Mid-Michigan Enchanted Forest
2027 Season Volunteer Application/Contract

Festival Run: July 10th – 25th, 2027
Saturdays and Sundays ONLY
11 AM – 6 PM, Rain or Shine

Festival Owner, Toni Knoll
Tonik45@aol.com, ph 989-652-2362

The Enchanted Forest is a family-friendly event; all activities must be appropriate for children.

- "Volunteer" refers to grounds crew, cast, tavern keepers, and game referees.
- Applications are due by **May 1st, 2027**. Applicants will be notified by **June 1st, 2027,** whether they have been accepted or denied.
- Applicants and participants are required to be 18 years of age or older. Any exceptions are at the discretion of the Owner/Operator and with the written permission of a legal parent/guardian.
- See **Standards and Conditions** section for full details and information. Please read the application and contract carefully before signing.

Applicant Name	
Mailing Address	
Email Address	
Phone Number	
Have you been an Enchanted Forest Volunteer before?	YES _☐_ NO _☐_
Position Requested: (Circle all that apply)	Cast Grounds Crew Tavern Keeper (age 21+) Game Referee Ticket Taker
List any experience you may have in the position(s) you have chosen: (If applying for Cast, also list any unique talents you may have)	
(Cast only) Character Role requested: (Will need to attend a Cast Audition)	
(Cast only) Are you willing to accept other Character Roles?	YES _☐_ NO _☐_
(Cast only) Are you willing to cut or color your hair?	YES _☐_ NO _☐_
(Cast only) Are you willing to remove visible body jewelry (ear piercing, nose piercing, etc.)	YES _☐_ NO _☐_ If only willing to remove some, mark YES and describe which ones:
Brief description of costume/garb you would wear during Festival: (If applying for Cast, will need to bring photos to a Cast Audition)	

Applicant/Contact Name: _____

Will you be camping on-site?	YES _☐_ NO _☐_ If YES, fill out the table below. If YES, do you need electricity? YES _☐_ NO _☐_ If YES, is the electricity for a medical device? YES _☐_ NO _☐_

Camping and Parking – Limited on-site camping is available (24 spaces only). Unless the use of a medical device is required, electricity will not be available to those who are tent camping. Unless the use of a medical device is required, camp sites for RVs/campers (i.e., with electricity hook-up) are available on a first-come, first-served basis. See **Standards and Conditions** for further details.

Please mark which nights in July you wish to camp on-site.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25						
All campsites are 35 feet by 35 feet. State regulations require a 4-foot buffer around all tents/RVs, which leaves a 31'x31' space for your camping structures/furniture.						

Festival Identification – Each Volunteer will be issued one Festival ID for the duration of the event. See **Standards and Conditions** for further details.

Off-season Activities – Volunteers are requested to participate in at least two off-season events. See **Standards and Conditions** for more details on the level of commitment required.

Compensation – Volunteers are not paid for their participation. However, lunch will be provided for all volunteers each day during the festival run. Additionally, Volunteers who participate in Off-season Activities before the start of the 2027 season are eligible to receive ticket vouchers for use during that season.

- Completed application is due prior to the **May 1st, 2027,** application deadline or the application will be denied. No exceptions.
- Retain pages 4-7 of this application for your records.
- **Mail pages 1-3 (with your name on each page in the space provided) and a signed copy of page 8 to:**

Mid-Michigan Enchanted Forest
Attn: Volunteers
5120 Maple Rd.
Frankenmuth, MI 48734

Applicant/Contact Name: _____

I agree that I have read, understood, and will abide by the **Standards and Conditions** outlined in pages 4-7 of this document.

_____ _____

Participant Name (printed) Date

_____ _____

Participant Signature Date

FOR FESTIVAL USE ONLY
This contract is not valid without a signature from a representative of the Enchanted Forest festival. _____ Festival Representative Name (printed) _____ _____ Festival Representative Signature Date

Applicant/Contact Name: _____

STANDARDS AND CONDITIONS

The Volunteer above agrees to abide by these Standards and Conditions as published by Mid-Michigan Renaissance Festival (MMRF), as published here and at later times in later documents and acknowledges that a violation thereof may void any contract with MMRF. In signing this application, the Volunteer grants MMRF the right to use for all promotional, educational, and other purposes to promote the Festival, any photo, video, or other reproductions of any image in which they may appear.

