

LEADERSHIP COACHING



Your Timing, Your Focus, Real Results

the CHALLENGE:

We're all busy. Our workloads are full. Who has the time to expand their professional development? And yet, who can afford not to?

Leadership Coaching is a personalized approach that gets to the core of your professional development needs. The "soft skills" of people management, inspiration, and persuasion are no longer soft: they are essential skills, especially now in our hybrid world.

the RESPONSE:

Our coaching packages are flexible to fit with any busy leader's schedule. These coaching sessions provide awareness, skill building, and practice. There are 3 phases to the process:

PHASE ONE: information gathering with key stakeholders and the leader themselves to paint a clear view of the areas and behaviors to be addressed

PHASE TWO: actual coaching sessions, weekly or bi-weekly, in person or virtual, with a focus of each session to ensure the learning continues and new approaches become integrated. Our Work Styles assessment is used as a start in leadership awareness.

PHASE THREE: summary report to the manager, with 1-2 follow-up coaching sessions 6-8 weeks out to ensure the sustainability of the learning areas

Topics that can be covered include how to:

- Transition from a manager to leader:
Leading the Way
- Back yourself
- Work effectively with different Work Styles
- Develop a strong team through coaching and mentoring
- Maintain your composure under stress
- Learn to lead tough conversations
- Become conflict-hearty
- Develop strong presentation skills
- Be impactful and influential in all levels of the organization
- Manage up effectively
- Clarify your vision with inspiration
- Manage your career transition and development

Ask me about leadership training, team building, and customized workshops!