



Festival Owner, Toni Knoll  
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**Mid-Michigan Enchanted Forest**  
**2025 Season Security Application/Contract**  
 Festival Run: July 12<sup>th</sup> – 27<sup>th</sup>, 2025  
**Saturdays and Sundays ONLY**  
**11 AM – 6 PM, Rain or Shine**

*The Enchanted Forest is a family-friendly event; all activities must be appropriate for children.*

- Applicants can apply as individuals or teams.
- Applications are due by **May 1<sup>st</sup>, 2025**. Applicants will be notified by **June 1<sup>st</sup>, 2025**, whether they have been accepted or denied.
- Applicants are required to be 18 years of age or older. Any exceptions are at the discretion of the Owner/Operator and with the written permission of a legal parent/guardian.
- See **Standards and Conditions** section for full details and information. Please read the application and contract carefully before signing.

<b>Applicant/Contact Name</b>	
<b>Mailing Address</b>	
<b>Email Address</b>	
<b>Phone Number</b>	
<b>Have you been worked Security for the Enchanted Forest before?</b>	YES ____ NO ____
<b>Do you have EMT training or certification?</b> (If more than one member of your group qualifies, indicate number)	YES ____ NO ____
<b>List any previous experience you may have:</b>	
<b>Rate per Weekend</b>	
<b>Payment Preference</b>	Mark one: WEEKLY ____ END OF RUN ____
<b>Number of Festival ID Badges Required</b>	
<b>Names of people receiving Festival ID Badges</b> (All members must be individually registered to receive Festival ID for entry to the Enchanted Forest. Only those registered will be permitted to camp)	
<b>Brief description of costume/garb you would wear during Festival:</b>	

**Camping and Parking** – On-site camping is available. Unless the use of a medical device is required, electricity will not be available to those who are tent camping. Unless the use of a medical device is required, camp sites for RVs/campers (i.e., with electricity hook-up) are available on a first-come, first-served basis. See Standards and Conditions for further details.

Please mark which nights in July you wish to camp on-site.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27		# of Tents per night?		# of RV/Campers per night?		
		Size of Tent(s)?		Size of RV/Camper(s)?		

**Festival Identification** – Participant will be issued one Festival ID for the duration of the event. See Standards and Conditions for further details.

**Compensation** – In addition to the agreed pay, lunch will be provided each day during the festival run.

- Completed application is due prior to the **May 1<sup>st</sup>, 2025**, application deadline or the application will be denied. No exceptions.
- Retain pages 3-5 of this application for your records.
- **Mail pages 1-2 (with your name on each page in the space provided) and one signed copy of page 6 for each person who will be working at any time during the festival to:**

Mid-Michigan Enchanted Forest  
 Attn: Security  
 5120 Maple Rd.  
 Frankenmuth, MI 48734

I agree that I have read, understood, and will abide by the Standards and Conditions outlined in pages 3-5 of this document.

\_\_\_\_\_  
 Applicant Name (printed)

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Applicant Signature

\_\_\_\_\_  
 Date

**FOR FESTIVAL USE ONLY**

This contract is not valid without a signature from a representative of the Enchanted Forest festival.

\_\_\_\_\_  
 Festival Representative Name (printed)

\_\_\_\_\_  
 Festival Representative Signature

\_\_\_\_\_  
 Date

## STANDARDS AND CONDITIONS

The Applicant above agrees to abide by these Standards and Conditions as published by Mid-Michigan Renaissance Festival (MMRF), as published here and at later times in later documents and acknowledges that a violation thereof may void any contract with MMRF. In signing this application, the Applicant grants MMRF the right to use for all promotional, educational, and other purposes to promote the Festival, any photo, video, or other reproductions of any image in which they may appear.

This application does not guarantee the acceptance of any Applicant to participate in the Festival but if accepted, this application is also the contract. Any Participant who does not comply with these rules may be removed from the site and barred from future participation. All decisions of MMRF, its Owner, and any agents acting on their behalf are final. All rules and regulations are subject to change with or without prior notice.

### General Information

- The Festival will be held rain or shine for the dates and times listed on this form. MMRF reserves the right to close early if an Act of God, nature, war, riot, epidemic, strike, an act or order of public authority, on-site mechanical difficulties (e.g., power failure) or other legitimate causes beyond the control of MMRF create conditions considered dangerous, with no refund of fees or reimbursement of expenses.
- Security are required to be at the MMRF site each day they are contracted to be there, for the entire day. If the Participant is absent without notification, MMRF reserves the right to void the contract and will not be held liable for fees or payment of remaining funds.
- **Security personnel are prohibited from consuming drugs (legal or otherwise) or alcoholic beverages before 7pm on Festival Days.**
- MMRF has zero tolerance for the illegal use of federally controlled substances; such use will be referred to local law enforcement.
- Use of tobacco or vaping products is prohibited on the stages, in vendor booths, or in the lanes and is restricted to designated areas outside the sight of patrons. Individuals under the legal age permitted for the use of tobacco or alcohol are always prohibited from the use of those products.
- It is recommended that Participants carry with them a copy of their health insurance and a list of medications and/or allergies in the event of a medical emergency.