This application does not guarantee the acceptance of any Volunteer to participate in the Festival but if accepted, this application is also the contract. Any Volunteer who does not comply with these rules may be removed from the site and barred from future participation. All decisions of MMRF, its Owner, and any agents acting on their behalf are final. All rules and regulations are subject to change with or without prior notice.

General Information

- The festival will be held rain or shine for the dates and times listed on this form. MMRF reserves the right to close early if an Act of God, nature, war, riot, epidemic, strike, an act or order of public authority, on-site mechanical difficulties (e.g., power failure) or other legitimate causes beyond the control of MMRF create conditions considered dangerous, with no refund of vendor fees or reimbursement of expenses.
- Volunteers are required to be at the MMRF site each day they are contracted to be there, for the entire duration of their assigned time. If the Volunteer is absent without notification, MMRF reserves the right to void the contract and will not be held liable for fees.
- **Volunteers are prohibited from using/consuming/smoking any non-medically necessary drugs (legal – such as marijuana in any form – or illegal) or alcoholic beverages before or during festival hours**.
- MMRF has zero tolerance for the illegal use of federally controlled substances; such use will be referred to local law enforcement.
- Use of tobacco or vaping products is prohibited on the stages, in vendor booths, or in the lanes and is restricted to designated areas outside the line of sight of patrons. Individuals under the legal age permitted for the use of tobacco or alcohol are always prohibited from the use of those products.
- It is recommended that Volunteers carry with them a copy of their health insurance and a list of medications and/or allergies in the event of a medical emergency.

Registration and Festival ID

- Daily check-ins during the run of festival are required. Volunteers should be in garb and report at the following locations and times:
    - Cast – Castle Stage at 10:00AM
    - All other Volunteers – Behind the Ticket Booth at 9:30AM
- A Festival ID is required for entry to the Enchanted Forest and to camp. Festival participants will be given all requested ID badges during initial check-in or on opening day of the festival. Festival IDs must be kept with you at all times or you risk being denied entry. Family, friends, and guests of festival participants are required to purchase a ticket for entry.

