



*Magnetic North*

# Membership Form and Code of Conduct

No dues or membership fee required.

Member Name: \_\_\_\_\_ Date: \_\_\_\_\_

Young Adult       Parent / Relative / Legal Guardian       Supporter

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Email: \_\_\_\_\_

Preferred method of contact:     Phone     Text     Email

Emergency Contact Name: \_\_\_\_\_

Emergency Contact Phone Number: \_\_\_\_\_

If under 18 – Please include your Parent or Legal Guardian information

Name: \_\_\_\_\_ Relation: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Magnetic North welcomes you as one of our members! Membership is open to high functioning individuals on the autism spectrum ages 17-30 (or high school seniors), family members, guardians and supporters. To better serve you and your fellow members, we have provided this document which outlines a code of conduct that we expect all our members to follow. These guidelines are meant to promote a safe, positive and encouraging environment.

## Member Code of Conduct:

We at Magnetic North are committed to the success of all our members. Magnetic North understands the challenges that those affected with Autism Spectrum Disorder/Asperger's Syndrome have in relation to social interaction, and how this could impair the member's capacity to sometimes understand their inappropriate conduct. Thus, working with guardians and members closely will be vital in the resolution of any behavior problems.

The Code of Conduct is in place to ensure that all members have the opportunity for a safe and encouraging environment. Actions taken will be designed to improve behavior and encourage members to adhere to their responsibilities of the Magnetic North community.

## Conduct:

All members must:

- Adhere to the requirements of the Member Code of Conduct
- Be properly attired as indicated by the dress code
- Be respectful of other members and all others at Magnetic North
- Refrain from profanity or other offensive language
- Refrain from smoking
- Respect the property of others, including Magnetic North property
- Cooperate with and assist Magnetic North in maintaining safety, order and discipline
- Refrain from soliciting resources, money, transportation or other such things that may affect safety, order and discipline while at Magnetic North

## General Conduct Violations:

- Disregard for Authority
- Failing to comply with directives given by Magnetic North personnel
- Mistreatment of Others
- Using profanity or vulgar language or making obscene gestures
- Fighting or scuffling
- Threatening another member or attendee at a Magnetic North meeting or event
- Engaging in behavior interpreted as bullying or harassment
- Engaging in conduct that constitutes sexual harassment or sexual abuse, whether by word, gesture, or any other conduct
- Engaging in inappropriate verbal, physical or sexual conduct directed toward another member or attendee at a Magnetic North meeting or event

## Property Offenses

- Damaging or vandalizing property owned by others
- Defacing or damaging Magnetic North property

- Stealing from members, attendees or Magnetic North

#### Possession of Prohibited Items

- Possessing or using: fireworks, razor, or any object used in a way that threatens or inflicts bodily injury to another person, “look-alike” weapons, ammunition, stun guns, mace or pepper spray, pornographic materials
- Any articles not generally considered to be weapons, but determined by Magnetic North to pose a threat

#### Illegal and Prescription Drugs

- Possessing or selling any illegal drugs
- Possessing, using, giving or selling paraphernalia related to any prohibited substance
- Possessing or selling look-alike drugs or items attempted to be passed off as drugs or contraband
- Abusing the member’s own prescription drug, giving a prescription drug to another member, or possessing or being under the influence of another person’s prescription drug

#### Misuse of Computer

- Using the Internet or other electronic communications to threaten members or cause disruption to the Magnetic North program
- Sending or posting electronic messages that are abusive, obscene, sexually oriented, threatening, harassing, damaging to another’s reputation or illegal
- Using email, websites, or other electronic communication at Magnetic North to encourage illegal behavior or threaten safety
- Using email, websites, or other electronic communication at Magnetic North which are obscene, sexually oriented or harassing

Any violation of the Member Code of Conduct will be handled on an individual basis by Magnetic North leadership. Written warning notices will be given to Members in violation of the Code of Conduct. Three written warning notices constitutes dismissal from Magnetic North. However, Magnetic North has the authority to make final determination, based on the severity of a violation of this Code of Conduct, concerning the members’ continuation in the program.

#### Dress Code:

The dress and grooming of Magnetic North students are expected to be in keeping with accepted community standards. Members and guardians may determine the member’s dress standards, provided they comply with the general guidelines set out below:

- Clothing items with provocative, offensive, violent, drug related, gang related pictures or slogans are not permitted

- No undergarments or pajamas are to be worn as outerwear
- Undergarments should not be visible at any time
- Members must observe proper hygiene so they are not a health or safety hazard to others
- Males: shirts with sleeves must be worn at all times
- Females: see-through, bare midriff, halter type, shoulder baring, or low-cut clothing is not permitted

NOTE: Magnetic North prohibits any clothing or grooming that they may determine to cause disruption or interference with normal operations.

\_\_\_\_\_  
Member's Name (print)                      Member's Signature                      Date

\_\_\_\_\_  
Parent or Legal Guardian Name (print)    Parent or Legal Guardian Signature    Date

\_\_\_\_\_  
Parent or Legal Guardian Name (print)    Parent or Legal Guardian Signature    Date

Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_