### Registration and Festival ID

- Daily check-ins during the run of festival are required. Participants should be in garb and report behind the Ticket Booth at 9:30AM
- A Festival ID is required for entry to the Enchanted Forest and to camp. Festival participants will be given all requested ID badges during initial check-in or on opening day of the festival. Festival IDs must be kept with you at all times or you risk being denied entry. Family, friends, and guests of festival participants are required to purchase a ticket for entry.

### Set up/Tear down

- Unless specifically informed otherwise, Participants are expected to provide all equipment needed for their assigned tasks.
- **No motor vehicles will be permitted to drive onto the lanes after 9:45AM and all motor vehicles are to be cleared from the lanes no later than 10:00AM.** Due to the narrow lanes, Participants will need to unload and remove their vehicles from the lanes before reporting to their assigned area.
- Depending on time, weather, road conditions, and other considerations the lanes may be impassable for motor vehicles. Participants are encouraged to bring a hand cart or other human powered vehicle for transporting gear and/or trash to and from their assigned area.

### Camping and Parking

- The primary parking area for festival participants is along the lane leading out from the Food Court Gate. If that area is full, the back-up/overflow parking area is near the main road, behind the houses. Participants needing handicap parking are to park along the lane that runs along the front of the festival's woods. All other parking areas are reserved for patrons (or festival staff).
- Be aware that the parking field can flood after heavy/persistent rains. In the event of a wet field, park in the designated back-up/overflow parking area and obey all stakes and warning indicators. If your vehicle gets stuck in the mud, you will be responsible for paying a towing company to free it. The Festival is not liable for the condition of the parking/camping areas nor for your failure to adjust to weather/environmental conditions.

- Camping for festival participants is along the lane running along the front of the festival's woods and in the field to the left of the Food Court gate. Only registered festival participants in possession of a Festival ID will be permitted to camp. No outside visitors are permitted in the camping site.
- Camping site is rustic and electricity is limited; requests for electricity will be honored on a first come, first served basis. Unless the use of a medical device is required, electricity will not be available to those who are tent camping. Festival electricity is limited in capacity – no refrigerators larger than 1.7 cu ft (dorm-size cube mini-fridge) allowed.
- All campers are responsible for the care and maintenance of their campsite and for taking all their trash to the dumpster located outside of the festival grounds.
- No ground-level fires are permitted – fires must be contained within a raised fire pit. The use of fireworks, fire-based props, or toys is not permitted in the camping area.
- Quiet hours are from 10pm to 6am. Please limit light and noise (including generators) during this time.

### Operations

- Any child under the age of 13 authorized as part of a Security application should be accompanied by an adult.
- If you will have your pet or service animal with you (whether in your vendor tent or campsite), you must observe the following rules regarding animals:
  - o All animals must be well-behaved and kept on a 6-foot or shorter leash at all times.
  - o Waste bags are not available. You must provide your own and you must clean up after your pet.
  - o All animals must be current on their vaccinations, especially rabies (if applicable). Proof of vaccination must be provided upon request (digital photo of vaccination record is acceptable).
  - o You should bring your own water for your pet.
  - o Public water dishes are not available, so you should bring your own container.
  - o Event owners reserve the right to eject any aggressive or obviously ill animal.
  - o You assume full responsibility for any risk to yourself, other people or other animals that may result from the presence/behavior of your animals.
- Trash receptacles located on the lanes are for the benefit of our patrons. **PARTICIPANTS ARE REQUIRED TO TAKE THEIR TRASH DIRECTLY TO THE DUMPSTER LOCATED OUTSIDE OF THE FESTIVAL GROUNDS.** The dumpster is only for small trash generated during the run of the event – it is not for the dumping of large junk items such as mattresses, furniture, etc. The area around the dumpster is monitored, and violators will be charged a \$25 fine per instance. Repeat violators may have future applications denied.
- Water is available at the ticket booth and has been tested and certified by the health Department of Tuscola County.
- Any and all belongings, including but not limited to merchandise, personal property, storage containers, camping equipment, and structures, remaining on festival grounds 30 days after the end of the Festival will become the property of MMRF to dispose or make use of as seen fit with no further warning, written or verbal.

### Weapons

- Security Personnel are permitted to carry one utility blade on their person. Exposed blades are not permitted – sheathes must be used. The weapon must be peace-tied (secured by the hilt to the sheath).

### Duties of Security Personnel

While employed by the Festival, the duties of security personnel include, but are not limited to, the following:

- Closing the front/main festival gates at 9:45am so that vehicles cannot enter the festival grounds
- Ensuring that all vehicles have exited the festival grounds by 10am
- Closing and securing (which is **not** locking) all remaining festival gates before festival opens at 11am
- Monitoring all festival gates other than the main gate during festival hours to ensure no unauthorized entry
- Patrolling festival grounds during festival hours
- Being on radio during festival hours
- Escorting people from festival grounds if required
- Responding to security or medical (if qualified) issues as they arise
- Announcing to Tavern patrons at 6pm that the Festival is closed
- Informing all patrons on site at or after 6pm that they must leave the festival grounds by 6:30pm

Security personnel should be prepared to respond to and assist with requests from the Festival Owner and/or General Manager.