Set up/Tear down

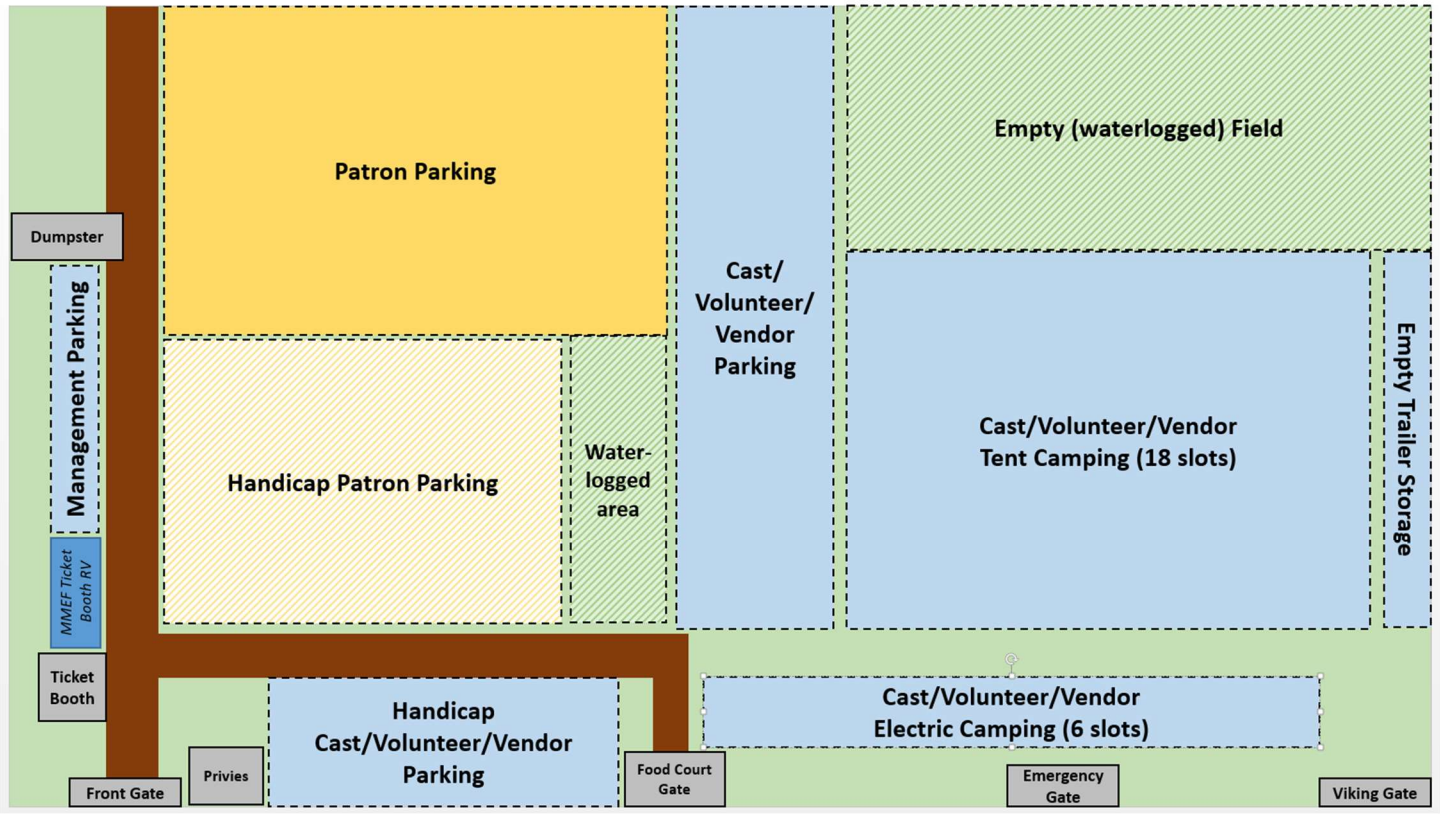
- Unless specifically informed otherwise, Volunteers are expected to provide all equipment needed for their assigned tasks.
- **No motor vehicles will be permitted to drive onto the lanes after 9:45AM and all motor vehicles are to be cleared from the lanes no later than 10:00AM.** Due to the narrow lanes, Volunteers will need to unload and remove their vehicles from the lanes before reporting to their assigned area.
- Depending on time, weather, road conditions, and other considerations the lanes may be impassable for motor vehicles. Volunteers are encouraged to bring a hand cart or other human powered vehicle for transporting gear and/or trash to and from their assigned area.

Applicant/Contact Name: _____

Camping and Parking

- Due to an official notification from the Tuscola County Health Department, the camping area of the Enchanted Forest is now required to be treated (and thus inspected and licensed) as an actual (temporary) campground and must follow all county and state regulations relating to campgrounds.
- See the enclosed map for locations of parking and camping for festival workers.
- Be aware that the parking field can flood after heavy/persistent rains. In the event of a wet field, park in the designated back-up/overflow parking area and obey all stakes and warning indicators. If your vehicle gets stuck in the mud, you will be responsible for paying a towing company to free it. The Festival is not liable for the condition of the parking/camping areas nor for your failure to adjust to weather/environmental conditions.
- Only registered festival participants in possession of a Festival ID will be permitted to camp. No outside visitors are permitted in the camping site.
- Upon arriving to set up your camp site, you must register with the Camping Site Manager. Upon doing so, you will receive your camping permit with your assigned camp site number. The permit must be displayed/readily available within your site at all times.
- Camping site is limited in capacity (24 sites) and rustic. Unless the use of a medical device is required, electricity will not be available to those who are tent camping. Those camping in RVs/campers and needing electricity are assigned electric camping slots on a first-come, first-served basis. Minimum of 12-gauge outdoor-rated extension cords are required to connect to festival electricity.
- Festival electricity is a 20 amp system that is limited in capacity. No air conditioners of any kind are allowed. No refrigerators larger than 1.7 cu ft (dorm-size cube mini-fridge) are allowed. No charging of electric vehicles is allowed.
- Campers are allowed to bring their own sources of electricity for their campsites. Note that no gas-powered generators are allowed – only portable power stations (batteries) are to be used.
- Assigned camping sites have been assigned that way for a reason. (Festival management has taken into account the needs of all campers and has assigned camping slots that best balance all indicated needs.) Participants are NOT allowed to make changes to their camping location or electric outlet assignments without express permission from festival management.
- All campers are responsible for the care and maintenance of their campsite and for taking all their trash to the dumpster located outside of the festival grounds.
- No ground-level fires are permitted - fires must be contained within a raised fire pit. The use of fireworks, fire-based props, or toys is not permitted in the camping area. If you are going to be using a fire pit, you must have a fire extinguisher available.
- Quiet hours are from 10pm to 6am. Please limit light and noise (including generators) during this time.
- No ceremonies, rituals, etc. are to be performed on site or in the camping areas without the express written permission of the Owner.

