laws outside your country of residence; (b) to comply with legal process; (c) to respond to requests from public or government authorities, including public or government authorities outside your country of residence; (d) to enforce our terms and conditions; (e) to protect our operations or those of any of our affiliates; (f) to protect our rights, privacy, safety or property, or that of our affiliates, you or others; or (g) to allow us to pursue available remedies or limit the damages that we may sustain.

EMAIL COMMUNICATIONS

We may send you marketing emails with information about products, services, deals and other special promotions that we believe that you will find valuable, interesting, or informative. We will provide you with choices regarding our use of your Personal Information for marketing purposes. If you are no longer interested in receiving future email marketing communications from FTR Sourcing Corporation, you have several choices for opting out of future mailings:

< > You may unsubscribe at any time by following the directions and link included in each email marketing message we send. You may email info@ftrsourcing.com and request to be unsubscribed by including your name, email address, and the words "unsubscribe" in the subject or message body.

OUR DISTRIBUTION PARTNERS AND SUPPLIERS

Our products are made available through our third-party distribution partners and suppliers. Our distribution partners and suppliers may have privacy policies that differ from FTR Sourcing Corporation's Privacy Policy.

You should also be aware that some products or services and some of our distribution partners may need additional Personal or Other Information. You should read and rely upon the relevant supplier's or partner's Privacy Policy only (and not FTR Sourcing Corporation's Privacy Policy) if FTR Sourcing Corporation does not collect this information from you directly.

The Website contains links to other sites and when clicking on a link, it is encouraged that you review its privacy policy and decide based on the information provided.

SECURITY AND STORAGE MEASURES

We have established appropriate physical, technical, and organizational security measures to protect the Personal

Information provided to us. We use several security techniques including secure servers, firewalls, and encryption in safeguarding the storage of data. Personal Information is encrypted as it travels over the internet because we use a Security Sockets Layer (SSL) protocol. These safeguards are regularly reviewed to protect against unauthorized access, disclosure and improper use of your information, and to maintain the accuracy and integrity of the data. We will adapt and implement the necessary changes for security measures to ensure the continuous security of your Personal Information.

RIGHTS OF DATA SUBJECT

The Personal Information you have provided in the Sites shall be retained for as long as necessary to fulfill the purposes for which it was collected, to comply with our legal obligations, resolve disputes, and enforce our agreements with third parties.

Where provided by law, you can (i) request deletion, the portability, correction or revision of your Personal Data; (ii) limit the use and disclosure of your Personal Data; (iii) revoke consent to any of our data processing activities; and (iv) object to the processing of your Personal Data, including the right to lodge a complaint with the National Privacy Commission.

Kindy note that when you request for the deletion of your account, we delete things you have posted, such as your photos and status updates, and you won't be able to recover that information later. Information that others have shared about you is not considered part of your account and won't be deleted.

Please note that, in certain circumstances, we will not be able to delete your Personal Data without also deleting your user account.

We may be required to retain some of your Personal Data after you have requested deletion, to satisfy our legal or contractual rights and/or obligations. We may also be permitted by applicable laws to retain some of your Personal Data to satisfy our business needs.

Where available, our Websites have a dedicated feature through which you can review and edit the Personal Data that you have provided. Please note that we require our registered consumers to verify their identity (e.g. login ID/email address, password) before they can access or make changes to their account information. This helps prevent unauthorized access to your account.

You may exercise your particular Right to Access, Modify and Delete the Personal Information, change marketing preferences, questions or comments about this Privacy Policy, by contacting our Data Protection Officer with email: ferdz@ftrsourcing.com.

We will act on your request unless there are practical, contractual or legal reasons why we cannot process your request. We also reserve the right to refuse requests which, in our opinion, occur with unreasonable frequency or otherwise are unreasonable. Moreover, if you are a registered user of the Website, you can also access online your personal account information and make changes by logging into your account. We hope that we can satisfy queries you may have about the way we process your Personal Data.

You may also contact the National Privacy Commission at info@privacy.gov.ph or complaints@privacy.gov.ph

CHANGES TO OUR PRIVACY POLICY

In the Company's discretion, we may amend, interpret, modify or withdraw any portion of this Data Privacy Policy at any time by

posting updated contents on the relevant Site, and your continued use of our Sites and services constitutes your consent to those changes.

COOKIE DECLARATION

This website uses cookies to ensure you get the best experience on our website. We use cookies to personalize content and ads, to provide social media features, and to analyze our traffic. We also share information about your use of our site with our social media, advertising and analytics partners who may combine it with other information that you've provided to them or that they've collected from your use of their services. You consent to our cookies if you continue to use our website.

Cookies are small text files that can be used by websites to make a user's experience more efficient.

The law states that we can store cookies on your device if they are strictly necessary for the operation of this site. For all other types of cookies, we need your permission.

This site uses different types of cookies. Some cookies are placed by third party services that appear on our pages.

You can at any time change or withdraw your consent from the Cookie Declaration on our website.

LEGAL DISCLAIMER

Our website's purpose is to inform the public of FTR Sourcing Corporation's services offerings, to better serve you by offering our services, and to attract potential clients and employers. FTR Sourcing Corporation advises users to exercise discretion while browsing.

By accessing the FTR Sourcing Corporation's website, you agree to be bound by our terms and conditions. FTR Sourcing Corporation reserves the right to change these statements and conditions at any time without prior notice.

COPYRIGHT

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LINKS TO THIRD-PARTY SITES

The FTR Sourcing Corporation site may contain links of our partners as reference for other products and services which we might offer in the future. FTR Sourcing Corporation is not responsible for the content of any third-party website though links or however you have gained access to the site. FTR Sourcing Corporation expressly disclaims any liability for the information or opinion from third-party websites and its use of trademarks and copyrights.

HYPERLINKS TO THE WEBSITE

Any individual or company who wishes to link our website to other personal or commercial websites will need to obtain authorization from FTR Sourcing Corporation prior to publication. Inclusion of hyperlinks without prior approval is prohibited.

DISCLAIMER

Only FTR Sourcing Corporation reserves the right to alter or modify contents and layout of the site. Any changes made by third-party users are strictly prohibited.

FTR Sourcing Corporation assumes no liability or responsibility for the losses and damages that will arise from accessing our website. This includes viruses, bugs, defects, communication failure, or performance failure that may affect your equipment or property.

FTR Sourcing Corporation will make reasonable efforts to update information in this site, whenever possible, but makes no warranties as to its accuracy and completeness. You may contact us to verify or request for additional information needed.