**Small Print**

- The Parties in this Contract intend their relationship be one between an independent contractor (Participant) and customer (MMRF). No Participant shall be or deemed to be an employee, agent, servant, representative, or contractor of MMRF and are entitled to none of the benefits provided by an employer to its employees, including but not limited to any wages or compensation, workers' compensation insurance, or unemployment insurance, sufficient coverage for work-related injuries, employers' liability coverage, auto liability coverage, and general liability coverage shall be available from or through MMRF to Participants at any time. Participant shall remain liable for their acts during the performance of any Participant's obligations arising under the Contract and during any travel to and/or from MMRF.
- The Contract represents the entire agreement between the parties hereto and supersedes all prior negotiations and/or agreements between the parties. Any additions, deletions, or revisions to the Contract made by Participant must be in writing, signed, and dated by both Parties to be valid.
- Participant agrees to comply with all local ordinances and codes, state and federal statutes and regulations, and CDC guidelines, whether existing or in the future, in performing its obligations arising out of the Contract.
- The Participant represents and warrants that in performing their obligations under the Contract they are not and will not be infringing upon any property right, patent right, or other legal right of any person or entity; and, if any suit is brought or claim is made by anyone alleging the Participant is infringing upon or violating any property right, patent right, or other legal right by performing the services contemplated herein, then the Participant will indemnify, defend, and hold harmless MMRF against and from any and all loss, claim, damage, cost, attorney fees or other loss whatsoever.
- Any damage to MMRF property or rented equipment which results from the acts or omissions of the Participant shall be the responsibility of the Participant; payment for any such damage shall be made by the Participant within thirty (30) days of written notification of the damage by MMRF.
- If a provision of this Contract is or becomes illegal, invalid, or unenforceable in any jurisdiction, that shall not affect the validity or enforceability in that jurisdiction of any other provision of the Contract; or the validity or enforceability in other jurisdictions of that or any other provision of this Contract.

## Release and Waiver of Liability, Assumption of Risk, and Indemnity Agreement

This agreement releases Mid-Michigan Renaissance Festival (MMRF) and Grainger Family LLC (GFLLC) and any of their owners/operators, management, affiliates, employees, vendors/merchants, entertainers, sponsors, cast, crew, volunteers, and/or their kin (family) from any and all liability relating but not limited to injuries; property damage; theft that may occur prior to, during, and following the conclusion for the event. By signing this agreement, I agree to hold MMRF/GFLLC et al. entirely free from any and all liability. In signing, I agree MMRF/GFLLC et al. are to be held harmless in any and all capacities; including but not limited to financial responsibility for injuries incurred; theft and damage/destruction to personal property; tax and finance disputes; vandalism; personal injury; mental distress; loss of income; injury to others; injury to a patron and/or any other participant; injury to my or a another's pet/service animal; and/or vehicular damage regardless of whether any of the previous are caused by personal negligence, acts of god, and/or acts of others.

I swear I am participating voluntarily with MMRF/GFLLC, and the risks have been made clear to me, and I do not have any conditions which will increase the likelihood I will experience injuries while engaging pre-season, during season, and post season Event activities. I assume all responsibility for myself, my body, my mental state and that of any owners/operators, management, affiliates, employees, vendors/merchants, entertainers, sponsors, cast, crew, volunteers, participants, and/or their kin (family), or guests associated with my contracted event and for any damages caused by the aforementioned to the property or the structures on the property.

By signing, I forfeit all rights to bring any suit against MMRF/GFLLC et al. for any reason. In return, I and those aforementioned for whom I have assumed responsibility will be permitted to participate in the event. I will also make every effort to obey all safety precautions, MMRF/GFLLC rules and regulations, MMRF Codes of Conduct, Michigan State Law, tax laws, and federal laws.

I acknowledge I will assume all responsibility for my actions, the actions of my management, affiliates, employees, sponsors, crew, volunteers, participants, and guests. I agree not to possess or consume any controlled substances as defined in the Controlled Substances Act unless prescribed by a physician in accordance with federal law while the MMRF/GFLLC property. I agree that should provisions of this Agreement become illegal, invalid, or unenforceable in any jurisdiction, it shall not affect the validity or enforceability in that jurisdiction of any other provision of this Agreement or the validity or enforceability in other jurisdictions of that or any other provision of this Agreement.

I HAVE READ THIS CONTRACT AND RELEASE AND WAIVER OF LIABILITY AND ASSUMPTION OF RISK AND INDEMNITY AGREEMENT. I FULLY UNDERSTAND ITS TERMS, UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND HAVE SIGNED IT FREELY AND VOLUNTARILY, WITHOUT ANY INDUCEMENT, ASSURANCE, OR GUARENTEE BEING MADE TO ME AND INTEND MY SIGNATURE TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE NAMED ABOVE TO THE GREATEST EXTEND ALLOWED BY FEDERAL AND MICHIGAN STATE LAW.

\_\_\_\_\_  
Name (printed)

\_\_\_\_\_  
Security Team Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date