Applicant/Contact Name: _____



Operations

- Any child under the age of 13 authorized as part of a Volunteer application should be accompanied by an adult.
- If you will have your pet or service animal with you (whether in your vendor tent or campsite), you must observe the following rules regarding animals:
    - All animals must be well-behaved and kept on a 4-foot or shorter leash at all times.
    - Waste bags are not available. You must provide your own and you must clean up after your pet.
    - All animals must be current on their vaccinations, especially rabies (if applicable). Proof of vaccination must be provided upon request (digital photo of vaccination record is acceptable).
    - You should bring your own water for your pet.
    - Public water dishes are not available, so you should bring your own container.
    - Event owners reserve the right to eject any aggressive or obviously ill animal.
    - You assume full responsibility for any risk to yourself, other people or other animals that may result from the presence/behavior of your animals.
- Trash receptacles located on the lanes are for the benefit of our patrons. **VOLUNTEERS ARE REQUIRED TO TAKE THEIR TRASH DIRECTLY TO THE DUMPSTER LOCATED OUTSIDE OF THE FESTIVAL GROUNDS.** The dumpster is only for small trash generated on site during the run of the event – it is not for the dumping of large junk items such as mattresses, furniture, etc. The area around the dumpster is monitored, and violators will be charged a $25 fine per instance. Repeat violators may have future applications denied.
- Drinking water is available from a cooler located at the Tavern. Additional water is available from a sink outside the ticket booth and has been tested and certified by the health Department of Tuscola County.
- Any and all belongings, including but not limited to merchandise, personal property, storage containers, camping equipment, and structures, remaining on festival grounds 30 days after the end of the event will become the property of MMRF to dispose or make use of as seen fit with no further warning, written or verbal.

Weapons

- Volunteers are NOT permitted to carry weapons while on festival grounds.

Applicant/Contact Name: _____

Off-season Activities

There are two different kinds of Off-season Activities – Community Action Days (CADs) and Promotional Events. Off-season Activities are announced via Facebook.

- CADs are held on festival grounds and involve maintaining and improving the site. Activities may include, but are not limited to, leaf and debris removal, weeding of garden beds, painting, etc. Volunteers should bring their own tools/equipment needed to perform the announced tasks for a given CAD.
- Promotional Events are usually held off-site and involve advertising for the Enchanted Forest in some manner. Garb/costumes are required for these events. Past events have included walking in parades, manning a table/booth at a convention, handing out flyers at other festivals, etc.

Small Print

- The Parties in this Contract intend their relationship be one between an independent contractor (Volunteer) and customer (MMRF). No Volunteer shall be or deemed to be an employee, agent, servant, representative, or contractor of MMRF and are entitled to none of the benefits provided by an employer to its employees, including but not limited to any wages or compensation, workers' compensation insurance, or unemployment insurance, sufficient coverage for work-related injuries, employers' liability coverage, auto liability coverage, and general liability coverage shall be available from or through MMRF to Volunteers at any time. Volunteer shall remain liable for their acts during the performance of any Volunteer's obligations arising under the Contract and during any travel to and/or from MMRF.
- The Contract represents the entire agreement between the parties hereto and supersedes all prior negotiations and/or agreements between the parties. Any additions, deletions, or revisions to the Contract made by Volunteer must be in writing, signed, and dated by both Parties to be valid.
- Volunteer agrees to comply with all local ordinances and codes, state and federal statutes and regulations, and CDC guidelines, whether existing or in the future, in performing its obligations arising out of the Contract.
- The Volunteer represents and warrants that in performing their obligations under the Contract they are not and will not be infringing upon any property right, patent right, or other legal right of any person or entity; and, if any suit is brought or claim is made by anyone alleging the Volunteer is infringing upon or violating any property right, patent right, or other legal right by performing the services contemplated herein, then the Volunteer will indemnify, defend, and hold harmless MMRF against and from any and all loss, claim, damage, cost, attorney fees or other loss whatsoever.
- Any damage to MMRF property or rented equipment which results from the acts or omissions of the Volunteer shall be the responsibility of the Volunteer; payment for any such damage shall be made by the Volunteer within thirty (30) days of written notification of the damage by MMRF.
- If a provision of this Contract is or becomes illegal, invalid, or unenforceable in any jurisdiction, that shall not affect the validity or enforceability in that jurisdiction of any other provision of the Contract; or the validity or enforceability in other jurisdictions of that or any other provision of this Contract.

Applicant/Contact Name: _____

Release and Waiver of Liability, Assumption of Risk, and Indemnity Agreement

This agreement releases Mid-Michigan Renaissance Festival (MMRF) and Grainger Family LLC (GFLLC) and any of their owners/operators, management, affiliates, employees, vendors/merchants, entertainers, sponsors, cast, crew, volunteers, and/or their kin (family) from any and all liability relating but not limited to injuries; property damage; theft that may occur prior to, during, and following the conclusion for the event. By signing this agreement, I agree to hold MMRF/GFLLC et al. entirely free from any and all liability. In signing, I agree MMRF/GFLLC et al. are to be held harmless in any and all capacities; including but not limited to financial responsibility for injuries incurred; theft and damage/destruction to personal property; tax and finance disputes; vandalism; personal injury; mental distress; loss of income; injury to others; injury to a patron and/or any other participant; injury to my or a another's pet/service animal; and/or vehicular damage regardless of whether any of the previous are caused by personal negligence, acts of god, and/or acts of others.

I swear I am participating voluntarily with MMRF/GFLLC, and the risks have been made clear to me, and I do not have any conditions which will increase the likelihood I will experience injuries while engaging pre-season, during season, and post season Event activities. I assume all responsibility for myself, my body, my mental state and that of any owners/operators, management, affiliates, employees, vendors/merchants, entertainers, sponsors, cast, crew, volunteers, and/or their kin (family), or guests associated with my contracted event and for any damages caused by the aforementioned to the property or the structures on the property.

By signing, I forfeit all rights to bring any suit against MMRF/GFLLC et al. for any reason. In return, I and those aforementioned for whom I have assumed responsibility will be permitted to participate in the event. I will also make every effort to obey all safety precautions, MMRF/GFLLC rules and regulations, MMRF Codes of Conduct, Michigan State Law, tax laws, and federal laws.

I acknowledge I will assume all responsibility for my actions, the actions of my management, affiliates, employees, sponsors, crew, volunteers, and guests. I agree not to possess or consume any controlled substances as defined in the Controlled Substances Act unless prescribed by a physician in accordance with federal law while the MMRF/GFLLC property. I agree that should provisions of this Agreement become illegal, invalid, or unenforceable in any jurisdiction, it shall not affect the validity or enforceability in that jurisdiction of any other provision of this Agreement or the validity or enforceability in other jurisdictions of that or any other provision of this Agreement.

I HAVE READ THIS CONTRACT AND RELEASE AND WAIVER OF LIABILITY AND ASSUMPTION OF RISK AND INDEMNITY AGREEMENT. I FULLY UNDERSTAND ITS TERMS, UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND HAVE SIGNED IT FREELYAND VOLUNTARILY, WITHOUT ANY INDUCEMENT, ASSURANCE, OR GUARENTEE BEING MADE TO ME AND INTEND MY SIGNATURE TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE NAMED ABOVE TO THE GREATEST EXTEND ALLOWED BY FEDERAL AND MICHIGAN STATE LAW.

_____

Name (printed)

_____ _____

Signature Date